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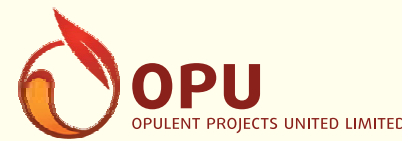
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ASMACS GROUP



ASMACS SKILL DEVELOPMENT LTD

ASMACS OUTSOURCING & PAYROLL MANAGEMENT LTD

ASMACS-ASHUTOSH MANPOWER CONSULTANCY SERVICES LTD

www.asmacsgroup.net | www.jobs4hunt.com

CHAIRMAN'S MESSAGE



*“Asmacs...Intelligent Human Resources,
Integrated Management,
process and change technologies.”*

Organisation and Culture

Increasing your competitive advantage
by aligning strategy with people and culture



THE ASMACS GROUP PROFILE

MIGRATION OF INDIAN WORKFORCE TO ARABIAN GULF COUNTRIES

It was during the mid and late '70s thru to early '80s, India witnessed the mass exodus of the workforce to the Arabian Gulf Countries, Middle East, Africa, and the Far Eastern countries. The business acumen in Mr. Dev Mohanty, armed with a Degree in Electrical Engineering and MBA with specialization in HR, identified the potential opportunities emerging in the Maritime Industry besides the Construction Industry to provide professional services to a large number of companies that were seeking professional support and services from India.

Thus, he founded **ASHUTOSH MARINE PRIVATE LIMITED**, mainly to cater to the continual demand for qualified and experienced seafarers to Shipowners and Managers.

With the robust growth in the marine business and the encouraging response from companies engaged in different enterprises, Dr. Dev L Mohanty established **ASHUTOSH MANPOWER CONSULTANCY SERVICES LTD.**, in the year 1984, with specialization in Human Resource, Training and Development, and Recruitment Consultancy.

Since its inception, **ASMACS** has grown multifold, and it is recognized as one of the reputed and leading Human Resource Consultancy Services in India, The Philippines, and SAARC regional countries. **ASMACS** holds an impeccable reputation worldwide.

With the experience and expertise gained over the period, and to meet the challenging needs of the businesses, **ASMACS** forayed into Engineering, Contracting, Ship Repairing, Maintenance Contracts, Heavy Engineering Fabrication, Pipeline work, Instrumentation, Telecommunication, IT (Wireless/ Network service), JOB Portal, and Export / Import.

ASMACS' global network and the infrastructure facilities spread across the Indian Sub-continent and Arabian Gulf Region plays a dominant role in the growth of **ASMACS** Group business.

Our Management team includes qualified Engineers with vast experience in various fields :

Professionals specialized in HR, Finance, Administration, and Hospitality amongst others. Within **ASMACS**, we have high expectations from the people we employ, and it is these people who have strengthened our company to perform with quality of service and excellence.

ASMACS' dedicated team of Management Executives, ably assisted by a qualified and experienced team of professionals and multi-discipline staff are the driving force behind the growth of **ASMACS**.

ASMACS IS AN ISO 9001: 2015, ISO 27001:2013 & OSHAS 18001: 2013 ACCREDITED GROUP

ASMACS Group has successfully established in the following areas:

- ❖ Manpower Consultancy and Recruitment Services
- ❖ Specialist Support Services : Flexi-staffing services – staff on-hire
- ❖ Management Contract Services : undertake and execute maintenance service contracts
- ❖ MEP Contracting
- ❖ Services for the Marine & Shipping Industry : ship repairing / maintenance / dry docking
- ❖ Heavy Engineering
- ❖ Defence Consultancy
- ❖ Trading : General Trading in commodities, metals, minerals, engineering products, and industrial chemicals
- ❖ Builders & Developers : Real estate developers in India
- ❖ Trade Representation
- ❖ Information Technology
- ❖ Facilities Management : Undertake and execute Industrial / Commercial premises annual maintenance service
- ❖ Life Support Services Division
- ❖ Skill Development
- ❖ Outsourcing and Payroll Management

VISION OF ASMACS GROUP

To be recognized and respected as one of the Global premier HR Agencies





BOARD OF DIRECTORS



OVERSEAS PARTNERS



DEV MOHANTY
Chairman & Managing Director

Marine Electrical Engineer with an additional degree in HRD with 35 years experience in HR and the Shipping Industry, founder of the ASMACS group.



ASHUTOSH CHANDRA
Director

BE – Mechanical with 13 years experience in the Ship Repairing Industry, now steering our ship repairing Division.



MADAM SHARIFA AL TAHER



CAPT. KAYAN SHAKIB



CHITTATOSH MOHANTY
Director

Bachelor of Commerce and BFA (Visual Effects and Film Making) from Academy of Art University, San Francisco, now heading the HR team in Mumbai.



KRISHNA MOHANTY
Director

BS in Computer Science, International Business Management + M.B.A. in HRD and Marketing, heading our job portal viz. Huntjobs Pvt. Ltd.



SALEM S SAEED SALEM AL JABERI



OBAID HAMAD BINSARHAN



ABHAYA BISWAL
Director

Mechanical Engineer with 25 years experience in Plant Construction and Maintenance, spearheading our Mechanical and Commissioning wing.



KAMLESH NANDA
Director

B Tech in Civil Engineering & M Tech in soil technology from IIT, with over 38 years experience in Engineering Construction.



ENG. FAISAL RIAZ



SIRAJUDDIN SALEKIN



KEY PERSONNEL



S. GANESH
Group General Manager

Post Graduate in Arts with a degree in Business Management with over 35 years experience in Marketing, Trading, Shipping and HR.



RISHABH SARAOGI
Group CFO

A CPA & CFA from USA, worked for Rho Capital Partners in California at Ernst & Young in New York prior to joining ASMACS as Group CFO



RAM MOHAN
Country Manager-Kuwait

Graduate in Arts with over 15 years of experience in HR, now heading Business Development team in Kuwait.



CHRISTINA LIM
Country Manager-Philippines

Graduate in Bachelor of Science and Commerce. Major in Management, with over 13 yrs of experience in HR.



ANIL KUMAR
Country Manager-UAE

Has over 20 years of experience in HRD presently heading our UAE operations.



SANTOSH DAS
Country Manager-KSA

Post Graduate in Commerce with over 15 years of experience in Finance, now heading our KSA operations.



NADEER KANDIYIL
Branch Manager-Oman

A mechanical engineer by profession with extensive marine experience in shipbuilding, ship repairs, docking, out fitting and commissioning of marine hull equipments. A master's degree in public administration with 22 years of experience in administration and project management.



ANIS
Branch Manager-Riyadh

MBA in Marketing with 23 years of experience in Marketing and HR. Currently heading Riyadh office.



SAROJ PANDA
Country Manager-Qatar

Civil Engineer by profession now heading our Qatar Operations.



SATYAJEET BISWAL
Country Manager-Nepal

Graduate with over 15 years of experience in HR, heading our Nepal office.

ASMACS NETWORK

CORPORATE OFFICE

ASMACS LIMITED

411, Sai Chamber, 4th Floor, Opp. Railway Station, Santacruz (E), Mumbai – 400 055, India.
Tel: +91 22 26125301 / 26125191 / 26180997 Fax: +91 22 26147103 / 26146937
Email: asmacs@asmacsglobal.com

HEAD OFFICE

ASMACS LIMITED

123, Atlanta, 12th Floor, Nariman Point, Mumbai – 400 021, India.
Tel: +91 22 22885426 / 22885427 / 22856306
Fax: +91 22 22837494
Email: asmacs@asmacsglobal.com

ASMACS TOURS & TRAVEL ASSOCIATE

115, Sai Chamber, 1st Floor, Opp. Railway Station, Santacruz (E), Mumbai – 400 055, India.
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Email: admin@asmacstourstravel.com

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Fax: +91 674 2384603
Email: bbsr4@asmacs.net/bbsr1@asmacsglobal.com

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OVERSEAS OFFICES

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KINGDOM OF SAUDI ARABIA

ASMACS CONT. EST. DAMMAM

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Dammam -31412, KSA.
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ASMACS RIYADH

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ASMACS CONT. EST. JEDDAH

Al-Makarounah RD-64, Wadi Wejj Street, Azizyah Area, Jeddah – 21382, KSA.
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BAHRAIN

ASMACS SUPPORTS SERVICE CO.WLL / ASMACS MANPOWER & SERVICES S.P.C. / OPU WLL

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OMAN

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Email: asmacs@asmacs.ae

JAPAN

ASMACS

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Email: asmacsjp@asmacs.jp.com

USA

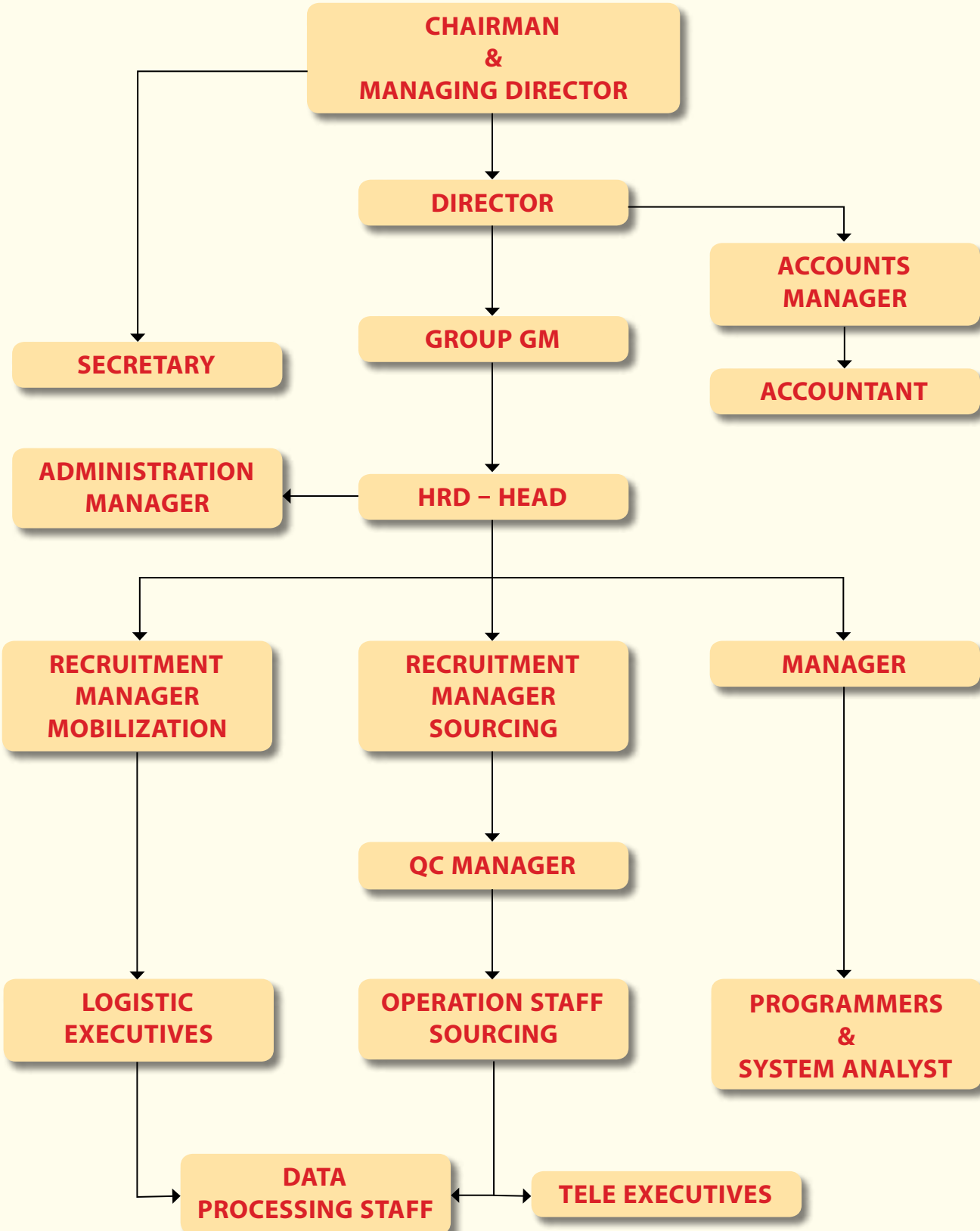
ASMACS LLC

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Email: asmacsusa@asmacsusa.com

ASMACS' GLOBAL PRESENCE



ORGANISATION CHART





BENEFIT FROM THE EXPERIENCE AND EXPERTISE OF ASMACS

PEOPLE POWER

Human resource is the most critical success factor for organizational performance.

At **ASMACS**, paramount importance is attached to cultivating, nurturing and retaining the talents at all levels, no matter howsoever small the position is.

Well qualified and experienced managers, executives and staff at all the offices of **ASMACS** are the driving force behind the performance and growth for over 25 years now.

DATA CENTERS

With the advent of Information Technology, **ASMACS** took advantage of the ELECTRONIC DATA PROCESSING and ENTERPRISE RESOURCE PLANNING, whereby **ASMACS** has been able to effectively store, retrieve, plan and execute the needs of principals at one single stroke. **ASMACS'** own data Centers at all its offices within India and abroad, help tap and be pro-active to the needs of its clients' within no time.

In addition to own data Centers, **ASMACS** launched its job portal in the year 2005, known as JOBS4HUNT.COM, which is widely recognized and subscribed to by hundreds and thousands of companies operating in Construction, Oil, Gas, Petrochemical, Refinery, Power, Steel, Mining, Hospitality, Logistics, Shipping and a host of other industries.

JOBS4HUNT gets on an average 2000 hits per day and over 150 resumes get filed every single working day.

ASMACS' databanks, coupled with the data generated thru its own job portal, gives **ASMACS** a competitive edge, over others in the industry.

QUALITY ASSURANCE / QUALITY CONTROL

Dedicated QA/QC teams at all offices of ASMACS ensure that only the most appropriate, qualified and experienced prospects, matching the job profile given by clients, are proposed to clients for review as per their perspective.

Critical analysis done on the need of employers visa availability, interest, suitability and adaptability of prospects greatly help reduce time and cost involved.

This method continues to benefit all our prestigious clients as well as prospective employees.

ACCOUNTABILITY AND RESPONSIBILITY OF ASMACS' TEAM MEMBERS

At **ASMACS**, every staff member is committed to cause in delivering optimum results with minimal cost to employers, thus saving a great deal of time and money in sourcing their manpower needs.

ASMACS' phenomenal growth, since its inception in the year 1984, is the result of sheer dedication and commitment to performing task without compromising on the principle and ethos of business.

INFRASTRUCTURE FACILITIES

NETWORK OF OFFICES IN INDIA AND OVERSEAS

❖ Corporate office and Head office in Mumbai, with six branches spread across India.

- BHUBANESWAR
- COCHIN
- CHENNAI
- GOA
- KOLKATA
- HYDERABAD
- MADURAI
- DELHI
- VISAKHAPATNAM

❖ Fully owned and staffed offices in Arabian Gulf Countries :

- UAE – DUBAI
- UAE – SHARJAH
- QATAR – DOHA
- KUWAIT
- KINGDOM OF SAUDI ARABIA – DAMMAM
- KINGDOM OF SAUDI ARABIA – RIYADH
- KINGDOM OF SAUDI ARABIA – JEDDAH
- BAHRAIN
- MUSCAT – OMAN

❖ Fully owned and staffed offices in SAARC and Far Eastern regions :

- SRI LANKA
- BANGLADESH
- NEPAL
- PAKISTAN
- PHILIPPINES
- KOREA
- JAPAN
- USA



TRAINING CENTERS

- ❖ **ASMACS** owned Training Centers spread across India :
 - Mumbai ● Cochin ● Chennai ● Baroda ● Kolkata ● Bhubaneswar ● Jaipur ● Varanasi
 - Madurai ● Visakhapatnam
- ❖ **ASMACS** owned Training Centers in SAARC countries :
 - Nepal ● Sri Lanka ● Bangladesh ● PAKISTAN ● Philippines ● Korea ● Japan
- ❖ Our training Centers provide apprenticeship and skills advancement to personal catering to various industries :
 - Carpenter ● Plumber ● Bar-bender ● A/C Technician ● Ductman ● Electrician ● Welder
 - Fitter ● Diesel Mechanic ● Blaster ● Painter to name a few.
- ❖ Faculty at ASMACS Training Centers :

Well qualified / experienced trainers with vast industry exposure and work experience in Arabian Gulf / Middle East countries. Thus, the trained students from **ASMACS** are ready for deployment from day one.

ASMACS' infrastructure facilities, coupled with dedicated team of managers, executives and staff at all our offices, are at the disposal of clients who face the daunting task of employing workforce to execute their projects within a time frame.

Advantage in dealing with the ASMACS Group is that clients have the option to deploy a multinational workforce, including those working in Arabian Gulf countries, and cross-country mobilization within Arabian Gulf / Africa ... thanks to ASMACS' network.



ASMACS SKILL DEVELOPMENT

ASMACS SKILL DEVELOPMENT LTD has been setup in the year 2013 as a fully own subsidiary of **ASMACS** with the objective of carrying out skill development activities. **ASMACS** has in the past been involved in various skill development activities. These activities were mostly informal in nature and were done to cater to the need of its overseas client. However, after the formulation of National Skill Development Policy, GOI set a target of skilling 500 million people by the year 2022. **ASMACS** deemed fit to explore and exploit the opportunities, under the aegis of GOI thru' its Nodal Agency, NSDC, to enlarge and encompass their existing Industrial Training Facilities, and further Centers to augment training of skills in various Trades and sectors, thus contributing to the National cause of SKILL INDIA MISSION in a small way. With the availability of qualified and experienced Technical Trainers, backed by a team of administrative staff, at its current Training Centers, **ASMACS** achieved recognition and authorization as of the following Sector Skill Councils of India as its "Authorized Training Partner".

CENTERS, ASMACS SKILLS

- ❖ Apparels.
- ❖ Banking
- ❖ Construction
- ❖ Capital Goods
- ❖ Electronics
- ❖ It-Test
- ❖ Plumbing
- ❖ Retail
- ❖ Telecom
- ❖ Tourism & Hospitality

Encouraged with positive response and support from various Sector Skill Councils, **ASMACS** is marching ahead in getting affiliated with other sector skill councils such as Construction, Automobile, Banking, Information Technology, and Oil & Gas. We are also in the process of getting affiliated with newer sector skill council based on skilling opportunities. The sole objective of **ASMACS** is not only to produce thoroughly trained skills, but also ensuring employment opportunities to those come out of the **ASMACS** Training Centers.

In order that quality training is provided with theoretical knowledge, **ASMACS** engages subject matter experts at all its Centers, besides getting its Trainers trained, thus ensuring quality training at all levels. To facilitate skill development, **ASMACS** has roped in industry veterans to provide training. **ASMACS** has tied up with different partners in various cities so that its skill development and placement opportunity reaches a bigger audience. **ASMACS** is in the process to reach 50 training Centers by the end of the Financial Year 2019-20 and 200 training Centers by the end of the calendar year 2020.

Achieving progress and results is the legacy of **ASMACS** right from the word "go"... as is custom with the founder, promoter and Chairman of the group, Dr. Dev L Mohanty under whose stewardship **ASMACS SKILL DEVELOPMENT LIMITED** is nurtured for a healthier tomorrow...

Educational Institutes and Skill Development Training Centers



TRAINING CENTERS & SKILL DEVELOPMENT







AWARDS



5th Skill Development Summit. ASDL awarded as Best Vocational Training Provider, at Education Excellence Awards by Indian Education Network. Mr. Ashutosh Mohanty and Brig. A. K. Dhawan (Veteran) receiving the Award.



Award for Best Vocational Training Provider by ASSOCHAM. Honourable Union Minister of State for Skill Development & Entrepreneurship, Shri Anant Kumar Hegde handed over the award to Brig, A.K.Dhawan (Veteran) and Mr. Puneet Sharma.



Award for Best Vocational Training Provider by ASSOCHAM. Honourable Union Minister of State for Skill Development & Entrepreneurship, Shri Anant Kumar Hegde handed over the award to Brig, A. K. Dhawan (Veteran) and Mr. Puneet Sharma.



Asmacs Skill Development Ltd in consortium with Asmacs Support Services is empanelled as Sending Organisation for Indo-Japan Technical Intern Training Program. Mr. Ashutosh Mohanty receiving the award from Shri Dharmendra Pradhan, Minister of Petroleum & Natural Gas AND Skill Development & Entrepreneurship.



Our Plumbing Trainer Ms. Shatabdi being Honored by Hon'ble Minister Shri Dharmendra Pradhan at the Plumbing Skills Mahotsav for her contribution in Plumbing Skills Training.



Exchange of MOU between Shri. Sandeep Batra - Chief Financial Officer of Crompton Greaves & Shri. Dev Loknath Mohanty - Chairman of Asmacs Skills Development Ltd



MOU signed between Confederation of Indian Industry (CII) and Asmacs Skill Development Ltd on 26th October, 2019. Shri. Sougata Roy Choudhury Director of CII and Dr. Dev Loknath Mohanty, Chairman of Asmacs Skill Development Ltd exchanging the MOU.



Inauguration of PDOT at Videsh Bhavan, Mumbai by Dr. Dnyaneshwar Mulay, Honourable Secretary - MEA (Consular, Passport, Visa & Overseas Indian Affairs) on 4th February 2018.



Signing of MOU between Asmacs skill development Ltd and Bihar Skill Development Mission for TITP Projects. In the presence of Chief Minister Mr. Nitish Kumar.



MOU sign Between Shri. Sathyendra Nagar-Associate Vice President - HR of Crompton Greaves & Shri. Iswar Chandra Agasti, COO of Asmacs Skill Development Ltd.



Honourable Secretary-MEA, Shri. Sanjiv Arora, visited Asmacs Skill Development PDOT Center in Mumbai

Inauguration of False Ceiling Camp; Drywall Lab
By Mr. Venkat Subramanian,
Managing Director, Saint-Gobain India Private Limited.



Technical Internship Training Center - Japan



Bhubaneswar Program





AWARDS



Republic of the Philippines
 Department of Labor and Employment
 BFO Building, Ortigas Avenue cor. EDSA, Mandaluyong City 1501
 Website: www.poea.gov.ph E-mail: info@poea.gov.ph
 Hotlines: 722-1144, 722-1155



Reference Form 2-12 (related to Article 27,
 Paragraph (E), Item (a)(2) of the Ordinance
 [Japanese Industrial Standards A Row 4])

CERTIFICATION

This is to certify that **ASMACS RECRUITMENT SERVICES INC**, a POEA licensed recruitment agency with official business address at #426 Bulalakaw Street Mandaluyong City, represented by its President, Maria Christina C. Lim, is authorized as sending organization to engage in the placement of technical interns to Japan under the Technical Intern Training Program (TITP). After having been evaluated, said sending organization is competent to perform the following acts:

1. To appropriately select and deploy persons who intend to engage as technical interns under the TITP in Japan;
2. To ensure that the fees/costs/expenses are properly explained and presented to the technical interns; and
3. To provide assistance to returning trainees for possible employment locally in order to utilize the technical skills acquired from the program.

This Certification is valid until 31 March 2020 unless sooner cancelled or revoked for non-compliance with TITP certification requirements and related guidelines.


RIA CORAZON S. LANO
 Director IV
 Licensing and Regulation Office

01 April 2019



ASMACS OUTSOURCING AND PAYROLL MANAGEMENT

With constant increases in the scale of operation, ASMACS OPM becomes an efficient resource partner offering staffing solutions – facilitating organizations to acquire flexible and permanent workforce in order to enhance productivity, quality and helping the company to reduce employment related risk.

TEMPING & PAYROLLING:

- ❖ Recruit the employees as per the client's specifications
- ❖ Transition employees identified by the client onto the roles of ASMACS OPM
- ❖ Deploy selected candidates at client's workplace
- ❖ Co – employment relationship between the Client, Employee/ associate and ASMACS OPM.
- ❖ Manage HR, Administration and Regulatory & Statutory compliances
- ❖ Contract duration: Short term, Long- term and Part-time assignments
- ❖ Option of Absorption on completion of the assignment or extension of the contract

RECRUITMENT:

- ❖ Executive Search
- ❖ Database selection
- ❖ Turnkey
- ❖ Recruitment Process Management



REGULATORY SERVICES:

- ❖ Consulting
- ❖ Compliance Audit
- ❖ Maintenance



PAYROLL PROCESSING:

- ❖ Salary & Benefits structuring consulting
- ❖ Monthly Payroll & tax accounting
- ❖ F & F processing
- ❖ Standard Reports & MIS
- ❖ Employee query handling
- ❖ Payslips e-mailing
- ❖ SMS Salary disbursement



ASSESSMENTS:

- ❖ Ideal Candidate Profiling as per requirement
- ❖ Behavioural, Knowledge and Skills assessment
- ❖ Web based & pen/paper tests
- ❖ Customized candidate reports based on results



AN OVERVIEW OF THE RECRUITMENT PROCESS

RESUME SEARCH – RESOURCES

- ❖ DATABANK
- ❖ BRANCH OFFICES ACROSS INDIA & OVERSEAS
- ❖ ADVERTISEMENTS
- ❖ DISTRICT EMPLOYMENT AND MANPOWER OFFICES
- ❖ SPECIALISED AGENCIES
- ❖ WORKERS WELFARE ASSOCIATIONS
- ❖ INDUSTRIAL TRAINING INSTITUTES / VOCATIONAL / PROFESSIONAL Centers
- ❖ HEAD HUNTING

SCREENING PROCESS

Based on the needs of positions from our clients, our Sourcing Department sieves through the data available at our end, identifies the most appropriate ones, in accordance with clients' job specifications, industry-relevance, qualifications, experience, and nationality.

All our offices located in various regions and countries, if and applicable, do the screening process simultaneously.

After the initial screening process, the processed resumes are forwarded to respective in-house departments concerned viz. Engineering, Civil Construction, Marine, Oil & Gas, Hospitality, Health Care, and Management, for in-depth review of the resume, communication with prospects to ascertain their interest / availability, prior assigning such processed resumes to clients for their review.

Simultaneously, our Operation Department works on referral checks, certificates verification, police clearance, as and when necessary, and the travel documents.

Trade tests – If and when applicable and as necessary, Tradee tests of skills are conducted at **ASMACS** training Centers as per the guidelines of clients. In the event of special test involving 3rd party inspection, **ASMACS** coordinates and organizes 3rd party agency of repute whose report is valid and accepted internationally.

The pre-screened candidates are called to our offices for personal interview, and for evaluation of basic skills, job-specific skill / knowledge, aptitude and attitude, medical status, and language proficiency. A comprehensive evaluation report is prepared and forwarded to clients along with pre-screened resumes.

SELECTION PROCESS

On receipt of the list of approved candidates for final interview by clients, either personal, telephonic, and/or video conferencing, we schedule interview as per the time frame of our clients.

All shortlisted candidates are advised of their selection for final interview with the visiting delegates, through electronic-mail, phone, cable or in person according to location.

In the event of interview through video-conferencing, we assemble the approved candidates, batch-wise, in our offices and keep our clients advised on the timing for each candidate.

ASMACS arranges well furnished conference hall / interview hall with individual cabin for the visiting delegates, sufficient seating arrangements for the short-listed candidates, stationery, secretarial assistance, and communication facilities. A team of experienced staff co-ordinates, distributes test papers for written test, as and when applicable, provides entry pass and regulates the candidates. **ASMACS** staff will have close-coordination with the visiting delegates at all times and will help compile final selection status report.

In addition to the facilities for personal interview and Tradee tests, **ASMACS**' VIDEO CONFERENCING facilities are also available for a fee which will be determined in accordance with the number of staff to be interviewed, place, city and a host of other parameters involved (an estimate could be made available against specific request with details).

ASMACS can also render the services of conducting interview and selecting the candidates, for and on behalf of clients. **ASMACS**' technical evaluation team from appropriate department shall scrutinize resumes critically, conduct Tradee tests / personal interview, before being deployed for work with clients.

MEDICAL CHECK

Medical check, in accordance with host country's regulations for pre-mobilization, is done for the finally selected / approved candidates at the Embassy / Consulate of respective country's authorized medical Centers.

ASMACS keeps the clients advised on the medical test's progress and forwards the list of medically fit candidates for necessary visa / work permit and PTA. **ASMACS** keeps the finally selected and medically fit candidates advised on their travel schedule, and they are briefed on travel arrangements, airport assistance on arrival at host country, along with Do's and Don'ts in the country of employment.

MOBILIZATION

Clients forward visa copy or original visa of the selected candidates to **ASMACS** along with PTA, or same arranged through our Division – **ASMACS TOURS & TRAVELS (an IATA agent)** for travel ticket. On receipt of such documents, **ASMACS** invite the candidates travelling to the host country, to hand over the documents; check for correctness of documents; immigration clearance; certificates' endorsement, and other paper work to be in order. **ASMACS** carry its own identification tags and such tags are distributed to each candidate with employer's contact details for easy identification at the arrival airport.



EMPLOYER'S PURVIEW

DOCUMENTATION FORMALITIES ENTAILED IN ENGAGING THE SERVICES OF **ASMACS**, AS PER THE LABOUR REGULATIONS OF THE RESPECTIVE COUNTRY OF RECRUITMENT.

- ❖ Clients / Employers enter into an **Agency Agreement** with **ASMACS** – As per specimen document available in the brochure. It is a pre-requisite to engage the services of **ASMACS**.
- ❖ **Raising Demand** – If you are a registered employer, you will raise demand for emigrants, to be recruited through a MOIA registered Recruiting Agent (RA), through the Emigrate system. This section covers the process of raising demand.

Pre requisites:

- The desired 'Job Designation as on Visa' should be available against the 'Job Role'. The Master List is available for download from Emigrate.gov.in website under Resources -> Minimum Referral Wages Compiled
- If your desired designation is not available in Master List, then please bring it in notice of respective Indian Mission / Consulate. We can update Master List of designations and Minimum Referral Wages data subject to approval from Indian Mission / Consulate

Mandatory documents required:

- A copy of government approval for recruiting Indian workers.
- If employer country is Saudi Arabia, then a copy of the e-Wakala.

Process steps:

The following are the steps for raising demand through the Emigrate system:

- Log on to the Emigrate system Emigrate system. The Emigrate system home page appears as depicted in Figure 2.
- Go to Services Raise Demand
- Fill the online form and upload the required documents:

SPECIMEN — DEMAND LETTER ON YOUR COMPANY LETTERHEAD

Demand Letter
(To be printed on letter head of the Foreign Employer. Employers in individual category shall be required to print it on plain paper)

To:

FE ID(as per eMigrate system):

Dear Sir / Madam,

Your demand _____ dated _____ has been forwarded to the Recruiting Agent Mrs. ASHUTOSH MANPOWER CONSULTANCY SERVICES in eMigrate system, as chosen by you for the purpose of recruitment of Indian workers / personnel as per the following details-

Sr. No.	Job Role	No. of Personnel required	Salary Offered
1			

Terms and conditions of demand letter:

- a. Transport facility will be provided to the worker / employee from residence to the workplace.
- b. Paid Leaves (annual / medical etc) will be provided to worker / employee as per the Employment Contract.
- c. Free Food or Food Allowance will be provided to the worker / employee.
- d. Free Accommodation or Accommodation Allowance will be provided to the worker / employee.
- e. Overtime allowance will be provided to the worker / employee as per the Employment Contract.
- f. Visa will be provided to the worker / employee at the cost of Employer.
- g. Weekly off will be provided to the worker / employee.
- h. To and fro air ticket will be provided for joining work and going back after completion of contract.
- i. Adequate Life Insurance will be provided to the worker / employee during the Employment at the cost of Employer.
- j. Adequate Medical facility will be provided to the worker / employee at the cost of Employer.
- k. In case of death of the Worker / Employee, the Employer at his cost shall transport the mortal remains of the worker to India at his / her address, within a reasonable time and will also complete necessary formalities.

1. By submitting demand in eMigrate system of Ministry of Overseas Indian Affairs, Chanakya Park, New Delhi, India, you agree that you have valid labour quota to import workers from India as per the details given in demand application.
2. By submitting demand in eMigrate system, you agree that, there shall be no misuse of the aforesaid demand letter. The FE and RA shall be responsible to ensure the same as per Indian Laws.
3. By submitting this demand in eMigrate system, you also certify that the same set of demand shall not be given to any other Indian Recruiting Agent by way of online or any other means for recruitment.
4. This demand letter shall not be sent to anyone either through email or post or by any other means except to the Govt. Authorities or to the Authorized Signatory of Recruiting Agency (RA), you have chosen for the recruitment. This letter cannot be further shared with anyone by the selected RA except uploading it on eMigrate system wherever required.
5. FE is required to sign this demand letter and send it to RA so the RA shall sign the same and upload it on eMigrate at the time of acknowledgement of the demand.
6. Designated RA shall be required to verify the copy of the approval of the local govt. uploaded by the FE in this application for recruiting the Indian Worker. Demand submitted by FE shall be approved in the eMigrate system after RA acknowledges the same after due verification.
7. In case FE's submission of demand is disproportionate to the valid quota available to him for recruiting Indian Workers or violating any of the above terms and conditions, eMigrate login account of such FE shall be blocked without any prior notice and further recruitment shall be suspended.

Signature of Authorized Signatory of FE
(along with the stamp of the organization and date & place)

Signature of Authorized Signatory of RA
(along with the stamp of the RA and date & place)

Reference No.:

POWER OF ATTORNEY

(To be printed on letter head of the Foreign Employer. Employers in individual category shall be required to print it on plain paper)

KNOW ALL MEN BY THESE PRESENTS:

I, _____ of legal age _____ & nationality of _____, with office address at P.O. Box No. _____ in my capacity as _____ of _____ do hereby appoint, name and constitute M/S. ASHUTOSH MANPOWER CONSULTANCY SERVICES with office address at House No. 6, Plot No. 17, Khandgiri Square, Bhubhneswar, KHORDHA, ORISSA - 751030, INDIA represented in this act by Mr Dev Mohanty, as our true and legal representative to act for and in our name and stead and to perform the following acts:

1. To recruit and engage Indian nationals on behalf of the employer.
 - a. Shall be revocable on completion of the services and return to India of the employees recruited by the employer.
 - b. Can be terminated on giving One month's notice to one party by the other (Subject to 2a).
 - c. Power of Attorney shall be valid for the period of two years from the date of issue of this document (Subject to 2a).
2. To act on behalf of the employer in respect of such selection and travel matters pertaining thereto including dealing with the Protector of Emigrants, Government of India. This Power of Attorney :
3. To represent our company before any and all Government and private offices/agencies in the India;
4. To conduct the recruitment related activities i.e hiring and placement of Indian workers for overseas employment;
5. To recruit Indian workers as per the employment contract mandated by Ministry of Overseas Indian affairs and available at website <https://emigrate.gov.in>.
6. To sign, authenticate and deliver all documents necessary to complete any transaction related to such recruitment and hiring, including making the necessary steps to facilitate the departure of the recruited workers;
7. To bring suit, defend and enter into compromises in India, in my name and stead in litigations brought for or against us (our company) in all matters involving the employment of Indian contract workers for myself (our company);
8. To assume jointly and severally with the undersigned (our company) any liability that may arise in connection with the workers' recruitment and /or implementation of the employment contract and other terms and conditions of the appointment as defined and spelled out in <https://emigrate.gov.in>.
9. To allow visiting the workplace and residence of the workers recruited through them for the verification of the facilities provided to the workers.

This power of attorney shall be operative with immediate effect and shall continue to remain in force until revoked as provided in paragraph 2 (a) and (c) above.

HEREBY GRANTING unto my (our) said representative full power and authority to execute or perform whatsoever requisite, or proper to be done in about the premises as fully to all intents and purposes as I might or could lawfully do if personally present, with power of substitution and revocation and hereby ratifying and conforming all that my (our) said legal representative or his substitute shall lawfully do or cause to be done under and by virtue of these presents.



(Signature of Signatory Authority)

I.D. No. or Passport No.: 2176020192

Issued on: _____
at: _____



AN ISO 9001 - 2015 ACCREDITED COMPANY

REGISTRATION CERTIFICATES

-1-



Government of India
Ministry of Overseas Indian Affairs

REGISTRATION CERTIFICATE

ISSUED UNDER SECTION 11 OF THE
EMIGRATION ACT, 1983

THIS REGISTRATION CERTIFICATE IS ISSUED UNDER THE PROVISION OF SECTION 11 OF THE EMIGRATION ACT, 1983 TO THE AGENCY WHOSE PARTICULARS HAVE BEEN GIVEN IN THE CERTIFICATE TO COMMENCE OR CARRY ON THE BUSINESS OF RECRUITMENT FOR DEPLOYMENT OF INDIAN WORKERS WITH FOREIGN EMPLOYERS WITH EFFECT FROM THE DATE OF ISSUE OF THE CERTIFICATE AND SUBJECT TO THE TERMS AND CONDITIONS STIPULATED IN THE CERTIFICATE.



SIGNATURE, NAME AND SEAL OF
THE REGISTERING AUTHORITY
Protector General of Emigrants
Ministry of Overseas Indian Affairs
Government of India,
New Delhi

-2-

A.C. issued in line of last by form RC No. 003/007/PER/1000+5/2007/99
3/2007/99



Form - V
GOVERNMENT OF INDIA
MINISTRY OF OVERSEAS INDIAN AFFAIRS
CERTIFICATE
[See rule 10 (2)]


With reference to the application dated 03-15-1999 for grant of a Certificate under Section 10 of the Emigration Act, 1983 to commence or carry on the business of recruitment for deployment of Indian workers with foreign employers, M/s. Ashish Manpower Consultancy Service is hereby granted the said certificate effective from the date of issue of this certificate, subject to the following terms and conditions, namely:

- (i) that the business shall be conducted at House No. 6, Plot No. 17, Khandagin Square, Bhubaneswar, Orissa - 751030
- (ii) that this certificate is valid for a period of six years or till the completion of the recruitment of 10000 (ten thousand) workers, whichever is earlier. In the event of the recruitment of the specified number getting completed before the specific period, the holder of the certificate can be permitted to continue recruitment upto the expiry of the certificate on production of evidence of actual demand and on furnishing additional security under sub rule(2) of Rule 8;
- (iii) that the holder of the certificate shall conduct business under signatures and seal of the director/partners/proprietor and the certificate shall not be transferable;
- (iv) that a photocopy of this registration certificate shall be prominently displayed at a conspicuous place in the premises of the business. Also, a copy attested by the registering authority with an endorsement of having authorized the recruiting agent to carry on the business at additional premises, if any, shall be displayed at a conspicuous place in the business premises of such Branch Office. Original Certificate shall be produced on demand by the emigration authorities/law enforcing authorities and employers;
- (v) that the holder of the certificate shall normally conduct the business from the place indicated in the application for registration. For opening a Recruitment centre at a place other than the place indicated in the application, the holder of the certificate has to obtain the prior approval of Registering Authority

-2-

PARTICULARS OF THE AGENCY

1. Registration Certificate Number B-005/PER/PER/1000+5/2007/99
2. Name of the Agency M/s. Ashish Manpower Consultancy Service
3. Office Address of the Agency: House No. 6, Plot No. 17, Khandagin Square, Bhubaneswar, Orissa - 751030
4. Nature of Agency Proprietorship Firm
(Company / Proprietorship firm/ Partnership firm)
5. Name of RC Holder Shri Dev Mahanty
6. Date of birth of the RC Holder
7. Nationality of the RC Holder Indian
8. Position in the Agency Proprietor
9. Telephone Number of the Agency 0674-2384479, 2384577
10. Fax Number of the Agency 0674-2384603
11. Email address of the Agency ms21@ashmcc.net
12. Date of issue of RC 26-07-1999
13. Period of validity five Years
from 26-07-1999 To 25-07-2004
14. Date of expiry of validity 25-07-2004
15. Limit of workers to be recruited 10000 (Ten thousand plus)




SIGNATURE, NAME AND SEAL OF
THE REGISTERING AUTHORITY
Protector General of Emigrants
Ministry of Overseas Indian Affairs
Government of India,
New Delhi

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SPACE FOR RECORDING RENEWAL OF THE CERTIFICATE FROM TIME TO TIME

Validity of the Registration Certificate extended upto
25-07-2016
Protector General of Emigrants

Validity of the Registration Certificate extended upto
25-07-2021
Protector General of Emigrants



उत्पवारी महासंरक्षी
Protector General of Emigrants

SPACE FOR RECORDING RENEWAL OF THE CERTIFICATE FROM TIME TO TIME

PARTICULARS OF THE AGENCY

- Registration Certificate Number: B-0633/MUM/PER/1000+1/3/4593/95
- Name of the Agency: M/s Ashutosh Marines
- Office Address of the Agency: 111, Sai Chambers, 1st Floor, opp. Railway Station, Santa Cruz (East), Mumbai - 400055.
- Nature of Agency: Proprietorship
(Company/Proprietorship firm/Partnership firm)
- Name of RC Holder: Mrs. Hem Priya Mohanty
- Date of birth of the RC Holder: 01.01.1959
- Nationality of the RC Holder: Indian
- Position in the Agency: Proprietor
- Telephone Number of the Agency: 91-22-67267405/05/06
- Fax Number of the Agency: 91-22-26184926
- Email address of the Agency: ashutosh.marines@gmail.com
- Date of issue of RC: 08.07.1996
- Period of validity: Three Years from 08.07.1996 To 07.07.1999
- Date of expiry of validity: 31.01.2011
- Limit of workers to be recruited: 1000+ (Tenor Plus)

KM
31-1-2011
SIGNATURE, NAME AND SEAL OF THE REGISTERING AUTHORITY
Protector General of Emigrants
Ministry of Overseas Indian Affairs
100, V. V. K. Road, New Delhi

death, as the case may be, date of accident, name, address of the recipients, name and address of the employer, and the receipt in original in token of having made the payment of compensation be pasted,

(k) such other records as may be required to be maintained by the registering authority.

(ix) that the holder of the certificate shall furnish return of the preceding month in Form IV by the 10th of the succeeding month;

(x) that copies of advertisements for recruitment of the emigrants shall be filed with the Protector of Emigrants, and

(xi) that recruiting agent shall not charge the repatriation expenses from the emigrant.

KM
31-1-2011
Signature, name and seal of the Registering Authority.

SPACE FOR RECORDING CHANGE OF OFFICE ADDRESS/ BRANCH OFFICE/ RECRUITMENT CENTRE/ CHANGE OF DIRECTOR/PARTNER ETC./ ENHANCEMENT/ ANY OTHER CHANGE NOT SPECIFIED ELSEWHERE.

Branch office at: Plot No. 39/1022 B, No. Gokulam Jay Care, opp. Sri Krishna Lodge, Ravipuram Road, Kocchi - 682014.

KM
31-1-2011
उत्प्रवासी महासंरक्षी
Protector General of Emigrants

ORIGINAL/CONTINUOUS RECORDS

(This RC is valid in lieu of Paper Form RC No 002423 MUM/PER/1000+1/3/4593/95)

KS

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CERTIFICATE NO. B - MUM/PER/1000+1/3/4593/95 Form - V

GOVERNMENT OF INDIA
MINISTRY OF OVERSEAS INDIAN AFFAIRS
CERTIFICATE
[See rule 10 (2)]

With reference to the application dated 13.01.1995 for grant of a Certificate under Section 10 of the Emigration Act, 1983 to commence or carry on the business of recruitment for deployment of Indian workers with foreign employers, M/s. Ashutosh Marines is hereby granted the said certificate effective from the date of issue of this certificate, subject to the following terms and conditions, namely:-

(i) that the business shall be conducted at 111, Sai Chambers, 1st Floor, opp. Railway Station, Santa Cruz (East), Mumbai - 400055.

(ii) that this certificate is valid for a period of Three years or till the completion of the recruitment of 1000+ (Thousand Plus) workers, whichever is earlier. In the event of the recruitment of the specified number getting completed before the specific period, the holder of the certificate can be permitted to continue recruitment upto the expiry of the certificate on production of evidence of actual demand and on furnishing additional security under sub-rule (2) of Rule 8;

(iii) that the holder of the certificate shall conduct business under signatures and seal of the director (partner/ proprietor) and the certificate shall not be transferable;

(iv) that a photocopy of this registration certificate shall be prominently displayed at a conspicuous place in the premises of the business. Also, a copy attested by the registering authority with an endorsement of having authorized the recruiting agent to carry on the business at additional premises, if any, shall be displayed at a conspicuous place in the business premises of such Branch Office. Original Certificate shall be produced on demand by the emigration authorities/law enforcing authorities and employers;

(v) that the holder of the certificate shall normally conduct the business from the place indicated in the application for registration. For opening a Recruitment centre at a place other than the place indicated in the application, the holder of the certificate has to obtain the prior approval of Registering Authority;

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SPACE FOR RECORDING CHANGE OF OFFICE ADDRESS/ BRANCH OFFICE/ RECRUITMENT CENTRE/ CHANGE OF DIRECTOR/PARTNER ETC./ ENHANCEMENT/ ANY OTHER CHANGE NOT SPECIFIED ELSEWHERE.

- 11 -

SPACE FOR RECORDING RENEWAL OF THE CERTIFICATE FROM TIME TO TIME

Validity of the Registration Certificate extended upto 31.01.2016

KM
31-1-2011
Protector General of Emigrants

Validity of the Registration Certificate extended upto 31.07.2009

KM
31-1-2011
उत्प्रवासी महासंरक्षी
Protector General of Emigrants

PARTICULARS OF THE AGENCY

1. Registration Certificate Number: B-634/MUM/PER/1000+/4/7563/2006

2. Name of the Agency: M/s Asmic Tours & Travel Associate

3. Office Address of the Agency: 115, Sai Chambers, 1st Floor, Santacruz (E), Mumbai - 400055

4. Nature of Agency: Proprietorship
(Company/Proprietorship firm/Partnership firm)

5. Name of RC Holder: Mrs. Kabita Mohanty

6. Date of birth of the RC Holder: _____

7. Nationality of the RC Holder: Indian

8. Position in the Agency: Proprietor

9. Telephone Number of the Agency: 2613 6782
3250 4244

10. Fax Number of the Agency: 2613 4925

11. Email address of the Agency: tourst@asmic.com

12. Date of issue of RC: 12.10.2007

13. Period of validity: Four Years
from 12.10.2007 to 11.10.2011

14. Date of expiry of validity: 11.10.2011

15. Limit of workers to be recruited: 1000 (+/- Thousand Plus)

KM
27.1.2011
SIGNATURE, NAME AND SEAL OF THE REGISTERING AUTHORITY
Protector General of Emigrants
Ministry of Overseas Indian Affairs
Govt. of India, New Delhi

death, as the case may be, date of accident, name, address of the recipients, name and address of the employer, and the receipt in original in token of having made the payment of compensation be passed.

(k) such other records as may be required to be maintained by the registering authority.

(ix) that the holder of the certificate shall furnish return of the preceding month in Form IV by the 10th of the succeeding month;

(x) that copies of advertisements for recruitment of the emigrants shall be filed with the Protector of Emigrants, and

(xi) that recruiting agent shall not charge the repatriation expenses from the emigrant.

SPACE FOR RECORDING CHANGE OF OFFICE ADDRESS/ BRANCH OFFICE/ RECRUITMENT CENTRE/ CHANGE OF DIRECTOR/PARTNER ETC./ ENHANCEMENT/ ANY OTHER CHANGE NOT SPECIFIED ELSEWHERE.

Branch office at: Sree Ganesha Nagar Building, 72, 6th Street, K.V. Colony, Off. Arya Ganga Road, Mambalam - Chennai - 33

KM
उपवासी महासंरक्षी
Protector General of Emigrants

Branch office at: Plot no 8/66S, Anuradhapatty, Sivagangai Road, Melur Taluk, Madurai Dist. Tamil Nadu - 625 106

KM
उपवासी महासंरक्षी
Protector General of Emigrants
27.1.2011

Date and Place: _____
Signature, name and seal of the Registering Authority
Protector General of Emigrants
Ministry of Overseas Indian Affairs
Govt. of India, New Delhi

ORIGINAL/CONTINUOUS RE

(This RC is issued in accordance with the provisions of Rule 10 of the Emigration Act, 1983)

MUM/PER/1000+/4/7563/2006

CERTIFICATE NO. B-634/MUM/PER/1000+/4/7563/2006 Form - V

GOVERNMENT OF INDIA
MINISTRY OF OVERSEAS INDIAN AFFAIRS
CERTIFICATE
[See rule 10 (2)]

With reference to the application dated 16.05.2006 for grant of a Certificate under Section 10 of the Emigration Act, 1983 to commence or carry on the business of recruitment for deployment of Indian workers with foreign employers.

M/s Asmic Tours & Travel Associate is hereby granted the said certificate effective from the date of issue of this certificate, subject to the following terms and conditions, namely:-

(i) that the business shall be conducted at 115, Sai Chambers, 1st Floor, Santacruz (E), Mumbai - 400055

(ii) that this certificate is valid for a period of Four years or till the completion of the recruitment of 1000 (+/- Thousand Plus) workers, whichever is earlier. In the event of the recruitment of the specified number getting completed before the specific period, the holder of the certificate can be permitted to continue recruitment upto the expiry of the certificate on production of evidence of actual demand and on furnishing additional security under sub-rule (2) of Rule 8;

(iii) that the holder of the certificate shall conduct business under signatures and seal of the director/partner/proprietor and the certificate shall not be transferable;

(iv) that a photocopy of this registration certificate shall be prominently displayed at a conspicuous place in the premises of the business. Also, a copy attested by the registering authority with an endorsement of having authorized the recruiting agent to carry on the business at additional premises, if any, shall be displayed at a conspicuous place in the business premises of such Branch Office. Original Certificate shall be produced on demand by the emigration authorities/law enforcing authorities and employers;

(v) that the holder of the certificate shall normally conduct the business from the place indicated in the application for registration. For opening a Recruitment centre at a place other than the place indicated in the application, the holder of the certificate has to obtain the prior approval of Registering Authority.

SPACE FOR RECORDING CHANGE OF OFFICE ADDRESS/ BRANCH OFFICE/ RECRUITMENT CENTRE/ CHANGE OF DIRECTOR/PARTNER ETC./ ENHANCEMENT/ ANY OTHER CHANGE NOT SPECIFIED ELSEWHERE.

SPACE FOR RECORDING RENEWAL OF THE CERTIFICATE FROM TIME TO TIME

Validity of the Registration Certificate as on 11-10-2011
Protector General of Emigrants

KM
उपवासी महासंरक्षी
Protector General of Emigrants

Validity of the Registration Certificate extended upto 11-10-2011
Protector General of Emigrants

KM
उपवासी महासंरक्षी
Protector General of Emigrants


PARTICULARS OF THE AGENCY

- Registration Certificate Number: B-0620/GOA/PER/1000H/5/7564/2006
- Name of the Agency: M/s ASMMACS
- Office Address of the Agency: VSG/19-A-01/30, Hanumanjiya Mohanty, 25-F, Malal, Verma, G.A.-603,606
- Nature of Agency: Proprietorship
(Company/Proprietorship firm/ Partnership firm)
- Name of RC Holder: Sh. Abhinav Biswal
- Date of birth of the RC Holder: 04.07.1964
- Nationality of the RC Holder: Indian
- Position in the Agency: Proprietor
- Telephone Number of the Agency: 0832-2791845
- Fax Number of the Agency: 0832-2791845
- Email address of the Agency: _____
- Date of issue of RC: 07.05.2007
- Period of validity: 5yr Years
from 7-05-2007 To 06-05-2012
- Date of expiry of validity: 06-05-2012
- Limit of workers to be recruited: 1000+ (Thousand Plus)

New Address.

K.M.
25-1-2011

SIGNATURE, NAME AND SEAL OF THE REGISTERING AUTHORITY
 Protector General of Emigrants
 Ministry of Overseas Indian Affairs
 Govt. of India, New Delhi



death, as the case may be, date of accident, name, address of the recipients, name and address of the employer, and the receipt in original in token of having made the payment of compensation be pasted.

(k) such other records as may be required to be maintained by the registering authority.


(ix) that the holder of the certificate shall furnish return of the preceding month in Form IV by the 10th of the succeeding month;

(x) that copies of advertisements for recruitment of the emigrants shall be filed with the Protector of Emigrants, and

(xi) that recruiting agent shall not charge the repatriation expenses from the emigrant.

K.M.
25-1-2011

SIGNATURE, NAME AND SEAL OF THE REGISTERING AUTHORITY
 Protector General of Emigrants
 Ministry of Overseas Indian Affairs
 Govt. of India, New Delhi



SPACE FOR RECORDING CHANGE OF OFFICE ADDRESS/ BRANCH OFFICE/ RECRUITMENT CENTRE/ CHANGE OF DIRECTOR/PARTNER ETC./ ENHANCEMENT/ ANY OTHER CHANGE NOT SPECIFIED ELSEWHERE.

opening of Branch office at - Om Sani Arcade, H.No. 1-2-597/27 2nd Floor, Flat No. 201, Lower Tank Bund, opp. Khatu Malabari Temple, Hyderabad.

M. Srinivas
उत्पत्तरी महासंरक्षी
Protector General of Emigrants

ORIGINAL CERTIFICATE RC

(This RC is issued in lieu of Paper Form: RC (M-A-0123) GOA/PER/1000H/5/7564/2006)

CERTIFICATE NO. B-0620/GOA/PER/1000H/5/7564/2006 Form-V



**GOVERNMENT OF INDIA
MINISTRY OF OVERSEAS INDIAN AFFAIRS
CERTIFICATE**
[See rule 10 (2)]

With reference to the application dated 16.05.2006 for grant of a Certificate under Section 10 of the Emigration Act, 1983 to commence or carry on the business of recruitment for deployment of Indian workers with foreign employers, M/s ASMMACS is hereby granted the said certificate effective from the date of issue of this certificate, subject to the following terms and conditions, namely:-

(i) that the business shall be conducted at VSG/19-A-01/30 Hanumanjiya Mohanty, 25-F, Malal, Verma, G.A.-603,606

New Address
K.M.
25-1-2011

SIGNATURE, NAME AND SEAL OF THE REGISTERING AUTHORITY
 Protector General of Emigrants
 Ministry of Overseas Indian Affairs
 Government of India, New Delhi

PROTECTOR GENERAL OF EMIGRANTS
 Karan A. Sirohi
 Ministry of Overseas Indian Affairs
 Govt. of India, New Delhi

(ii) that this certificate is valid for a period of five years or till the completion of the recruitment of 1000+ (Thousand Plus) workers, whichever is earlier. In the event of the recruitment of the specified number getting completed before the specific period, the holder of the certificate can be permitted to continue recruitment upto the expiry of the certificate on production of evidence of actual demand and on furnishing additional security under sub-rule (2) of Rule 8;

(iii) that the holder of the certificate shall conduct business under signatures and seal of the director/partner/proprietor and the certificate shall not be transferable;

(iv) that a photocopy of this registration certificate shall be prominently displayed at a conspicuous place in the premises of the business. Also, a copy attested by the registering authority with an endorsement of having authorized the recruiting agent to carry on the business at additional premises, if any, shall be displayed at a conspicuous place in the business premises of such Branch Office. Original Certificate shall be produced on demand by the emigration authorities/law enforcing authorities and employers;

(v) that the holder of the certificate shall normally conduct the business from the place indicated in the application for registration. For opening a Recruitment centre at a place other than the place indicated in the application, the holder of the certificate has to obtain the prior approval of Registering Authority;

SPACE FOR RECORDING CHANGE OF OFFICE ADDRESS/ BRANCH OFFICE/ RECRUITMENT CENTRE/ CHANGE OF DIRECTOR/PARTNER ETC./ ENHANCEMENT/ ANY OTHER CHANGE NOT SPECIFIED ELSEWHERE.

SPACE FOR RECORDING RENEWAL OF THE CERTIFICATE FROM TIME TO TIME

Validity of the Registration Certificate extended upto
06-05-2017
Protector General of Emigrants

K.M.
25-1-2011

SIGNATURE, NAME AND SEAL OF THE REGISTERING AUTHORITY
 Protector General of Emigrants
 Ministry of Overseas Indian Affairs
 Govt. of India, New Delhi


Validity of the Registration Certificate extended upto
06-05-2012
Protector General of Emigrants

K.M.
25-1-2011

SIGNATURE, NAME AND SEAL OF THE REGISTERING AUTHORITY
 Protector General of Emigrants
 Ministry of Overseas Indian Affairs
 Govt. of India, New Delhi

M. Srinivas
उत्पत्तरी महासंरक्षी
Protector General of Emigrants

SPECIAL CLASS LICENSE



ଓଡ଼ିଶା ସରକାର

P.W.D. CONTRACTORS




553NE393

REGISTRATION CERTIFICATE

ODISHA STATE

Contractor Name ASMACS, PROP. DEV MOHANTY

Father's Name LOKNATH MOHANTY

Type INDIVIDUAL Class SPECIAL CLASS

Regd. No. 553NE393 Valid Upto 31-03-2022

PRESENT ADDRESS

House No. HOUSENO6 Habitat/ Street PLOT NO17


Village/ Local Area Name WARD NO. 05

GP/ Ward WARD NO. 05 P.O. KHANDAGIRI

Block/ ULB BHUBANESWAR (MC) P.S. KHANDAGIRI

Dist. KHURDHA State ODISHA Pin 751030

Mobile 9338055297 | Email DEVMOHANTY@DEVMOHANTY.COM



Signature of the contractor



Engineer-in-Chief (Civil), Odisha
Chairman of the Committee of C.E.s
& Engineer-in-Chief (Civil), Odisha
Bhubaneswar

www.cdm.odisha.gov.in

CREWING LICENSE

DSEO - 0000272


फॉर्म-II/Form-II

भर्ती एवं रोजगारी सेवा अनुमति/Recruitment and Placement Services Licence
नियम 4(2) देखें/See Rule 4(2)

1. भर्ती एवं रोजगारी सेवा का नाम Name of the Recruitment and Placement Service.	श्रीमती अशुतोष मरीन प्राइवेट लिमिटेड M/s. Ashutosh Marine Private Limited.
2. पंजीकृत कार्यालय का पता Address of the Registered Office	123, एटलस्टा, नारिमन प्वाइंट, मुंबई-400 021, महाराष्ट्र, इंडिया। 123, Atlasta, 12 th Floor, Nariman Point, Mumbai-40021 Maharashtra, India.
3. शाखा का पता/Address of Branch(es)	कोई नहीं है No Branch Office.
4. स्थिति (व्यक्ति/कंपनी/संस्थान/अгент/अन्य संगठन) Status (person/company/institution/Agency or other organization)	कंपनी। Company.
5. अनुमति संख्या/Licence Number	आरपीएस-एमएम-101/RPSI-MUM-101


यह प्रमाणित किया जाता है कि श्रीमती अशुतोष मरीन प्राइवेट लिमिटेड, ने आवश्यक दस्तावेज प्रस्तुत किए हैं और बर्तमान चोर चोर नियम (नौकरों की भर्ती एवं रोजगारी) नियम, 2005 के नियम 3 एवं 4 के अंतर्गत निर्धारित प्रक्रिया का पालन किया है।
This is to certify that M/s. Ashutosh Marine Private Limited has presented the requisite documents and has complied with procedures prescribed under Rule 3 and 4 of the Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2005.

यह अनुमति नियम में दी गई शर्तों के अधीन और निर्दिष्ट रूप में स्थगित करने या वापस लेने की शक्ति की अंतर्गत सभी शर्तों के अधीन 04.9.2014 से 31.3.2019 तक वैध रहेगा।
Subject to the conditions referred to in the rules, and unless the Licence is suspended or withdrawn in writing, this Licence is valid from 04.9.2014 to 31.3.2019.



निदेशक के हस्ताक्षर/Signature of the Director
नौकरों के रोजगार कार्यालय, मुंबई/Seamen's Employment Office, Mumbai
मुद्रा/Stamp & Seal

दिनांक-04.9.2014





اقتصاد دبي
DUBAI ECONOMY



رخصة تجارية
Commercial License

التفاصيل الرخصة / License Details

License No.	552121		رقم الرخصة	
Company Name	ASMACS ENGINEERING (L.L.C)	اسماك الهندسية (شركة ذات مسؤولية محدودة)	اسم الشركة	
Trade Name	ASMACS ENGINEERING (L.L.C)	اسماك الهندسية (ش.ذ.م.م)	الاسم التجاري	
Legal Type	Limited Liability Company(LLC)	ذات مسؤولية محدودة	النشاط القانوني	
Expiry Date	29/12/2019	تاريخ الانتهاء	Issue Date	30/12/2003
D&B D-U-N-S ® N	0	الرقم العالمي	Main License No	552121
Register No.	65417	رقم السجل التجاري	DCCI No.	83381

الأطراف / License Members

Share / الحصص	Role / الصلة	Nationality / الجنسية	Name / الاسم	No / رقم الشخص
	Manager / مدير	India / الهند	ديف موهاني نونكات موهاني	160618

النشاط الرخصة التجارية / License Activities

Marine Equipment Repairing & Maintenance
Ships & Boats Maintenance Services

إصلاح المكين والعمدات البحرية وصيولتها
خدمات صيانة السفن والقوارب

العنوان / Address

Phone No	971-4-3362664	هاتف	P.O. Box	48759
Fax No	971-4-3360340	فكس	Parcel ID	129-200
Mobile No	971-50-5524896	هاتف متحرك	B مكتب 3-4 (مكتب التبع مسلم مسلم بن جو العاصمي-بور سعيد) اسماكية	

الملاحظات / Remarks

تم نقل السجل في 25/12/2018

Print Date 06/12/2018 17:18 تاريخ الطباعة

Receipt No. 0 رقم الإيصال

يمكنك الآن تجديد رخصتك التجارية من خلال الرسائل النصية القصيرة، أرسل رقم الرخصة إلى 6969 (دور/إرسال) للحصول على إيصال الدفع.
Now you can renew your trade license by sending a text message (SMS). Send your trade license number to 6969 (Duf/ Essalat) to receive payment voucher.

وثيقة إلكترونية مطبوعة وصادرة بدون توقيع من دائرة التنمية الاقتصادية، لتأكيد صحة البيانات الواردة في الرخصة يرجى زيارة الموقع www.dubaidev.gov.ae
Approved electronic document issued without signature by the Department of Economic Development. To verify the license kindly visit www.dubaidev.gov.ae



اقتصاد دبي
DUBAI ECONOMY



رخصة مهنية
Professional License

التفاصيل الرخصة / License Details

License No.	538917		رقم الرخصة	
Trade Name	ASMACS SUPPORT SERVICE	اسماك كزويد الخدمات	اسم التجاري	
Legal Type	Sole Establishment	مؤسسة فردية	النشاط القانوني	
Expiry Date	22/10/2019	تاريخ الانتهاء	Issue Date	23/10/2002
D&B D-U-N-S ® N	561558797	الرقم العالمي	Main License No	538917
Register No.		رقم السجل التجاري	DCCI No.	113820

الأطراف / License Members

Share / الحصص	Role / الصلة	Nationality / الجنسية	Name / الاسم	No / رقم الشخص
	Est. Owner / مالك مؤسسة	United Arab Emirates / الإمارات	عبد حمد عبد حمد بن سرحان	150915

النشاط الرخصة التجارية / License Activities

Labor Recruitment Brokerage Office Services

خدمات مكاتب التوسط في توريد العمالة

العنوان / Address

Phone No	971-4-3362664	هاتف	P.O. Box	48759
Fax No	971-4-3360340	فكس	Parcel ID	319137
Mobile No	971-50-5593498	هاتف متحرك	مكتب رقم 109 مكتب سمارت ايمد الموسي - برني - العمرة	

الملاحظات / Remarks

Print Date 18/10/2018 14:23 تاريخ الطباعة

Receipt No. 0 رقم الإيصال

يمكنك الآن تجديد رخصتك التجارية من خلال الرسائل النصية القصيرة، أرسل رقم الرخصة إلى 6969 (دور/إرسال) للحصول على إيصال الدفع.
Now you can renew your trade license by sending a text message (SMS). Send your trade license number to 6969 (Duf/ Essalat) to receive payment voucher.

وثيقة إلكترونية مطبوعة وصادرة بدون توقيع من دائرة التنمية الاقتصادية، لتأكيد صحة البيانات الواردة في الرخصة يرجى زيارة الموقع www.dubaidev.gov.ae
Approved electronic document issued without signature by the Department of Economic Development. To verify the license kindly visit www.dubaidev.gov.ae


 حكومة الشارقة
 هيئة المنطقة الحرة بالحميرة
 HAMRIYAH FREE ZONE AUTHORITY
 شهادة ترخيص - License Certificate

LICENSE NO.	815	رقم الرخصة
OPERATING NAME ASMACS FZE		الاسم التجاري أسماكس ف.م.ح
LEGAL STATUS Free Zone Establishment		النظام القانوني مؤسسة منقولة حميرة
TYPE OF LICENSE Industrial		نوع الرخصة صناعية
ACTIVITY(S) Manufacturing/Fabrication of Street Poles, Steel Fabrication and Ship Repairing.		النشاط تصنيع وتركيب أعمدة الشوارع و الإنشاءات الحديدية وإصلاح السفن
OWNER(S) Dev Mohanty		المالك ديف موهنتي
MANAGER(S) Dev Mohanty Ashutosh Chandra Mohanty		المدير المسؤول ديف موهنتي اشوتوش شاندرأ موهنتي
ADDRESS Inner Harbour Plot No. Hamriyah Free Zone - Sharjah United Arab Emirates	HD-03	العنوان الميناء الداخلي قطعة أرض رقم المنطقة الحرة بالحميرة - الشارقة الإمارات العربية المتحدة
PO BOX NO.	42205	صندوق بريد
ORIGINAL DATE ISSUE (dd/mm/yyyy)	30/06/2004	التاريخ الأصلي
EXPIRY DATE (dd/mm/yyyy)	29/06/2020	تاريخ الانتهاء
REMARKS Additional Manager w.e.f 14/06/2016		ملاحظات تم إضافة المدير بتاريخ 14/06/2016


 1000981187

This license is valid for operation in the Hamriyah Free Zone only and is subject to the terms and conditions of the lease and the rules, regulations and notices of the Hamriyah Free Zone Authority.


 حكومة الشارقة
 هيئة المنطقة الحرة بالحميرة
 HAMRIYAH FREE ZONE AUTHORITY
 شهادة ترخيص - License Certificate

LICENSE NO.	816	رقم الرخصة
OPERATING NAME ASMACS FZE		الاسم التجاري أسماكس ف.م.ح
LEGAL STATUS Free Zone Establishment		النظام القانوني مؤسسة منقولة حميرة
TYPE OF LICENSE Commercial		نوع الرخصة تجارية
ACTIVITY(S) GENERAL TRADING		النشاط تجارة عامة
OWNER(S) Dev Mohanty		المالك ديف موهنتي
MANAGER(S) Dev Mohanty Ashutosh Chandra Mohanty		المدير المسؤول ديف موهنتي اشوتوش شاندرأ موهنتي
ADDRESS Inner Harbour Plot No. Hamriyah Free Zone - Sharjah United Arab Emirates	HD-03	العنوان الميناء الداخلي قطعة أرض رقم المنطقة الحرة بالحميرة - الشارقة الإمارات العربية المتحدة
PO BOX NO.	42205	صندوق بريد
ORIGINAL DATE ISSUE (dd/mm/yyyy)	30/06/2004	التاريخ الأصلي
EXPIRY DATE (dd/mm/yyyy)	29/06/2020	تاريخ الانتهاء
REMARKS Additional Manager w.e.f 14/06/2016		ملاحظات تم إضافة المدير بتاريخ 14/06/2016


 1000981187

This license is valid for operation in the Hamriyah Free Zone only and is subject to the terms and conditions of the lease and the rules, regulations and notices of the Hamriyah Free Zone Authority.

UAE



دولة الإمارات العربية المتحدة
سلطنة المنطقة الحرة بالحميرية
HAMRIYAH FREE ZONE AUTHORITY
شهادة ترخيص License Certificate

LICENSE NO.	817	رقم الترخيص
OPERATING NAME ASMACS FZE		الاسم التجاري اسماكس م.م.ح
LEGAL STATUS Free Zone Establishment		النوع القانوني مؤسسة منطقة حرة
TYPE OF LICENSE Services		نوع الترخيص خدمية
ACTIVITY(S) FACILITY MANAGEMENT AND INFORMATION TECHNOLOGY CONSULTANCY , BUSINESS CONSULTANCY , MANAGEMENT CONSULTANCY, MARKETING CONSULTANCY , HR CONSULTANCY.		النشاط إدارة خدمات المباني وخدمات استشارات تقنيات المعلومات، خدمات استشارات الاتصال، خدمات استشارات الإدارة وخدمات استشارات التسويق، استشارات الموارد البشرية
OWNER(S) Dev Mohanty		المالك ديف موهنتي
MANAGER(S) Dev Mohanty Ashutosh Chandra Mohanty		المدير المسؤول ديف موهنتي اشوتوش شاندرأ موهنتي
ADDRESS Inner Harbour Plot No. Hamriyah Free Zone - Sharjah United Arab Emirates	HD-03	العنوان المبنى الداخلي قطعة أرض رقم المنطقة الحرة بالحميرية - الشارقة الإمارات العربية المتحدة
PO BOX NO.	42205	صندوق البريد
ORIGINAL DATE ISSUE (dd/mm/yyyy)	30/06/2004	التاريخ الأصلي
EXPIRY DATE (dd/mm/yyyy)	29/06/2020	تاريخ الانتهاء
REMARKS Additional Activity w.e.f 19/03/2018		ملاحظات تم إضافة النشاط بتاريخ 19/03/2018



UOZAH : 157

This license is valid for operations in the Hamriyah Free Zone only and is subject to the terms and conditions of the lease and the rules, regulations and policies of the Hamriyah Free Zone Authority.

QATAR



وزارة الاقتصاد والتجارة
Ministry of Economy and Commerce

Registration and Commercial
Licenses Department

مستخرج بعض بيانات السجل التجاري

إدارة التسجيل
والتراخيص التجارية

تاريخ الطابعة: 2018/01/11



38009	رقم التسجيل الضريبي:	38009	رقم السجل التجاري:
	النسبة التجارية:		اسماكس قطر
27/01/2019	تاريخ انتهاء السجل:	28/01/2008	تاريخ انشاء السجل:
200000	رأس المال:		شركة ذات مسئولية محدودة
قطر	جنسية المنشأة:		نشط
			عدد الفروع: 0

معلومات الاتصال

+974 أرقام الاتصال

الشركاء

الاسم	رقم الإثبات	رقم السجل	النسبة	الحالة
خليفه محمد آل ثاني	25463400219		قطر	نشط
شركة اسماكس للتقانات		80911	الإمارات	نشط

المديراء (المحتولون بالتوقيع)

الاسم	رقم الإثبات	رقم السجل	الجنسية	امته (المنحبة)
ديف موهنتي	25735611325		الهند	مطبخات كائنة ومطبخة - مصر

Page 1 of 2
رقم السجل: 38009



تشهد غرفة تجارة و صناعة قطر بان المنشأة المذكورة اعلاه سجلت لدى
Qatar Chamber certifies that the above mentioned establishment has been registered


وزارة الاقتصاد والتجارة
Ministry of Economy and Commerce

Registration and Commercial Licenses Department

إدارة التسجيل والتراخيص التجارية

مستخرج بعض بيانات السجل التجاري

تاريخ الطابعة: 2019/01/07



<p>رقم التسجيل التجاري: 38009</p> <p>اسم الشركة: اسماكس قطر</p> <p>تاريخ انشاء السجل: 28/01/2008</p> <p>الشكل القانوني: شركة ذات مسئولية محدودة</p> <p>حالة السجل: نشط</p> <p>عدد الفروع: 0</p>	<p>رقم التسجيل الضريبي: 38009</p> <p>الصفة التجارية: اسماكس قطر</p> <p>تاريخ انتهاء السجل: 27/01/2020</p> <p>رأس المال: 200000</p> <p>نوعية المنشأة: قطر</p>
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معلومات الاتصال

رقم الهاتف: +974

الشركاء

الاسم	رقم الزمان	رقم السجل	الجنسية	النسبة	الحالة
عليه محمد آل ثاني	25463400219		قطر	51	نشط
شركة اسماكس للمقاولات		80911	الامارات	49	نشط

المدير (المخولون بالتوقيع)

الاسم	رقم الزمان	رقم السجل	الجنسية	الصفة (الوظيفة)
ديف موهاني	25735611325		الهند	مديرات كاملة ومطلقة - مدير

Page 1 of 2
رقم السجل: 38009


QATAR CHAMBER

تشهد غرفة تجارة و صناعة قطر بان المنشأة المذكورة اعلاه مسجلة لدى
Qatar Chamber certifies that the above mentioned establishment has been registered


وزارة الاقتصاد والتجارة
Ministry of Economy and Commerce

Registration and Commercial Licenses Department

إدارة التسجيل والتراخيص التجارية

مستخرج بعض بيانات السجل التجاري

تاريخ الطابعة: 2019/05/08



<p>رقم التسجيل التجاري: 114309</p> <p>اسم الشركة: اسماكس لخدمات الدعم</p> <p>تاريخ انشاء السجل: 14/03/2018</p> <p>الشكل القانوني: شركة ذات مسئولية محدودة</p> <p>حالة السجل: نشط</p> <p>عدد الفروع: 0</p>	<p>رقم التسجيل الضريبي: 114309</p> <p>الصفة التجارية: اسماكس لخدمات الدعم</p> <p>تاريخ انتهاء السجل: 13/03/2020</p> <p>رأس المال: قطر</p> <p>نوعية المنشأة: قطر</p>
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معلومات الاتصال

رقم الهاتف: 44513940

الشركاء

الاسم	رقم الزمان	رقم السجل	الجنسية	النسبة	الحالة
عليه محمد آل ثاني	25463400219		قطر	51	نشط
ديف موهاني	25735611325		الهند	49	نشط

المدير (المخولون بالتوقيع)

الاسم	رقم الزمان	رقم السجل	الجنسية	الصفة (الوظيفة)
ديف موهاني	25735611325		الهند	مديرات كاملة ومطلقة - مدير

Page 1 of 2
رقم السجل: 114309


QATAR CHAMBER

تشهد غرفة تجارة و صناعة قطر بان المنشأة المذكورة اعلاه مسجلة لدى
Qatar Chamber certifies that the above mentioned establishment has been registered

KUWAIT

KUWAIT

وزارة التجارة والصناعة
إدارة الشركات

إجازة شركة معنونة بموجب قانون التجارة رقم ٢ لسنة ١٩٦١
ومرسوم قانون الشركات رقم ١ لسنة ٢٠١٦ والقوانين المعدلة له
وقانون ترخيص المحلات التجارية رقم ١١١ لسنة ٢٠١٣

رقم الترخيص	تاريخ الإصدار	تاريخ الانتهاء	رقم الملف
٢٠٠١/٢٢/م	٢٠١٨/٠٢/١٩	٢٠٢٢/٠٢/١٨	(٣-ج) ٢١٢٦٥

اسم الشركة و عنوانها :

شركة اسماكو للتجارة العامة / شريكه طاهر احمد وشريكها / ذات مسؤولية محدودة

رأس المال: ٢٠٠٠٠٠

الموقع : القبيبي
الشمارح : القطيفة : ٨٤
القطيفة : ٩
ملك / مجمع : سلمان عبدالله طاهر / القطيفة / المجلد : مكتب ١٦ - الدور السادس
الافراض : مساعد المملك العقار والاسهم / مكتب تجارة عامة ومقاولان

موافقة البلدية رقم	رقم السجل التجاري	التاريخ	التاريخ
٢٤٠	٨٢٠٠٤	٢٠١٤/٠١/٢٨	٢٠١٦/٠١/١٧

تنبيه

على المرخص له إخبار وزارة التجارة والصناعة عند عدم العمل او الحلات او بيمة او تعديل نوع التجارة او ان تصرف آخر.

الملاحظات

بموجب عقد الشركة الموثق من كاتب العدل رقم ١١٠٤ جلد ١	٢٠١٦/٠٢/٢١
وزارة العدل	٢٠١٤/٠٢/١١
الهيئة الوطنية	٢٠١٨/٠٢/٢٢

/ مدير إدارة الشركات
/ وكيل وزارة التجارة والصناعة

وزارة التجارة والصناعة
إدارة الشركات

إجازة شركة معنونة بموجب قانون التجارة رقم ٢ لسنة ١٩٦١
ومرسوم قانون الشركات رقم ٢٥ لسنة ٢٠١٢ والقوانين المعدلة له
وقانون ترخيص المحلات التجارية رقم ١١١ لسنة ٢٠١٣

رقم الترخيص	تاريخ الإصدار	تاريخ الانتهاء	رقم الملف
٢٠٠٥/٥٧٦٢/م	٢٠١٦/٠٢/٢٩	٢٠٢٠/٠٢/٢٨	(٣-ج) ٢١٢٢٢

اسم الشركة و عنوانها :

شركة ابولنت يونايته للتجارة العامة والمقاولان / مسند احمد نهاد
الشهد وشريكه / ذات مسؤولية محدودة

رأس المال: ٥٠٠٠٠

الموقع : القبيبي
الشمارح : القطيفة : ٨٤
القطيفة : ٩
ملك / مجمع : سلمان عبدالله الدبوس / القطيفة / المجلد : مكتب ١٦ - الدور التاسع
الافراض : مكتب تجارة عامة ومقاولان

موافقة البلدية رقم	رقم السجل التجاري	التاريخ	التاريخ
١٨٢	٨٨٢٢٠	٢٠١٤/٠١/٢٨	٢٠١٥/١١/٢٠

تنبيه

على المرخص له إخبار وزارة التجارة والصناعة عند عدم العمل او الحلات او بيمة او تعديل نوع التجارة او ان تصرف آخر.

الملاحظات

بموجب عقد الشركة الموثق من كاتب العدل رقم ١١٠٤ جلد ١	٢٠١٦/٠٢/٢١
وزارة العدل	٢٠١٤/٠٢/١١
الهيئة الوطنية	١٣٦٠

/ مدير إدارة الشركات
/ وكيل وزارة التجارة والصناعة

وزارة التجارة والاستثمار
Ministry of Commerce and Investment

شركة تجسيم مؤسدة فدية

الرقم: ٧٠٠١٦٨٥٠٣٦
التاريخ: ١٤٢٨/٠٥/١٩ هـ

الإسم التجاري للمؤسسة: مؤسسة اسمكس للتطورات لصاحبها نيف موهنتي
مركزها الرئيسي: الصمم / العادة شارع الظهران
ص.ب: ٢١٤٧ :البريد البريدي: ٣١٤٥١ :هاتف:

اسم التاجر: نيف موهنتي
رقم السجل المدني - الإقامة: ٢٢٣٨٤٥١٧٨١ : تاريخه: ١٤٢٨/٠٥/١٨ هـ
رقم الحظيطة - الجواز: ٣٢١٨٩/ج : تاريخه: ١٤٢٨/٠٢/٢٩ هـ
النشاط: تلبية عقود مقاولات إنشاء وصيانة المباني والمنشآت الصناعية وصيانة أنظمة وتجهيز المعدات الصناعية وصيانة خطوط النقل والغاز والبروكسيات بموجب ترخيص الهيئة العامة للاستثمار رقم (٠١٠٠٣٠١١٥٢١١٩) وتاريخ (١٤٢٧/١٢/٢٢ هـ) (//)

رأس المال: ١٠٠٠٠٠٠ مئة الف ريال فقط لا غير
اسم المدير أو الوكيل المفوض: نيف موهنتي
الجنس: هسدي
رقم السجل المدني - الإقامة: ٢٢٣٨٤٥١٧٨١ : تاريخه: ١٤٢٨/٠٥/١٨ هـ
معلومات المدير
يشهد مكتب السجل التجاري بمدينة الصمم بأنه تم تسجيل هذه المؤسسة بسجل مدينة الصمم بتاريخ: ١٤٢٨/٠٥/١٨ هـ
وتنتهي صلاحية الشهادة في ١٤٤٣/١٢/١٩ هـ بموجب الإيصال رقم: ٣٩١٤٦٠٨٠ و تاريخ: ١٤٢٨/٠٥/١٤ هـ

الختم

مدير السجل التجاري: نيلف صلاح الطنسان
التوقيع:

مكتب السجل التجاري
Ministry of Commerce and Investment

يمكنك التحقق من صحة هذه الشهادة بالذهاب على <http://v.mc.gov.sa>

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رؤية 2030
VISION 2030
التحول الاقتصادي
Economic Transformation
الجمهورية العربية السعودية
Kingdom of Saudi Arabia

وزارة التجارة والاستثمار
Ministry of Commerce and Investment

الرقم: ٧٠٠١٦٨٥٠٣٦
التاريخ: ١٤٢٧/٠٩/٢٨ هـ

اسم التاجر: شركة اسمكس السعودية
مركزها الرئيسي: ذات مسؤولية محدودة مكتفية
ص.ب: ٤٧٩٩ :البريد البريدي: ٣١٤١٢ :هاتف:

اسم التاجر: شركة اسمكس السعودية
رقم السجل المدني - الإقامة: ٢٢٣٨٤٥١٧٨١ : تاريخه: ١٤٢٨/٠٥/١٨ هـ
رقم الحظيطة - الجواز: ٣٢١٨٩/ج : تاريخه: ١٤٢٨/٠٢/٢٩ هـ
النشاط: تلبية عقود مقاولات إنشاء وصيانة المباني والمنشآت الصناعية والمنشآت النفط والغاز والمياه ومحطات الطاقة والأصل، البروكسيات والكهربائية وأعمال التكليف المركزي وأعمال حفر الآبار وبناء الجسور والطرق والقائم بكافة الأعمال الفنية المتعلقة بها وخدمات إصلاح السان III

رأس المال: ١٠٠٠٠٠٠٠ ريال سعودي
اسم المدير: شوقش عفترا موهنتي
الجنس: هسدي
رقم السجل المدني - الإقامة: ٢٢٣٨٤٥١٧٨١ : تاريخه: ١٤٢٨/٠٥/١٨ هـ
معلومات المدير
يشهد مكتب السجل التجاري بمدينة الصمم بأنه تم تسجيل الشركة المذكورة لهذه بمدينة الصمم بتاريخ: ١٤٢٧/٠٩/٢٢ هـ
وتنتهي صلاحية الشهادة في ١٤٤٣/٠٢/٠٥ هـ بموجب الإيصال رقم: ٣٩١٤٦٠٨٠ و تاريخ: ١٤٢٧/٠٩/٢٢ هـ

الختم

مدير السجل التجاري الشراكات: نيلف صلاح الطنسان
التوقيع:

مكتب السجل التجاري
Ministry of Commerce and Investment

يمكنك التحقق من صحة هذه الشهادة بالذهاب على <http://v.mc.gov.sa>

To Verify the Information of this certificate visit

ترخيص استثمار خدمي
Service Investment License

الهيئة العامة للاستثمار
SAGIA

المركز الرئيسي

رقم الترخيص: 413537	رقم الترخيص: 013537	رقم الترخيص: 1444/03/05	رقم الترخيص: 1403/05/13
تاريخ الإصدار: 2022/06/13	تاريخ الإصدار: 2022/06/13	تاريخ الإصدار: 2022/06/13	تاريخ الإصدار: 2022/06/13

حالة الترخيص: جديد

اسم الترخيص: شركة اسكام السعودية (616080)

الكيان القانوني: شركة ذات مسؤولية محدودة

رقم الترخيص: 413537	رقم الترخيص: 013537	رقم الترخيص: 1444/03/05	رقم الترخيص: 1403/05/13
تاريخ الإصدار: 2022/06/13	تاريخ الإصدار: 2022/06/13	تاريخ الإصدار: 2022/06/13	تاريخ الإصدار: 2022/06/13

مبلغ الاستثمار: 10,000,000 ريال سعودي

الرمز البريدي: 21412

الرمز البريدي: 21412

رقم الترخيص: 413537

رقم الترخيص: 013537

اسم صاحب/أصحاب الترخيص: شركة اسكام السعودية

رقم المستثمر الجنسية: 991

شركة اسكام للاستثمارات ق.م.ع. شركة

إحدى شركات مجموعة اسكام

الهيئة العامة للاستثمار
SAGIA

الإدارة العامة للتأريض

مئة إبراهيم بن صالح السعود
تاريخ التوقيع: 1439/06/13

86240

تاريخ النفاذ: 1439/06/13 من الساعة: 09:00 صباحاً حتى 05:00 مساءً
يمكنك التحقق من صحة وثائقك على الموقع الإلكتروني: <http://www.sagla.gov.sa/verify>

ترخيص استثمار خدمي
Service Investment License

المركز الرئيسي

رقم الترخيص: 413537	رقم الترخيص: 013537	رقم الترخيص: 1444/03/05	رقم الترخيص: 1403/05/13
تاريخ الإصدار: 2022/06/13	تاريخ الإصدار: 2022/06/13	تاريخ الإصدار: 2022/06/13	تاريخ الإصدار: 2022/06/13

حالة الترخيص: جديد

اسم الترخيص: شركة اسكام السعودية (616080)

الكيان القانوني: شركة ذات مسؤولية محدودة

رقم الترخيص: 413537	رقم الترخيص: 013537	رقم الترخيص: 1444/03/05	رقم الترخيص: 1403/05/13
تاريخ الإصدار: 2022/06/13	تاريخ الإصدار: 2022/06/13	تاريخ الإصدار: 2022/06/13	تاريخ الإصدار: 2022/06/13

مبلغ الاستثمار: 10,000,000 ريال سعودي

الرمز البريدي: 21412

الرمز البريدي: 21412

رقم الترخيص: 413537

رقم الترخيص: 013537

اسم صاحب/أصحاب الترخيص: شركة اسكام السعودية

رقم المستثمر الجنسية: 991

شركة اسكام للاستثمارات ق.م.ع. شركة

إحدى شركات مجموعة اسكام

الهيئة العامة للاستثمار
SAGIA

الإدارة العامة للتأريض

مئة إبراهيم بن صالح السعود
تاريخ التوقيع: 1439/06/13

86240

تاريخ النفاذ: 1439/06/13 من الساعة: 09:00 صباحاً حتى 05:00 مساءً
يمكنك التحقق من صحة وثائقك على الموقع الإلكتروني: <http://www.sagla.gov.sa/verify>

OMAN

PHILIPPINES



استثمر بسهولة
One Stop Shop الواحدة



سلطنة عمان
Sultanate of Oman

شهادة السجل التجاري

Commercial Registration Certificate

CR Number 1279274	رقم السجل التجاري	1279274
Commercial Name ASMACS LLC	الاسم التجاري	اسماكس ش.م.م
Legal Type Limited Liability Company (Subject of Foreign Investment Law)	الشكل القانوني	شركة محدودة المسؤولية (مخاضعة لقانون الاستثمار الاجنبي)
Head Q Al Qurm / Bousher / Muscat	المركز الرئيسي	القوم / بوشور / محافظة مسقط
P.O.Box: 116	Postal Code: 568	ص.ب: 116 رمز بريدي: 568
Telephone: 968 99318703	هاتف:	968 99318703
Email: ZIAAWAN54@HOTMAIL.COM	البريد الإلكتروني:	ZIAAWAN54@HOTMAIL.COM
Establishment Date: 25/09/2016	تاريخ التأسيس:	2016/09/25
Registration Date: 28/11/2016	تاريخ التسجيل التجاري	2016/11/28
Expiry Date: 25/09/2021	تاريخ انتهاء السجل التجاري:	2021/09/25
Fiscal Year End: 31/12	تاريخ انتهاء السنة المالية:	12/31
Cash Capital: 150,000	رأس المال النقدي:	150,000
Kind Capital: 0	رأس المال المعيني:	0
Total Capital (Omani Riyal): 150,000	رأس المال الكلي (بالريال العماني):	150,000
No. of Shares: 150000	عدد الأسهم:	150000
Share Value : 1,000	قيمة السهم:	1,000
Percentage of Foreign Investment: 70.00	نسبة الاستثمار الاجنبي:	70.00

The Commercial Registration is not considered as an approval or a warranty for a license of bringing in labour.

لا يعتبر هذا السجل التجاري موافقة أو ضمانا للحصول على ترخيص باستقدام قوى عاملة وافدة.



امانة السجل التجاري
2017/03/01

إعداد طباعة:

ZAHIR ABDULLAH

صفحة 1 من 5

Invest Easy
استثمر بسهولة
One Stop Shop الواحدة

Email: investeasyhelp@moci.gov.om
Investors Service Department Website: www.investeasy.gov.om
F: http://facebook.com/investeasy.oman, T: twitter.com/invest_easy, call center: 2481 7210

Serial No. 07443



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF LABOR AND EMPLOYMENT
PHILIPPINE OVERSEAS EMPLOYMENT ADMINISTRATION
MANDALUYONG CITY

CERTIFICATE OF RENEWAL

POEA-282-LB-121918-R

The license to recruit, process and deploy landbased workers issued to

ASMACS RECRUITMENT SERVICES INC.
#426 Bulalakaw Street, Mandaluyong City

is hereby renewed pursuant to the Labor Code and Rules and Regulations Governing Overseas Employment.

This license shall be valid for the period February 15, 2019 to February 14, 2023 unless sooner revoked, cancelled or suspended for violation of the Labor Code and related issuances. It is non-transferable and shall not be used in any place other than the one stated above.



BY AUTHORITY OF THE SECRETARY:



BERNARD P. OLALIA
Administrator

The Registration Directorate at the Ministry of Industry, Commerce and Tourism certifies that the merchant's below details have been registered in accordance with Decree Law No. (27) for the year 2015 of the Commercial Registration.

Due Date	17/07/2019	تاريخ الاستحقاق	17/07/2018	تاريخ القيد	123401 - 1	رقم القيد												
Group Name	ASMACS SUPPORTS SERVICE CO. W.L.L	اسم المجموعة	شركة اسماكس سوبورتس سيرفيس ديم	Registration No.	123401 - 1	رقم القيد												
Commercial Name	ASMACS SUPPORTS SERVICE CO. W.L.L	الاسم التجاري	شركة اسماكس سوبورتس سيرفيس ديم	Flat/Shop No.	11	رقم القيد												
Registration Type	With Limited Liability Company	نوع القيد	شركة ذات مسؤولية محدودة	Building No.	388	رقم القيد												
CR Status	ACTIVE	حالة القيد	نشطة	Road	1321	رقم القيد												
Commercial Address	P.O.BOX ٥١٣١ MUHARRAQ / المحرق / 213	العنوان التجاري	شقة/محل 11	Block	213	رقم القيد												
<table border="1"> <thead> <tr> <th colspan="2">الأنشطة</th> </tr> </thead> <tbody> <tr> <td>Installation of industrial machinery and equipment</td> <td>تركيب الآلات والمعدات الصناعية</td> </tr> <tr> <td>Office administrative and support activities - Office administrative and support activities</td> <td>الأنشطة الإدارية و الأنشطة الدعم للشكيب</td> </tr> <tr> <td>Real estate activities on a fee or contract basis - Management of Real estate</td> <td>الأنشطة العقارية على أساس رسوم أو عقود - إدارة العقارات</td> </tr> <tr> <td>Repair of Machinery and equipment</td> <td>إصلاح الآلات</td> </tr> <tr> <td>Real estate activities with own or leased property</td> <td>الأنشطة العقارية في الممتلكات المملوكة أو المؤجرة</td> </tr> </tbody> </table>							الأنشطة		Installation of industrial machinery and equipment	تركيب الآلات والمعدات الصناعية	Office administrative and support activities - Office administrative and support activities	الأنشطة الإدارية و الأنشطة الدعم للشكيب	Real estate activities on a fee or contract basis - Management of Real estate	الأنشطة العقارية على أساس رسوم أو عقود - إدارة العقارات	Repair of Machinery and equipment	إصلاح الآلات	Real estate activities with own or leased property	الأنشطة العقارية في الممتلكات المملوكة أو المؤجرة
الأنشطة																		
Installation of industrial machinery and equipment	تركيب الآلات والمعدات الصناعية																	
Office administrative and support activities - Office administrative and support activities	الأنشطة الإدارية و الأنشطة الدعم للشكيب																	
Real estate activities on a fee or contract basis - Management of Real estate	الأنشطة العقارية على أساس رسوم أو عقود - إدارة العقارات																	
Repair of Machinery and equipment	إصلاح الآلات																	
Real estate activities with own or leased property	الأنشطة العقارية في الممتلكات المملوكة أو المؤجرة																	



* This CR does not permit its holder to practice investment activities on behalf of others.

إدارة التسجيل
Registration Directorate

Q.F. 409 Issue 0

Issued Date: 16/06/2019

Page 1 of 2

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Tel: +973 80001700 - www.sjilat.jh - www.minc.gov.jh

يرجى تثبيت هذه الشهادة في مكان بارز داخل المحل.

Due Date	17/07/2019	تاريخ الاستحقاق	17/07/2018	تاريخ القيد	123401 - 1	رقم القيد										
Group Name	Computer programming activities	اسم المجموعة	أنشطة البرمجة الحاسوبية	Registration No.	123401 - 1	رقم القيد										
Commercial Name	Computer Consultancy and computer facilities management activities	الاسم التجاري	أنشطة الخبرة الاستشارية الحاسوبية وإدارة المرافق الحاسوبية	Flat/Shop No.		رقم القيد										
Registration Type	Repair and routine maintenance of ships	نوع القيد	الإصلاح والصيانة الروتينية للسفن	Building No.		رقم القيد										
CR Status	Management consultancy activities	حالة القيد	الأنشطة الخبيرة الاستشارية في مجال الإدارة	Road		رقم القيد										
Commercial Address		العنوان التجاري		Block		رقم القيد										
<table border="1"> <thead> <tr> <th colspan="2">الأنشطة</th> </tr> </thead> <tbody> <tr> <td>Computer programming activities</td> <td>أنشطة البرمجة الحاسوبية</td> </tr> <tr> <td>Computer Consultancy and computer facilities management activities</td> <td>أنشطة الخبرة الاستشارية الحاسوبية وإدارة المرافق الحاسوبية</td> </tr> <tr> <td>Repair and routine maintenance of ships</td> <td>الإصلاح والصيانة الروتينية للسفن</td> </tr> <tr> <td>Management consultancy activities</td> <td>الأنشطة الخبيرة الاستشارية في مجال الإدارة</td> </tr> </tbody> </table>							الأنشطة		Computer programming activities	أنشطة البرمجة الحاسوبية	Computer Consultancy and computer facilities management activities	أنشطة الخبرة الاستشارية الحاسوبية وإدارة المرافق الحاسوبية	Repair and routine maintenance of ships	الإصلاح والصيانة الروتينية للسفن	Management consultancy activities	الأنشطة الخبيرة الاستشارية في مجال الإدارة
الأنشطة																
Computer programming activities	أنشطة البرمجة الحاسوبية															
Computer Consultancy and computer facilities management activities	أنشطة الخبرة الاستشارية الحاسوبية وإدارة المرافق الحاسوبية															
Repair and routine maintenance of ships	الإصلاح والصيانة الروتينية للسفن															
Management consultancy activities	الأنشطة الخبيرة الاستشارية في مجال الإدارة															



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إدارة التسجيل
Registration Directorate

Q.F. 409 Issue 0


Issued Date: 16/06/2019

Page 2 of 2

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يرجى تثبيت هذه الشهادة في مكان بارز داخل المحل.



 مملكة البحرين
 Kingdom of Bahrain
 Ministry of Industry, Commerce and Tourism
 وزارة الصناعة والتجارة والسياحة
 Ministry of Industry, Commerce and Tourism

شهادة قيد التسجيل التجاري
Commercial Registration Certificate

The Registration Directorate at the Ministry of Industry, Commerce and Tourism certifies that the merchant's below details have been registered in accordance with Decree Law No. (27) for the year 2015 of the Commercial Registration.

تاريخ التسجيل	06/05/2018	تاريخ الترخيص	06/05/2018	رقم التسجيل	121738 - 1
تاريخ الانتهاء	06/05/2020	تاريخ الاستحقاق	06/05/2020	رقم الترخيص	121738 - 1
اسم المجموعة	شركة أوبى بى بى				
الاسم التجاري	شركة أوبى بى بى				
نوع الترخيص	شركة ذات مسؤولية محدودة				
حالة الترخيص	نشطة				
العنوان التجاري	شقة/محل	Flat/Shop No.	461	رقم الشارع	1323
	مجمع	Block	213	رقم المنطقة	MUHARRAQ / المرقوق
	ص.ب	P.O.BOX		المنطقة	Area
	نشط	ACTIVE		نوع الترخيص	With Limited Liability Company
				نوع الترخيص	شركة ذات مسؤولية محدودة

إدارة التسجيل
Registration Directorate

Q.F. 409 Issue 0 Issued Date: 23/04/2019 Page 1 of 1

Tel: +973 80001700 - www.sjllat.bh - www.moic.gov.bh

* This CR does not permit its holder to practice investment activities on behalf of others.

* هذا القيد لا يجوز لصاحبه ممارسة نشاط استثماري لغيره.

FORM 'A'


Licence No 1843

LICENCE TO CARRY ON THE BUSINESS OF A FOREIGN EMPLOYMENT AGENCY

ASHUTOSH MARINE & MANAGEMENT CONSULTANCY SERVICES (PVT) LTD. of
(Name of Applicant) No.288, Dr.N.M. Perera Mawatha (Cotta Road), Borella, Colombo 08

..... is hereby licensed under the provisions of the Sri Lanka Bureau of Foreign Employment Act, No. 21 of 1985 to carry on at No.288, Dr.N.M. Perera Mawatha(Cotta Road), Borella, Colombo 08 (situation of the premises) the business of a Foreign Employment Agency. This licence is not transferable and shall be in force for a period of 12 months from the day of April 2013 First (the date of issue)

Name of Foreign Employment Agency : ASHUTOSH MARINE & MANAGEMENT CONSULTANCY SERVICES (PVT) LTD.
Name of person in-charge of business : Mrs. SHIRANI FERNANDO
Amount of fee paid : Rs. Fifty Thousand only.
Date : 11th April 2013.


 Chairman
 Sri Lanka Bureau of Foreign Employment

(Not valid without seal)


 नेपाल सरकार
 उद्योग, वाणिज्य तथा आपूर्ति मन्त्रालय
कम्पनी रजिष्ट्रारको कार्यालय
कम्पनी दर्ताको प्रमाण-पत्र
 विप्लव, काठमाडौं

दर्ता नं: ५०५५७/०६४/०६५

श्री...आसमाक्स सिस्टम्स सोलुसन्स.....नामको प्राइभेट लिमिटेड कम्पनी संवत् २०६४.....साल पुष.....महिना १९.....गते रोज.५.....मा दर्ता भएको हुनाले कम्पनी ऐन, २०६३ को दफा ५ को उपदफा (१) बमोजिम यो प्रमाण-पत्र दिइएको छ।

मिति: २०६४/१/१९


 स. रजिष्ट्रार

Government of Nepal
 Ministry of Industry, Commerce and Supplies
Office of the Company Registrar

Registration No: 50557/064/065

CERTIFICATE OF INCORPORATION OF COMPANY

This Certificate of Incorporation has been issued to M/s Asmacs Systems Solutions..... Private Limited having incorporated it on the 3....day of Jan..08.....pursuant to sub-section (1) of section 5 of the Companies Act 2006.

Date: 2008/1/3 Asst. Registrar

शर्त कम्पनी संस्थापनाई माथ कम्पनीको उद्देश्य कार्यान्वयन गर्ने इजाजत प्रदान गरिएको नमानिने हुनाले कानून अनुसार निम्नर्न अनुमति सम्बन्धित निकायबाट लिएर माथ कम्पनीको उद्देश्य अनुसार कारोबार गर्नु पर्नेछ।

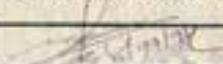

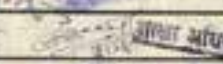

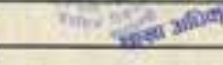
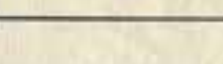
नेपाल सरकार
 श्रम तथा यातायात व्यवस्था मन्त्रालय
श्रम तथा रोजगार प्रवर्द्धन विभाग

इजाजत नं ७६८/०६४/०६५

इजाजतपत्र

वैदेशिक रोजगार ऐन, २०४२ वैदेशिक रोजगार नियमावली, २०५६ र यस इजाजत पत्रमा लेखिएका शर्तहरूको अधिनमा रही वैदेशिक रोजगार व्यवसाय सञ्चालन गर्न पाउने गरी आसमाक्स सिस्टम्स सोलुसन्स प्राइभेट लिमिटेड लाई यो इजाजत पत्र जारी गरिएको छ।

इजाजत जारी गर्ने अधिकारी
 नाम: केदार कटुवाल
 दर्ता: महानिर्देशक
 इनाम: १५५५५
 मिति: २०६४/०१/१९

स्वीकरण गरेको मिति	स्वीकरण ग्याज समाप्त हुने मिति	स्वीकरण गर्ने अधिकारीको हस्ताक्षर
२०६४/०१/१९ (माथि उल्लेख)	०६८ असार २०७५	
२०६४/०३/२०	२०६५ अश्विन २०७५	
२०६८/०१/०५	२०६९ असार २०७५	
२०६९/०२/२६	२०७० आश्विन २०७५	
२०७१/०२/२६	२०७२ चैत २०७५	
२०७४/०३/२०	२०७५ अश्विन २०७५	

शर्तहरू:

- स्वीकृत गरिएको शर्तमा कार्यालय खोली काम गर्न पाउने छैन।
- एजेन्ट (समान) मार्फत हुने पनि काम सुरु गर्न पाउने छैन।
- इजाजत प्राप्त मुलुकमा बाहेक अन्य मुलुकमा हुने पनि शर्तनामाका बाबजुद गर्न पाउने छैन।
- इजाजत ऐन नियममा भएको व्यवस्थाको अतिरिक्त नेपाल सरकारले समय समयमा दिएका निर्देशनको पालना गर्नु पर्नेछ।

BANGLADESH

১০০৪ ২ ১৩০৪
 Licence Number : RL-1059
 Name of the Agency : M/S ASMACS

Business address :
 9/A, MOTIPHEEL,
 C/A, DHAKA-1000.

Name of the Proprietor/ Managing Partner/ Managing Director with Permanent Address :
 SALMAN SALEKIN
 16/1, COURT HOUSE
 STREET, KOTWALI,
 DHAKA-1100.
 BANGLADESH.

১০০৪ ৩
 RL-1059
 Specimen Signature
 Salman Salekin

This licence is issued under Section 10 of the Emigration Ordinance, 1982 to carry on the business of a recruiting agency. The licence is not transferable nor it shall be used directly or indirectly by any person other than the person in whose favour it is issued.

The Government reserves the right to cancel or to suspend the licence at any time without assigning any reason.

Director General
 Bureau of Manpower, Employment and Training
 Government of the People's Republic of Bangladesh.

Dated, Dhaka
 The25.....day of ..NOV.,...2009.....

BANGLADESH

১০০৪ ৬ ১৩০৪
 RL-1059 RENEWAL
 Licence Renewed up to.....31 DEC 2013

১৯.০৩.২০১২
 (SARDAR SARAFAT ALI)
 Deputy Secretary
 Director, Employment (Addl. Charge)
 Bureau of Manpower, Employment & Training
 Govt. of the People's Republic of Bangladesh

Licence Renewed up to.....31 DEC 2016

6.5.14
 Md. Golam Mustafa Khan
 Director (Employment)
 Joint Secretary
 Bureau of Manpower, Employment & Training
 Govt. of the People's Republic of Bangladesh


১০০৪ ৭ ১৩০৪
 RL-1059 RENEWAL
 Licence Renewed up to.....31 DEC 2019

23/02/17
 Md. Tazul Islam
 (Joint Secretary)
 Director (Employment)
 Bureau of Manpower, Employment & Training
 Govt. of the People's Republic of Bangladesh

Instructions and Conditions

1. The licensee shall carry this licence on his person whenever engaged in any work under Emigration Ordinance, 1979, and the rules made thereunder and shall produce it on demand by a bonafide person including the emigrant's employers in foreign countries and any official of the Government of Pakistan in Pakistan or abroad.
2. Any licensee who causes, or assists in, the emigration of any person in contravention of the provisions of the Emigration Ordinance, 1979, or the rules made thereunder, shall be punishable in accordance with the law.
3. Any violation of the Emigration Ordinance, 1979, or the rules made thereunder, shall render him liable to any one or more of the following measures:
 - (i) suspension of licence;
 - (ii) cancellation of licence;
 - (iii) forfeiture of security money in part or full; and
 - (iv) prosecution in a court of law under the said Ordinance and the rules.


OVERSEAS EMPLOYMENT PROMOTER'S LICENCE RENEWAL
(Not-transferable)
[See rules 7 and 8 of the Rules, 1979.]



Licence No. **3139/KAR** issued on **02-05-2011**
authorizing **Mrs. Faisal Riaz**
of Messrs **D-ASMACS**.

whose photograph is affixed above, authorizing him/her to engage in assisting persons to emigrate for the purpose of employment by obtaining or helping to obtain, for them, the necessary passage from Pakistan, subject to the provisions of the Emigration Ordinance, 1979 (XVIII of 1979), and the Emigration Rules, 1979, is hereby renewed for the period **from 20.7.10 to 31st Dec 2019**.

Kasim A. Khan
Director General
Bureau of Emigration and Overseas Employment
Ministry of Overseas Pakistanis and Human Resource Development
Government of Pakistan

<p>LICENSE NO. 2019603778</p> <p>POST CONSPICUOUSLY</p> <p>DILN: 19-92120-06-000</p> <p>DATE ISSUED: 05/01/2019</p> <p>LICENSE FEE: \$ 43.50</p>	<p>STATE OF DELAWARE DIVISION OF REVENUE</p> <p>BUSINESS CODE 7 LICENSED ACTIVITY PROFESSIONAL AND/OR PERSONAL SERVICES</p> <p>**VALIDATED**</p> <p>BUSINESS LICENSE</p> 	<p>VALID 06/01/2019 - 12/31/2019 NOT TRANSFERABLE</p> <p style="font-size: 2em; font-weight: bold; text-align: center;">2019</p> <p>BUSINESS LOCATION ASMACS LLC 8 THE GRN STE 10117 DOVER DE 19901-3618</p>
<p>MAILING ADDRESS ASMACS LLC 8 THE GRN STE 10117 DOVER DE 19901-3618</p>		<p>Jennifer R. Hudson DIRECTOR OF REVENUE</p>
<p>IS HEREBY LICENSED TO PRACTICE, CONDUCT OR ENGAGE IN THE OCCUPATION OR BUSINESS ACTIVITY INDICATED ABOVE IN ACCORDANCE WITH THE LICENSE APPLICATION DULY FILED PURSUANT TO TITLE 30, DEL. CODE.</p>		



ISO ACCREDITATION

INDIA



INDIA



ISO CERTIFICATES OF ASMACS SKILL DEVELOPMENT LTD.

ISO CERTIFICATES OF ASMACS OUTSOURCING AND PAYROLL MANAGEMENT LTD.





QATAR



QATAR



KUWAIT

Certificate of Registration
 This is to certify that the Quality Management System of
Asmacs General Trading Company W.L.L.
 Green Tower, 6th Floor, Building No. 9, Block No-84, Al Dabbous Street, Al - Fahsheel, Kuwait
 has been assessed and conforms to:
ISO 9001:2015
 for the following activities:
 Provision of Mechanical Contracting, General Trading, MEP Contracting, Facility Management, Ship Chartering, Crew Management, Manning Of vessel, Ship Chanding, Riding Squad, Consulate and Embassy Services, Medical Services, Visa Stamping & Attestation, Ship Repairing, Recruitment, Telecommunication, HR Consultancy and Information Technology Services as per Statement of Applicability V1.0 Dated 01.04.2017
 Certificate Number : 82564-AQMS-2664

Certificate of Registration
 This is to certify that the Information Security Management System of
Asmacs General Trading Company W.L.L.
 Green Tower, 6th Floor, Building No. 9, Block No-84, Al Dabbous Street, Al - Fahsheel, Kuwait
 has been assessed and conforms to:
ISO 27001:2013
 for the following activities:
 Provision of Mechanical Contracting, General Trading, MEP Contracting, Facility Management, Ship Chartering, Crew Management, Manning Of vessel, Ship Chanding, Riding Squad, Consulate and Embassy Services, Medical Services, Visa Stamping & Attestation, Ship Repairing, Recruitment, Telecommunication, HR Consultancy and Information Technology Services as per Statement of Applicability V1.0 Dated 01.04.2017
 Certificate Number : 10051-AISMS-6151

Certificate of Registration
 This is to certify that the Management System of
Opulent United General Trading & Contracting Co. W.L.L.
 Green Tower, 9th Floor, Building No. 9, Block No-84, Al Dabbous Street, Al - Fahsheel, Kuwait
 has been assessed and conforms to:
OHSAS 18001:2007
 for the following activities:
 Provision of Recruitment, General Trading & Contracting, Outsourcing, Ship Chartering, Riding Squad, Consulate and Embassy Services, Medical Services, Visa Stamping & Attestation, Crew Management and Information Technology Services as per Statement of Applicability V1.0 Dated 02.04.2017
 Certificate Number : 10067-AOHSAS-6167

Certificate of Registration
 This is to certify that the Management System of
Asmacs General Trading Company W.L.L.
 Green Tower, 6th Floor, Building No. 9, Block No-84, Al Dabbous Street, Al - Fahsheel, Kuwait
 has been assessed and conforms to:
OHSAS 18001:2007
 for the following activities:
 Provision of Mechanical Contracting, General Trading, MEP Contracting, Facility Management, Ship Chartering, Crew Management, Manning Of vessel, Ship Chanding, Riding Squad, Consulate and Embassy Services, Medical Services, Visa Stamping & Attestation, Ship Repairing, Recruitment, Telecommunication, HR Consultancy and Information Technology Services as per Statement of Applicability V1.0 Dated 01.04.2017
 Certificate Number : 10066-AOHSAS-6166

TÜV SAAR CERTIFICATE
 Certificate No. 17-Q-1610009-73C
 WE HEREBY CERTIFY THAT THE QUALITY MANAGEMENT SYSTEM OPERATED BY
ASMACS General Trading Co. W. L. L.
 8th Floor, Green Towers, Building No. - 9, Al-Dabbous Street, Block-7, Fahsheel - 64030, PO Box 47958, Kuwait
 IS IN COMPLIANCE WITH THE REQUIREMENTS OF STANDARD
ISO 9001:2015
 THIS CERTIFICATE IS VALID FOR THE FOLLOWING ACTIVITIES:
Recruitment & Supply of Manpower (Local & International)
 AN AUDIT WAS PERFORMED, REPORT No. IC-0117-G-TC-MS-1610009-07
 Expiry date: 02.01.2020

KUWAIT

Certificate of Registration
 This is to certify that the Information Security Management System of
Opulent United General Trading & Contracting Co. W.L.L.
 Green Tower, 9th Floor, Building No. 9, Block No-84, Al Dabbous Street, Al - Fahsheel, Kuwait
 has been assessed and conforms to:
ISO 27001:2013
 for the following activities:
 Provision of Recruitment, General Trading & Contracting, Outsourcing, Ship Chartering, Riding Squad, Consulate and Embassy Services, Medical Services, Visa Stamping & Attestation, Crew Management and Information Technology Services as per Statement of Applicability V1.0 Dated 02.04.2017
 Certificate Number : 10052-AISMS-6152

Certificate of Registration
 This is to certify that the Management System of
Opulent United General Trading & Contracting Co. W.L.L.
 Green Tower, 9th Floor, Building No. 9, Block No-84, Al Dabbous Street, Al - Fahsheel, Kuwait
 has been assessed and conforms to:
OHSAS 18001:2007
 for the following activities:
 Provision of Recruitment, General Trading & Contracting, Outsourcing, Ship Chartering, Riding Squad, Consulate and Embassy Services, Medical Services, Visa Stamping & Attestation, Crew Management and Information Technology Services as per Statement of Applicability V1.0 Dated 02.04.2017
 Certificate Number : 10067-AOHSAS-6167

TRACE Due Diligence Summary
 Opulent United General Trading Company / Shamsiah Tahir Ahmad & Her Partner / W.L.L.
 TRAC System No: 174104-FY15
 1 March 2015 - 28 February 2020
 Due diligence is not a guarantee against past or potential wrongdoing or equal potential liability.
 Depending on the nature, size, scope and location of the proposed project with an intermediary, more extensive due diligence may be warranted.
 The following "red flags" or significant areas of concern were identified during the due diligence review:
 Discreet intention to work with a third party intermediary works with numerous third parties. See Attached Office & Contact.
 Due diligence undertaken by TRACE International or TRACE Inc. shall not be used to support or promote business in Iran or other sanctioned countries.

KINGDOM OF SAUDI ARABIA

KINGDOM OF SAUDI ARABIA



OMAN

PHILIPPINES



PHILIPPINES



NEPAL



NEPAL



BAHRAIN



AN ISO 9001 - 2015 ACCREDITED COMPANY



TESTIMONIALS

ABDULLAH AHMAD ALDOSSARY CO.
(HOLDING)
C.R. 2051007339



شركة عبدالله أحمد الدوسري
(القبضة)
س.ب ٧٣٣٩-٢٠٥١٠٠

16/01/2018

M/S. ASMACS
411, Sai Chamber, 4th Floor
Opp. Railway Station
Santacruz (East)
Mumbai, India

Sub: Letter of Appreciation

On Behalf of **Abdulla Ahmad Al Dossary Co (Holding)** Management, I feel immense pleasure to extendour exceptional appreciation in recognizingthe instrumental & invaluable contributions rendered by ASMACS.Undoubtedly ASMACS team performed in professional and well organized manner to make a hallmark of success towards swift mobilization of manpower in order to accomplish our various projects in time.

We also recognize and commend your timely documentation, feedback process and well organized transmission of weekly/monthly reports which not only portrayextraordinary professionalism of your Organization & Employees but also justify Customer's Satisfaction.

Thanks and best regards,

Abdulla Ali Dossary
H.R Manager



ص.ب ٩٧٣، الخبر ٣١٩٥٢ - لتلوفون المكتب : ٨٨٢ ٩٠٢٣ / ٨٨٢ ٩٠٢٧ (١٣-) - فاكس : ٨٨٢ ٥٧٦١ (١٣-) - المملكة العربية السعودية
P.O. Box 973, Al-Khobar 31952 - Tel.: (013) 882 9023 / 882 9027 - Fax: (013) 882 5761 - Saudi Arabia
E-mail: info@aldossary.com.sa - Website: www.aldossary.com.sa

16/1

شركة علي محمد العجينة للتجارة والتجارة
ALI M. ALAJINAH TRAD. & CONT. CO.

ص.ب ٣٤٤، الخبر ٣١٩٥٢
س.ب ١٢٤٤-٢٠٥١٠٠
تلفون : ٨٦٤ ٢٦٤١
فاكس : ٨٦٤ ٣٣٧٠
بريد إلكتروني : info@binajinah.com
المملكة العربية السعودية

Date December 12, 2017 التاريخ

M/S. ASMACS
411, Sai Chamber, 4th Floor
Opp. Railway Station
Santa Cruz (East), Mumbai
India

Subject: Letter of Appreciation

Gentlemen:

Ali M. Al-Ajinah Trading & Contracting Co. highly values the exceptional and invaluable contributions rendered by ASMACS. Undoubtedly, the ASMACS team performed in a professional and well-organized manner to make a hallmark of success towards a swift mobilization of manpower in order to accomplish our various projects on time.

We also recognize and commend your timely documentation, feedback process and well-organized transmission of weekly/monthly reports which not only portray extraordinary professionalism, but also justify Customer's Satisfaction.

Thank you best regards.

NASSER ALI M. BIN AJINAH AL-SUBAIEI
General Manager

e-Mail: nasser@binajinah.com
Mob Ph: 0505 800 788



P. O. Box 344 Al - Khobar 31952 - C. R. 2051001244 - Tel. : 864 2641 - Fax : 864 3370 - E-mail : info@binajinah.com - Saudi Arabia



Branch of AL JOMAIH BEVERAGES COMPANY LTD.

December 11, 2017

M/S. ASMACS
411, Sai Chamber, 4th Floor
Opp. Railway Station
Santacruz (East)
Mumbai, India

Letter of Appreciation

On Behalf of **Branch of Al Jomiah Beverages Company Ltd.** Management, I feel immense pleasure to extend our exceptional appreciation in recognizing the instrumental & invaluable contributions rendered by ASMACS. Undoubtedly ASMACS team performed in professional and well organized manner to make a hallmark of success towards swift mobilization of manpower in order to accomplish our various projects in time.

We also recognize and commend your timely documentation, feedback process and well organized transmission of weekly/monthly reports which not only portray extraordinary professionalism of your Organization & Employees but also justify Customer's Satisfaction.

Thanks and best regards,

Talal A. Al-Nashmi
Human Recourses Director

فروع شركة الجميع للمطريات
المحدودة
س.ت. : ٢٠٥١٠٥٥٨٢٩
الخير
ذات مسؤولية محدودة

Al Sadat Tower, Penthouse 8th floor Khobar - Dammam Highway, Golden Belt Area, P.O.Box: 7053 - Wasel: 5477 - Al-Khobar 34432
SAUDI ARABIA - Tel: +966 13 887 9669 - Fax: +966 13 887 1783 - commercial record: 2051055829



KONE Elevators (LLC)
P.O.Box: 37143
Doha - Qatar
Tel : +974-40071000
Fax : +974-40071090
www.kone.com

Date: 04/12/2017
To ASMACS

TO WHOM IT MAY CONCERN

This is to certify that M/s. ASMACS has been operating as the official recruitment agent for our organization.

M/s. ASMACS have fulfilled their responsibilities to our best satisfaction, and the candidates interviewed and recruited with ASMACS have been very successful and have performed to our satisfactions.

We intend to continue utilizing their services and have no hesitation in recommending their services to other organizations requiring qualified personnel.

With Best Wishes for all their future endeavors.

For KONE Elevators

Ram Saravanan
HR Manager



CR No.32647

15th November 2017

LETTER OF DILIGENCE

M/s. JAZAL Group would like to convey our sincere appreciation to ASMACS Group for their meticulous support to our manpower requirement from various parts of India.

On our business relationship, extra attentive support extended by the group is of worth appreciation. We are happy to be associated with the ASMACS Group and like to refer ASMACS Group as service providers to credible business groups for transparent and trusted business affiliations.

Yours sincerely


 Group HR Head

09-11-2017

To

M/S. ASMACS
 411, Sai Chamber, 4th Floor
 Opp. Railway Station
 Santacruz (East)
 Mumbai, India

Letter of Appreciation

On Behalf of Kettaneh Construction Saudi Arabia Ltd., we certify that M/S ASMACS assisting us in recruitment from INDIA. We appreciate their professionalism and prompt response to our manpower requirement.

We don't hesitate to recommend the services of M/S ASMACS to any employer who wish to source manpower from INDIA.

We wish them best of luck for their future endeavor.

Kettaneh Construction Saudi Arabia Ltd.

Regards,



Samir A Bitar
 Director of Administration
 & HR



Date: 14/11/2017
To ASMACS

TO WHOM IT MAY CONCERN

Dear Sir/ Madam,

We have engaged the services of **M/s. ASMACS** for recruitment of professionals, skilled / semi and unskilled for the Supreme Committee projects from various countries.

Our experience in engaging the services of M/s ASMACS is excellent, for the entire team of ASMACS have demonstrated professionalism all thru' out the execution of the awarded work. We are much pleased with their dedicated team work and well-coordinated efforts at all levels in ensuring timely performance with regard to the deployment of the selected prospects.

We are happy to state that more than 500 employees has been successfully mobilized to this project in a structured manner during 2016 to 2017 As we have experienced in our dealing with M/s ASMACS, their response to our needs has always been very forthcoming and the quality of resumes they proposed has always been meeting our needs.

We have also noticed that M/s ASMACS, by virtue of their offices in Gulf countries and other countries, i.e.: India, Nepal, Sri Lanka, Bangladesh, Pakistan & Philippines are able to offer multinationals and this has positively supported our needs of professionals from different countries.

We admit that M/s ASMACS have played a positive and partnership role with us during the entire period of our recruitment drive, pre as well as post selection. This has positively helped us in our project goal.

We would always engage the services of M/s ASMACS for all our manpower needs in future as well and we do not hesitate recommending the services of M/s ASMACS to any company that looks for reliable HR Consultants and Recruitment service providers.

With Best Wishes for all their future endeavors.

For Port Qatar Construction WLL


Tomer Adler
Regional Human Resources Manager



Date: 07 November 2017

LETTER OF DILIGENCE

We would like to thank the ASMACS Group, which is a renowned support service for their commitment and exceptional professionalism throughout their process of recruitment / mobilisation and especially post deployment of Manpower.

We have known this service provider since long and its one of our trusted partner with an ethical business strategy and compliance.

We are extremely confident to recommend ASMACS Group as a promising business partner for any group to do business with.

Best regards



Assem El Chabti

HR Director
For Enova Facilities Management Services LLC



Enova
PO Box 22707
Dubai, United Arab Emirates
oE: +971 (0) 4 203 8111 fax: +971 (0) 4 203 8112
www.enova-me.com
Accredited BSCO, ISO 9001, ISO 14001, ISO 50001, OHSAS 18001 Certified



23/10/2017

M/S. ASMACS
411, Sai Chamber, 4th Floor
Opp. Railway Station
Santacruz (East)
Mumbai, India

Sub: Letter of Appreciation

On Behalf of **Saudi Industrial Detergents Co. (SIDCO)** Management, I have great pleasure to offer high appreciation for the invaluable contribution rendered by ASMACS and its team in professional manner to make a hallmark of success towards rapid mobilization of manpower for our various projects.

We also recognize and appreciate your timely documentation and well organized transmission of weekly reports transpires high professionalism of your Organization & Employees.

Thanks and best regards,

Saudi Industrial Detergents Co. (SIDCO)

HR Manager



Part of Saudi Industrial Detergents Co. - C.R. 2050017281 114-9977
www.sidco.com.sa | Telephone & Fax # 013 890777 | Kingdom of Saudi Arabia | P.O. Box 2571 Dammam 31481

Allied Maintenance Co. Ltd.
Al Khobar Branch
Limited Liability
Paid Up Capital SR. 500,000
C.R. 2051036097
Membership No. 123685



الشركة المتحدة للصيانة المحدودة
فرع الخبر
بأذن مسجلة
رأس المال المسجل ٥٠٠٠٠٠ ريال سعودي
س.ر. ٢٠٥١٠٣٦٠٩٧
رقم العضوية ١٢٣٦٨٥

08/10/2017

M/S. ASMACS
411, Sai Chamber, 4th Floor
Opp. Railway Station
Santacruz (East)
Mumbai, India

Letter of Appreciation

On Behalf of **Allied Maintenance Co Ltd (AMC)** Management, I have great pleasure to offer high appreciation for the invaluable contribution rendered by ASMACS and its team in professional manner to make a hallmark of success towards rapid mobilization of manpower for our various projects.

We also recognize and appreciate your timely documentation and well organized transmission of weekly reports transpires high professionalism of your Organization & Employees.

Thanks and best regards,

Abdullah Sibai
C.E.O.



P.O. Box 1341 , Al Khobar 31952, Saudi Arabia
Tel.: 013-8907418
Fax: 013-8907362

ص.ب. ١٣٤١ الخبر ٣١٩٥٢ المملكة العربية السعودية
هاتف: ٠١٣-٨٩٠٧٤١٨
فاكس: ٠١٣-٨٩٠٧٣٦٢



We delighted to inform that we are extremely happy with *M/s ASMACS* services and products. Their work culture and professional ethics represent some of the best businesses in the industry. On behalf of Seychelles Coast Guard Ship (SCGS) Topaz would like to acknowledge and appreciate your services for last one year. We value sincerity and honesty while searching for business resources and your company has been an epitome of professionalism and transparency in operations. We consider your services as an added asset to Naval Dockyard Visakhapatnam and we wish to continue this association in the long run.

The *M/s ASMACS* representative mostly *Mr. Ashutosh C Mohanty* prompt problem solving solutions during Hydro Blasting & primer application of Ship side and Superstructure, out of the box thinking and result orientated services have been of great help for our ship. We thank all your employees who have put their best work done in time. This has helped our ship in getting into excellent shape which will last for long time.


 Commanding Officer
 Seychelles Coast Guard Ship (SCGS) Topaz

شركة الفجرو - سهايمي . فيجرو المحدودة
FUGRO-SUHAIMI LTD.
 geotechnical, materials and NDT engineers



P.O. Box 2185
 Dammam 31451
 Saudi Arabia
 Phone : 03 857 4200
 Fax : 03 857 2035
 C.R. 2050054110
 E-Mail : info@fugro-suhaimi.com
 Website : www.fugro-suhaimi.com

مكتب الشركة
 الرياض 31451
 المنطقة العربية السعودية
 الهاتف : 03 857 4200
 الفاكس : 03 857 2035
 رقم التسجيل : 2050054110
 البريد الإلكتروني : info@fugro-suhaimi.com
 الموقع الإلكتروني : www.fugro-suhaimi.com

9th August, 2017

M/S. ASMACS
411, Sai Chamber, 4th Floor
Opp. Railway Station
Santacruz (East)
Mumbai, India

Sub: Letter of Appreciation

On behalf of the management of Fugro-Suhaimi Ltd., I have great pleasure to express our great appreciation for the invaluable contribution rendered by M/s. ASMACS and its team in a professional manner to make a hallmark of success towards rapid mobilization of manpower from India, Nepal, Sri Lanka and Philippines for our various projects.

We also recognize and appreciate your timely documentation and well organized transmission of weekly reports which transpires high professionalism of your organization & employees.

We do not have any hesitation to recommend the services and expertise of M/s. ASMACS to any employer who wishes to source manpower from the above listed countries.

Thanks and best regards,

Narayanan Kutty
Organizational Development Manager



الرياض : 03 857 4200 - الفاكس : 03 857 2035 - جدة : 02 847 2700 - الفاكس : 02 847 2701
 دبي : 04 346 2175 - الفاكس : 04 327 0863 - الكويت : 02 8870081 - الفاكس : 02 257 4967
 أبوظبي : 02 666 0512 - الفاكس : 02 666 1536



شركة فان مستورتيه محدوده أسستها شركة السحيمي ومكلائه العالمية المحدوده في عام ١٩٧٦ رأس المال ١.٠٠٠.٠٠٠ ريال مدفوع بأكماله المركز الرئيسي الدمام



كربان الخليجية للخدمات المحدودة
KARAN GULF SERVICES

C.R. 2055015922
P.O. BOX - 147414
JUBAIL INDUSTRIAL CITY - 31961
KINGDOM OF SAUDI ARABIA
TEL. : +966 33 347 1141
FAX: +966 33 347 1133

07/08/2017

M/S. ASMACS
411, Sai Chamber, 4th Floor
Opp. Railway Station
Santacruz (East)
Mumbai, India

Sub: Letter of Appreciation

On Behalf of **Karan Hotel & Karan Gulf Services Co. Ltd.** Management, We have great pleasure to offer high appreciation for the invaluable contribution rendered by ASMACS and its team in professional manner to make a hallmark of success towards rapid mobilization of manpower for our various projects.

We also recognize and appreciate your timely documentation and well organized transmission of weekly reports transpires high professionalism of your Organization & Employees.

Thanks and best regards,

8/8/2017

Magdi Mustafa Alkharaji
General Manager



Nashat Salman Ahmed
Executive Manager

AL-JOAI B GROUP



مجموعة الجعيب

Chamber of Commerce No. 2985

رقم العضوية بالرفة التجارية ٢٩٨٥

Date : August 02, 2017.

M/S. ASMACS
411, Sai Chamber, 4th Floor
Opp. Railway Station
Santacruz (East)
Mumbai, India

Sub: Letter of Appreciation

On Behalf of **Al Joaib Group** Management, I have great pleasure to offer high appreciation for the invaluable contribution rendered by ASMACS and its team in professional manner to make a hallmark of success towards rapid mobilization of manpower for our various projects.

We also recognize and appreciate your timely documentation and well organized transmission of weekly reports transpires high professionalism of your Organization & Employees.

Thanks and best regards,

Khalifa S. Al Joaib
Chairman



11/04/2017

M/S. ASMACS
411, Sai Chamber, 4th Floor
Opp. Railway Station
Santacruz (East)
Mumbai, India

Letter of Appreciation

On Behalf of **Abdulla Fouad Holding Co.** Management, I have great pleasure to offer high appreciation for the invaluable contribution rendered by ASMACS and its team in professional manner to make a hallmark of success towards rapid mobilization of manpower for our various projects.

We also recognize and appreciate your timely documentation and well organized transmission of weekly reports transpires high professionalism of your Organization & Employees.

Thanks and best regards,


Fatima Marzooq
Talent Acquisition & Development Manager



28/03/2017

M/S. ASMACS
411, Sai Chamber, 4th Floor
Opp. Railway Station
Santacruz (East)
Mumbai, India

LETTER OF APPRECIATION

On Behalf of **Samara Trading & Contracting Co.** Management, I have great pleasure to offer high appreciation for the invaluable contribution rendered by ASMACS and its team in professional manner to make a hallmark of success towards rapid mobilization of manpower for our various projects.

We also recognize and appreciate your timely documentation and well organized transmission of weekly reports transpires high professionalism of your Organization & Employees.

Thanks and best regards,

Munir Almajed
HR Manager



22-03-2017

M/S. ASMACS
411, Sai Chamber, 4th Floor
Opp. Railway Station
Santacruz (East)
Mumbai, India

Sub: Letter of Appreciation

On Behalf of **Saudi Arabian Amiantit Co.** Management, I have great pleasure to offer high appreciation for the invaluable contribution rendered by ASMACS and its team in professional manner to make a hallmark of success towards rapid mobilization of manpower for our various projects.

We also recognize and appreciate your timely documentation and well organized transmission of weekly reports transpires high professionalism of your Organization & Employees.

Thanks and best regards,

Albandari Sultan

Recruitment and Training Dev. TL



19/03/2017

M/S. ASMACS
411, Sai Chamber, 4th Floor
Opp. Railway Station
Santacruz (East)
Mumbai, India

Sub: Letter of Appreciation

On Behalf of **Saudi Steel Pipe Company** Management, I have great pleasure to offer high appreciation for the invaluable contribution rendered by ASMACS and its team in professional manner to make a hallmark of success towards rapid mobilization of manpower for our various projects.

We also recognize and appreciate your timely documentation and well organized transmission of weekly reports transpires high professionalism of your Organization & Employees.

Thanks and best regards,

Abdullah Abu Sharifa
Senior HR & Administration Manager



19/03/17

M/S. ASMACS
411, Sai Chamber, 4th Floor
Opp. Railway Station
Santacruz (East)
Mumbai, India

Sub: Letter of Appreciation

On Behalf of **United Fuel Co.** Management, I have great pleasure to offer high appreciation for the invaluable contribution rendered by ASMACS and its team in professional manner to make a hallmark of success towards rapid mobilization of manpower for our various projects.

We also recognize and appreciate your timely documentation and well organized transmission of weekly reports transpires high professionalism of your Organization & Employees.

Thanks and best regards,

General Manager
Mohammad Buobaid



March 19, 2017

M/S. ASMACS
411, Sai Chamber, 4th Floor
Opp. Railway Station
Santacruz (East)
Mumbai, India

Sub: Letter of Appreciation

On behalf of **M. & A. ALBAWARDI**, the Parent company of **Alwardi Group**, we have great pleasure to offer high appreciation for the invaluable contribution rendered by ASMACS and its team in professional manner to make a hallmark of success towards rapid mobilization of manpower for our various group companies/subsidiaries.

We also recognize and appreciate your timely documentation and well organized transmission of weekly reports that transpires high professionalism of your Organization & Employees.

Thanks and best regards,

For **M. & A. ALBAWARDI**




SAEED ALQAHTANI
ADMINISTRATION MANAGER



Head Office: C. R. 205004080 - P.O. Box 751 - Dairan Airport 31832 - Saudi Arabia
Tel: 013 857 0260 / 866 2111 - Fax: 013 857 9968 / 866 1515
E-mail: alimanfact@yaho.com - Website: www.alimanfactories.com

13.03.2017

M/S. ASMACS
411, Sai Chamber, 4th Floor
Opp. Railway Station
Santacruz (East)
Mumbai, India

Sub: Letter of Appreciation

On Behalf of **AL-IMAN FACTORIES CO.** Management, I have great pleasure to offer high appreciation for the invaluable contribution rendered by ASMACS and its team in professional manner to make a hallmark of success towards rapid mobilization of manpower for our various projects.

We also recognize and appreciate your timely documentation and well organized transmission of weekly reports transpires high professionalism of your Organization & Employees.

Thanks and best regards,


MOHD ABDUL WAHAB
HR Department

12 March 2017

M/S. ASMACS
411, Sai Chamber, 4th Floor
Opp. Railway Station
Santacruz (East)
Mumbai, India

Sub: Letter of Appreciation

On Behalf of **Saudi Power Transformers Co.** Management, I have great pleasure to offer high appreciation for the invaluable contribution rendered by ASMACS and its team in professional manner to make a hallmark of success towards rapid mobilization of manpower for our various projects.

We also recognize and appreciate your timely documentation and well organized transmission of weekly reports transpires high professionalism of your Organization & Employees.

Thanks and best regards,


ESSA AL AJMI
HR Manager



M.R. AlKhathlan Co.
FOR CONTRACTING

C.JC. 2050041960
P.O. Box 1893 - Dammam 31481 - Saudi Arabia
Tel: (013) 811 2200 (10 Lines) - Fax: (013) 811 4433
E-mail: info@mrk.com.sa
Website: www.mrk.com.sa



شركة محمد راشد الخثلولي
للمقاولات

ص.ب 1893 - الدمام 31481 - المملكة العربية السعودية
تلفون: 811 2200 (خطوط 10) - فاكس: 811 4433
البريد الإلكتروني: info@mrk.com.sa
الموقع الإلكتروني: www.mrk.com.sa

Date: 12 MARCH, 2017

Ref: MRK/ADM/GEN-006/2017

To: **M/s. ASMACS**
411, Sai Chamber, 4th Floor
Opp. Railway Station
Santacruz (East)
Mumbai - I N D I A

LETTER OF APPRECIATION

On Behalf of M. R. Al Khathlan Co., Management, we have great pleasure to offer high appreciation for the invaluable contribution rendered by ASMACS and its team in professional manner to make a hallmark of success towards rapid mobilization of manpower for our various projects.

We also recognize and appreciate your timely documentation and well organized transmission of weekly reports transpires high professional of your organization and staff.

Thanks and best regards,


For M. R. AL-KHATHLAN Co.
Cc: HRK/ADM/GEN-006
File




شركة باخشاب للتجارة والتقانات المحدودة العامة
Bakhashab Transport & Trading Co. Ltd. Holding
رأس المال المسجل: 10,000,000 ريال سعودي

12/03/2017

M/S. ASMACS
411, Sai Chamber, 4th Floor
Opp. Railway Station
Santacruz (East)
Mumbai, India

Sub: Letter of Appreciation

On Behalf of **Bakhashab Transport & Trading Co. Ltd. Holding** Management, I have great pleasure to offer high appreciation for the invaluable contribution rendered by ASMACS and its team in professional manner to make a hallmark of success towards rapid mobilization of manpower for our various projects.

We also recognize and appreciate your timely documentation and well organized transmission of weekly reports transpires high professionalism of your Organization & Employees.

Thanks and best regards,


Hatha Al Hatha
HR & Admin Manager



Branch	Tel.	Fax.	فروع	الهاتف	الفاكس
Jeddah	(012) 289 7332 / 7335	(012) 288 4003	جدة	(012) 289 7332 / 7335	(012) 288 4003
Rabigh	(012) 425 3016	(012) 425 3014	رابغ	(012) 425 3016	(012) 425 3014
Rakha	(013) 668 1024 / 667 3772	(013) 667 1845	رأس خنيفة	(013) 668 1024 / 667 3772	(013) 667 1845
	(013) 667 2996			(013) 667 2996	
Jubail	(013) 341 8193 / 1944	(013) 341 2148	الجبيل	(013) 341 8193 / 1944	(013) 341 2148
Wadi Alrasa	(013) 830 5413	(013) 830 5419	المرسى	(013) 830 5413	(013) 830 5419
Yabu	(014) 391 4925	(014) 399 6811	يabus	(014) 391 4925	(014) 399 6811



Head Office: Al Dammam	Western Region: Jeddah Branch	Central Region: Riyadh	Eastern Region: Dammam	Head Office: Jeddah
Tel: 40002811 C. R. : 5310 P.O. Box 3441 Dammam 31482	Tel: 510 3100 Fax: 510 510 3900 C. C. No. : 651	Tel: 011 4713000 / 4713010 Fax: 011 4713600 C. C. No. : 23050	Tel: 013 811 2200 Fax: 013 811 4433 C. C. No. : 23050	Tel: 013 811 2200 Fax: 013 811 4433 C. C. No. : 23050

Website: www.bakhashab.com.sa E-mail: info@bakhashab.com.sa



مؤسسة عبد الرحمن علي التركي
A. A. TURKI CORPORATION



C.R. 2050002046
Chamber of Commerce No. 1491

التجارة والمقاولات
TRADING & CONTRACTING
www.atcogroup.com

سنة ٢٠١٦-٢٠١٥
رقم الترخيص التجارية ١/١٩٩١

March 12, 2017

M/S. ASMACS
411, Sai Chamber, 4th Floor
Opp. Railway Station
Santacruz (East)
Mumbai, India

Sub: Letter of Appreciation

On Behalf of **A A TURKI CORPORATION** Management, I have great pleasure to offer high appreciation for the invaluable contribution rendered by ASMACS and its team in professional manner to make a hallmark of success towards rapid mobilization of manpower for our various projects.

We also recognize and appreciate your timely documentation and well organized transmission of weekly reports transpires high professionalism of your Organization & Employees.

Thanks and best regards,


Saeed al-Omari,
Group HR Consultant,
A A Turki corporation.





التركي الرئيسي - الدمام - شارع الملك خالد من م. ٧١٥ - الدمام ٣١٤١١ - تليفون: ٣٨٣٣٣٣٣ / ٣٨٣٣٣٣٣ - فاكس: ٣٨٣٣٣٣٣ / ٣٨٣٣٣٣٣
H.O: Dammam - King Khalid Street - P.O. Box 718 - Dammam 31421 - Tel: (+966) 3 8335588 / 8332339 - Fax: (+966) 3 8338168 / 8338881



شركة شيد المحدودة
SHADE CORPORATION LTD

SHADE

08/03/2017

M/S. ASMACS
411, Sai Chamber, 4th Floor
Opp. Railway Station
Santacruz (East)
Mumbai, India

Sub: Letter of Appreciation

On Behalf of **SHADE Corporation Ltd** Management, I have great pleasure to offer high appreciation for the invaluable contribution rendered by ASMACS and its team in professional manner to make a hallmark of success towards rapid mobilization of manpower for our various projects.

We also recognize and appreciate your timely documentation and well organized transmission of weekly reports transpires high professionalism of your Organization & Employees.

Thanks and best regards,


Hani K. Mahroos
VP - Support Services



EPC Contractors

www.shadeco.com

تلفون: ٧٠٧٧٧٧٧٧ - الدمام ٣١٤١١ المملكة العربية السعودية - P.O. Box 7027 (Dammam 31462 Saudi Arabia)
C. R. : 2050024197 - ص. ب. : 7027 - ت. : +966 3 8350100 - ف. : +966 3 8343910 - info@shadeco.com



05/01/2017

M/S. ASMACS
411, Sai Chamber, 4th Floor
Opp. Railway Station
Santacruz (East)
Mumbai, India

LETTER OF APPRECIATION

On Behalf of **Sunset Beach Resort Marina & Spa** Management, I have great pleasure to offer high appreciation for the invaluable contribution rendered by ASMACS and its team in professional manner to make a hallmark of success towards rapid mobilization of manpower for our various projects.

We also recognize and appreciate your timely documentation and well organized transmission of weekly reports transpires high professionalism of your Organization & Employees.

Thanks and best regards,


Salem Al Zubeal
Personnel Manager



صندوق بريد: 272
المنطقة 31552
العنوان: 2000 810 13 144
الفاكس: 426 810 13 144
رقم الهاتف: 2051003408
CR: 2051003408
P.O. Box, 272
Al Khobar 31552
Saudi Arabia
Tel +966 13 890 2000
Fax +966 13 890 4266
E-Mail: mail@sunset-beach.com.sa
Website: www.sunset-beach.com.sa



DynCorp



To Whom It May Concern:

ASMACS
411, Sai Chambers, 4th Floor,
Santacruz (E), Mumbai

Subject: Letter of "Appreciation"

I take this opportunity to express my sincere appreciation to ASMACS and its staff members for the "Outstanding" job they have done for DynCorp since the inception of our business relationship more than 2 years ago.

ASMACS has always displayed professionalism in meeting our requirements of highly skilled personnel. They have always provided us outstanding caliber of applicants, against our requirements.

Their valued expertise, coupled with the outstanding caliber of ASMACS work force has been very much appreciated by all our staff members. Just about each and every applicant provided by ASMACS who was eventually recruited by us, proved to be outstanding in his respective field.

Another impressive aspect of ASMACS has been its overall organizational networking and supervisory/managerial staff, whether in Kuwait, Colombo, Nepal or India. Their staff has coordinated in an outstanding manner with our officers, and they deserve kudos for good work done. The professional manner which we had been treated with whenever we had interaction with the staff of ASMACS, is a testament to overall success and reputation ASMACS has earned as a whole.

Invariably at each of ASMACS office, we found their staff well trained and well groomed, experience, polite and courteous, know their job thoroughly and provided excellent service. Even when the time frame provided to ASMACS was rather short, entire members of ASMACS family would swing into action and produced excellent quality of recruits in short period of time. Not only the presentation of recruits had been of the best, even their mobilization has been one of the best we have experience so far. To top it all, their feed back, timely reports on each and every activity has been very much appreciated.

Whatever your future objectives and business prospects may be, they should be successful for your reputation, respectability, integrity in Kuwait and other locations has been well earned and is beyond reproach.

Again, on behalf of DynCorp, its staff and employees whom we have dealt with over the years, I want to again extend our "Thanks" and "Appreciation" to the entire team of ASMACS for an "Outstanding Job", well done. I know we can count on your esteemed organization's continued support for our existing and future programs.

Very truly yours,

Mark P. Hannak
Vice President,
Middle East, African & South West Asia Regions.

P. O. Box : 47920, Fahaheel - 64030 - Kuwait. Tel.: (965) 552-1676 / 552-1413, Fax : (965) 551-4259



Date: 27th of March 2014

To Whom It May Concern

Dear Sir/ Madam,

We have engaged the services of M/s. ASMACS for recruitment of professionals, skilled / semi and unskilled for our projects in Kingdom of Saudi Arabia.

Our experience in engaging the services of M/s ASMACS is good, for the entire team of ASMACS have demonstrated professionalism all through out the execution of the awarded work. We are much pleased with their dedicated team work and well coordinated efforts at all levels in ensuring timely performance with regard to the deployment of the selected prospects. As we have experienced in our dealing with M/s ASMACS, their response to our needs has always been very forthcoming and the quality of resumes they proposed has always been meeting our needs.

We have also noticed that M/s ASMACS, by virtue of their offices in Gulf countries and other countries... ie: Nepal, Sri Lanka, Bangladesh, Pakistan & Philippines are able to offer multinationals and this has positively supported our needs of professionals from different countries.

We admit that M/s ASMACS have played a positive and partnership role with us during the entire period of our recruitment drive, pre as well as post selection. This has positively helped us in our project goal.

We would always engage the services of M/s ASMACS for all our manpower needs in future as well and we do not hesitate recommending the services of M/s ASMACS to any company that looks for reliable HR Consultants and Recruitment service providers.

Yours Faithfully,

KYU CHUL OH
Administration
General Manager



20th March 2014

Mr. Anil Kumar
Area Manager
ASMACS

SUBJECT: APPRECIATION LETTER

Dear Mr. Anil,

This is an appreciation letter for the recruitment trips to India and Philippines were well-organized by ASMACS, and the set-up of interviews. The selected candidates' documents were complete and the communications as well as follow up were clear and open.

We would like to say thank you for all the hard work you have put to assist us in achieving our Recruitment objectives. We, at ENOC HR are impressed by your professionalism, friendly attitude, knowledge of the industry, and excellent level of service

We look forward to working with you in the near future

Yours Sincerely,

Mohammed Al Shamma
Human Resources Manager



Date: March 09, 2014

To: **ASMACS Group**

Subject: **Letter of Appreciation**

We would like to express our sincere appreciation to ASMACS and their management and staff for their outstanding services in assisting us to recruit technicians from India in 2013.

You have fulfilled your responsibilities to our satisfaction and the candidates interviewed and recruited through you have been since inducted into our system and are performing successfully.

We want to thank you for the role you have played in assisting us to fulfill our expansion needs, and for the professionalism exhibited before and during the recruitment drive, as well as after completion of the exercise.

Best regards,



Yiannis Constantinou
Area Manager

hlspecon.com

Date: 5 March 2014

To ASMACS

TO WHOM IT MAY CONCERN

This is to certify that **M/s. ASMACS** has been operating as one of our official recruitment agents in India and Nepal Personnel since **2009** for our organization.

M/s. ASMACS have fulfilled their responsibilities to our best satisfaction, and the candidates interviewed and recruited with **ASMACS** have been very successful and have performed to our satisfactions.

We intend to continue utilizing their services and have no hesitation in recommending their services to other organizations requiring qualified Indian personnel.

With Best Wishes for all their future endeavors.

For, Saudi Mechanical Industries Co.


Ahmed Khraishi
Chief Operating Officer

SMI
الشركة
السعودية
للصناعات
الميكانيكية
س.م.ع. ٢٠١٤

P.O.Box 59799
Riyadh 11535
Saudi Arabia
T: +966 1 265 1979
F: +966 1 265 1494



www.smi.com.sa



Closed Joint Stock Company | Paid Capital SR 150,000,000 | CR 1010045582

Date: 03rd Mar.2014

To Whom It May Concern

We have engaged the services of M/s. ASMACS for recruitment of professionals, skilled / semi and unskilled for our Company.

Our experience in engaging the services of M/s ASMACS is good, for the entire team of ASMACS have demonstrated professionalism all thru' out the execution of the awarded work. We are much pleased with their dedicated team work and well coordinated efforts at all levels in ensuring timely performance with regard to the deployment of the selected prospects. As we have experienced in our dealing with M/s ASMACS, their response to our needs has always been very forthcoming and the quality of resumes they proposed has always been meeting our needs. We have also noticed that M/s ASMACS, by virtue of their offices in Gulf countries and other countries.. ie: Nepal, Sri Lanka, Bangladesh, Pakistan & Philippines are able to offer multinationals and this has positively supported our needs of professionals from different countries.

We admit that M/s ASMACS have played a positive and partnership role with us during the entire period of our recruitment drive, pre as well as post selection. This has positively helped us in our project goal.

We would always engage the services of M/s ASMACS for all our manpower needs in future as well and we do not hesitate recommending the services of M/s ASMACS to any company that looks for reliable HR Consultants and Recruitment service providers.

Yours Faithfully,


Haitham Hamie
CEO



27th February 2014

ASMACS GROUP
PO Box 48759
Dubai
UAE

Attention: ASMACS Group,

Re: LETTER OF APPRECIATION

Abu Dhabi Terminals likes to express its warmest admiration for ASMACS' services. We greatly appreciate the efficiency in providing best services during our recruitment trip in 2013 across 3 different locations sourcing for over 300 critical positions specialized in port. ASMACS has always delivered our orders within the time frame and with the best quality.

ASMACS has been very easy to deal with and always presented excellent customer services around the clock. Your culture of hospitality and tact gives you preference among others. We are for sure satisfied with what ASMACS offers and we look forward to a long partnership.

Yours sincerely




Elsa Al Marzouqi
Sr. HR Director



Letter of Appreciation

ASMACS has been associated with Juma Al Majid Group over the years and is one of our trusted overseas recruitment business partners.

It is with this enduring partnership that we would like to express our sincere appreciation of the role that ASMACS played in delivering their service and extending professional support to our Contracting & Services Business Units.

As our collaboration continues and jointly aim to bring about the best talent, we look forward towards a longer future of working together. This we hope will in turn serve as a successful partnership to grow and build more careers within Juma Al Majid Group.

Best Regards,

For Juma Al Majid Group
Helen Macintosh
Group Head of Human Capital & Talent Management



Date: 19 February 2014

To Whom It May Concern

Dear Sir/ Madam,

We have engaged the services of M/s. ASMACS for recruitment of professionals, skilled / semi and unskilled for our projects in KSA.

Our experience in engaging the services of M/s ASMACS is good, for the entire team of ASMACS have demonstrated professionalism all thru' out the execution of the awarded work. We are much pleased with their dedicated team work and well coordinated efforts at all levels in ensuring timely performance with regard to the deployment of the selected prospects. As we have experienced in our dealing with M/s ASMACS, their response to our needs has always been very forthcoming and the quality of resumes they proposed has always been meeting our needs. We have also noticed that M/s ASMACS, by virtue of their offices in Gulf countries and other countries.. ie: Nepal, Pakistan & India are able to offer multinationals and this has positively supported our needs of professionals from different countries.

We admit that M/s ASMACS have played a positive and partnership role with us during the entire period of our recruitment drive, pre as well as post selection. This has positively helped us in our project goal.

We would always engage the services of M/s ASMACS for all our manpower needs in future as well and we do not hesitate recommending the services of M/s ASMACS to any company that looks for reliable HR Consultants and Recruitment service providers.

Yours Faithfully,

Moaaz K. Alkuzaid
HR Talent Management & Acquisition Manager



GENERAL DYNAMICS
Information Technology

February 18, 2014

To: Whom It May Concern

Subject: Letter of Appreciation

It is my pleasure to introduce **ASMACS**, our Teaming Partner as well as our Sub-Contractor.

General Dynamics Information Technology ("GDIT") worked very closely with **ASMACS** during bidding stage to put up a winning proposal to the US Government. Upon award of Main Contract to us, **GDIT** awarded **ASMACS** SSA Sub-Contract, the initial amount being in excess of **US\$ 60 Million**.

The SSA Project at Camp Arifjan, Kuwait involves managing complete Supply Services, Inventory & Warehousing for two large Warehouses. **ASMACS** deputed 826 experienced & qualified Supply Staff, Skilled Computer Operators, MHE Operators & Supervisors enabling **GDIT** to fulfill this mission. This is an ongoing project, slated to be completed in 2015-2016.

The responsibilities of **ASMACS** included Selection, Mobilization, Deployment, Arrangement & Management of Visas, Housing, Catering, Transportation, Insurance and all the other logistics.

I am pleased to confirm that our Team has been not only meeting targets set by the US Army, but invariably exceeding that, without any compromise on Quality and Safety Standards.

We hope to utilize services of **ASMACS** for several of our Future Projects.

Very truly yours


Gary Engel
Program Executive Reviewer, SSA-K
Defense Solutions Division
General Dynamics Information Technology



Date : 17th Feb 2014

Subject : Letter of Appreciation

ENOC Group Human Resources has worked with **ASMACS** on Technical Engineering and Supervisory positions within the Oil & Gas Industry and have always found them to be a highly capable and thorough resourcing partner. **ASMACS** has shown that they have the capability to deliver on complex resourcing requirements and we have found their approach to be invaluable in supporting us in our recruitment projects.

The world it seems is full of recruiters so the fact that **ASMACS** stand out from the crowd in terms of the results they deliver and their approach to what they do illustrates clearly their commitment to their clients and a genuine pride in what they do. We would have no hesitation in recommending the services of **ASMACS** to any organization who is looking to build a relationship with a knowledgeable, flexible and conscientious recruitment partner.

Best Regards,


Faylin H. Malahi
Human Resources Manager



Emirates National Oil Company Ltd. (ENOC) L.L.C.
ENOC Complex, Sheikh Rashid Road
P.O. Box: 6442, Dubai - United Arab Emirates
Tel: (9714) 3374400, Fax: (9714) 3134902
Website: www.enoc.com

شركة بترول الامارات الوطنية المحدودة (إنوك) ذ.م.م.
مجمع إنوك، شارع الشيخ راشد
ص.ب. 6442 - دبي - الامارات العربية المتحدة
هاتف: 3374400 (9714) فاكس: 3134902 (9714)
موقع الانترنت: www.enoc.com

Paid up Share Capital, AED: 1,500,000,000 Commercial Registration No: 40849

رأس المال المدفوع: 1.500.000.000 درهم رقم السجل التجاري: 40849

شركة فن المعمار السعودية للصيانة المحدودة
SAUDI BUILDING TECHNIC MAINTENANCE, CO. LTD.

ذات مسئولية محدودة



الرقم: التاريخ: الموافق: ٢٠١٤ م

Date: 17 FEBRUARY 2014

To: ASMACS

TO WHOM IT MAY CONCERN

This is to certify that M/s. ASMACS has been operating as the official recruitment agent for Indian Personnel since 2009 for our organization.

M/s. ASMACS have fulfilled their responsibilities to our best satisfaction, and the candidates interviewed and recruited with ASMACS have been very successful and have performed to our satisfactions.

We intend to continue utilizing their services and have no hesitation in recommending their services to other organizations requiring qualified Indian personnel.

With Best Wishes for all their future endeavors.

SAUDI BUILDING TECHNIC MAINTENANCE CO. LTD


MARAJ HUSSAIN AL QAMASH
HUMAN RESOURCES MANAGER



C.R. 16736 Ch. No. 6047 - Paid up Capital 30,000,000 SR
P.O. Box 17563 - Riyadh 11494

سجل تجاري: ١٦٧٣٦ - غرفة تجارية: ٦٠٤٧ - رأس المال المدفوع: ٣٠,٠٠٠,٠٠٠ ريال سعودي
ص.ب: ١٧٥٦٣ - الرياض: ١١٤٩٤

شركة الزامل للخدمات البحرية
ZAMIL OFFSHORE SERVICES COMPANY

قطاع بناء وإصلاح السفن وتشغيل الموانئ Ship Building / Repair & Port Operations Division

16 February 2014

M/s ASMACS
411, Sai Chamber, 4th Floor
Opp. Railway Station
Santacruz (East)
Mumbai
India

Sub. : Letter of Appreciation

Dear Dr. Dev,

On behalf of Zamil Offshore services Company management, I would like to express my sincere and heartfelt appreciation to ASMACS and its operation staff for their prompt and rapid action in fulfilling our manpower requirements from India, Philippine & Nepal.

Having dealt with many recruiting agencies in the past, we can honestly say that you are fully combatant in the field. The process of finding the ideal candidates for our specified requirement has been remarkable.

We wish you success and look forward to more co-operations.

With Warm Regards,


Engr. Hassan Khalil,
Managing Director and Board Member
Zamil Offshore Services Company
Ship Building/ Repair Sector



P O Box 28057, Dammam 31437, Saudi Arabia
Tel : +966 3 857 6242 Fax: +966 3 857 4202
Web : www.zamiloffshore.com
C.R. 2050042485



ص.ب: ٢٨٠٥٧ - الدمام ٣١٤٣٧ المملكة العربية السعودية
للشؤون: ٩٦٦ ٣ ٨٥٧ ٦٢٤٢ - فاكس: ٩٦٦ ٣ ٨٥٧ ٤٢٠٢
موقع الإلكتروني: www.zamiloffshore.com
سجل تجاري: ٢٠٥٠٠٤٢٤٨٥



16 February 2014

To: **ASMACS**

TO WHOM IT MAY CONCERN

Dear Sir/Madam,

We have engaged the services of M/s ASMACS for recruitment of Professionals, Skilled and Unskilled for our projects in Qatar.

We found their services satisfactory and they are good in Sourcing Right candidates, Documentation and Quick mobilization.

ASMACS has an office in Qatar which makes it easier to coordinate and speed up the recruitment process.

We have no complaints so far and we do not hesitate recommending the services of M/s. ASMACS.

For and on behalf of,
 Mosanada UGL

Ibrahim Abdel Hadi
 Senior Manager – Human Resources
 Shared Services

Cc: HR Department – P-file



SAPL

Saudi Arabian Parsons Ltd.
 P.O. Box 1174 - Riyadh 11431
 Kingdom of Saudi Arabia
 Tel. (966 - 11) 440 - 9700
 Fax (966 - 11) 478 - 2258
 C. R. 1010213041

رأس المال ٦٥ مليون ريال سعودي بالكامل

شركة پارسونز العربية السعودية المحدودة
 ص.ب ١١٧٤، الرياض ١١٤٣١
 المملكة العربية السعودية
 تلفون : ٩٧٠٠ - ٤٤٠ (١١ ٩٦٦)
 فاكس : ٢٢٥٨ - ٤٧٨ (١١ ٩٦٦)
 س.ر. ١٠١٠٢١٣٠٤١

Date: **13/02/2014**
 To **ASMACS**

TO WHOM IT MAY CONCERN

This is to certify that **M/s. ASMACS** has been operating as the official recruitment agent for Indian Personnel since **2009** for our organization.

M/s. ASMACS have fulfilled their responsibilities to our satisfaction, and the candidates interviewed and recruited with **ASMACS** have been very successful and have performed to our satisfactions.

We intend to continue utilizing their services and have no hesitation in recommending their services to other organizations requiring qualified Indian personnel.

With Best Wishes for all their future endeavors.

Public Relations Manger

Meshal M. Al Muhawwis





EASA SALEH AL GURG GROUP L.L.C.

Date: 10/02/2014

TO WHOM IT MAY CONCERN

SUBJECT : APPRECIATION LETTER

This is to certify that M/s. ASMACS has been operating as the official recruitment agent for Easa Saleh Al Gurg Group of Companies Since 2012. We have engaged their services for recruitment of skilled / semi and unskilled workers from India, Nepal , Pakistan and Philippines.

M/s. ASMACS have fulfilled their responsibilities professionally and to our best satisfaction. The candidates interviewed and recruited from ASMACS have been very successful and have performed to our satisfactions.

We intend to continue utilizing the services of ASMACS and have no hesitation in recommending their services to other organizations requiring qualified personnel.

With Best Wishes for all their future endeavors.

For Easa Saleh Al Gurg Group LLC


Ramez Jandali

Group Recruitment & Talent Acquisition Manager



Group Human Capital Department
P. O. Box 325, 14th Floor, Al Gurg Tower 1, Baniyas Street, Deira, Dubai, UAE
TEL: +971 4 210 6628
EMAIL: hcs@algurg.ae

Saipem Taqa Al-Rushaid Fabricators Co. Ltd.
Limited Liability Company
Capital of SR 10,000,000
C. R. No. 2050055576

P.O. Box 32388
Al-Khobar 31952
Saudi Arabia
Tel: 966-3-847-4937
Fax: 966-3-847-4938



شركة سايم طاقة الرشيد للتصنيع المحدودة
شركة ذات مسؤولية محدودة
رأس المال ١٠٠٠٠٠٠٠٠ ريال سعودي
سجل تجاري ٢٠٥٠٠٥٥٥٧٦

من. بر. ٢٢٣٨٨
الخبز ٣١٩٥٢
المملكة العربية السعودية
الهاتف: (03) 8474937
الفاكس: (03) 8474938

Date: February 10, 2014

M/S. ASMACS

411, Sai Chamber, 4th Floor

Opp. Railway Station

Santacruz (East)

Mumbai

India

Sub: Letter of Appreciation

On Behalf of Saipem Taqa Al-Rushaid Fabricators Co. Ltd. Management, I Have great pleasure to offer high appreciation for the invaluable contribution rendered by ASMACS and its team in professional manner to make a hallmark of success towards rapid mobilization of manpower for our various projects.

We also recognize and appreciate your timely documentation and well organized transmission of weekly reports transpires high professional of your organization & staff.

Thanks and best regards,



Khalid Ahmad Al Dossary
HR Manager





Doha-Qatar,
P.O.Box: 17540
C.R. No. 59181
T. +974 44 292 922
F. +974 44 292 921
info@ree-intl.com
www.ree-intl.com



9th February 2014

TO WHOM IT MAY CONCERN

We have engaged the services of M/s ASMACS for recruitment of skilled and unskilled workers for our projects in Qatar.

We found their services satisfactory and they are good in sourcing right candidates, documentation and quick mobilization.

ASMACS has an office in Qatar which makes it easier to coordinate and speed up the recruitment process.

We have no complaints so far and we do not hesitate recommending the service of M/s. ASMACS.

Thanking you,

For Radiant Engineering Enterprises

Mohd Sabri,
Managing Director



Date: 08/02/2014
To ASMACS

TO WHOM IT MAY CONCERN

This is to certify that M/s. ASMACS has been operating as the official recruitment agent for Indian Personnel since 2009 for our organization.

M/s. ASMACS have fulfilled their responsibilities to our best satisfaction, and the candidates interviewed and recruited with ASMACS have been very successful and have performed to our satisfactions.

We intend to continue utilizing their services and have no hesitation in recommending their services to other organizations requiring qualified Indian personnel.

With Best Wishes for all their future endeavors.

For
Nassir Jaafar
Executive Manager



+974 4487 4505
+974 4487 4508
services@nhggroup.com
15549 Doha, Qatar
www.nhggroup.org



FACSIMILE TRANSMISSION

(If message is illegible or incomplete, please revert to (965) 2326-1913 for retransmission)

Date : December 31, 2013
 To : Rakesh Pant
 Manager
 ASMACS
 Cc : SMAT
 Sub. : Year End Message

Total pages (including cover sheet) : 1
 Ref. : MC/sod-jar/F-034/13
 Fax : 4711975

Dear Mr. Rakesh,

As we conclude the year 2013, I would like to take this opportunity to thank you and your management for all their support and contributions that lead to another milestone achievement for EQUATE

The year 2013 is truly remarkable for EQUATE in terms of Safety Record and Operational Excellence. Despite of the many difficulties we encountered, we were able to overcome all of the challenges through our efficient teamwork and successful business partnership.

2014 will be a year of great challenges for all of us as we anticipate our biggest Turnaround in the history of EQUATE.

Our management is highly confident that the commitment and support you have shown in 2013 would be taken into a higher level in the coming years.

Together let us face the challenges of 2014 with great optimism and expand the accomplishments we had started for the betterment of EQUATE.

Congratulations, BIG THANKS, and a Happy, Safe & Fruitful 2014 to everyone!

We still have few hours to conclude the year 2013 I urge everyone to upsurge the safety awareness and be alert at all times.

Best regards,


 Ahmed Al-Shuwaib
 Senior Operations Director



Engineering, Construction,
 Operations & Maintenance
 Petrofac House, Al-Khan Road
 PO Box 23467, Sharjah, UAE
 Tel +971 6574 0999
 Fax +971 6574 0999
 www.petrofac.com

To Whom It May Concern

LETTER FOR APPRECIATION

We take this opportunity to express our Sincere Appreciation to ASMACS General Trading Co. W. L. L. And it's fellow employees for outstanding efforts in Deployment of Manpower and Sponsorship Services throughout our project Execution of Laggan Tormore at ABJ, Mina Abdullah, Kuwait.

ASMACS has always displayed professionalism in meeting requirements of highly skilled personnel i.e. QC Inspector, Piping Supervisor, HSE Advisor etc. they has always provided us outstanding caliber of Applicants against our requirement. Whenever there have been any minor Issue, ASMACS have always demonstrated proactive stance and resolve such matters.

We extend out "Thanks" and "Appreciation" to the entire team of ASMACS for their Overall Outstanding Performance.




Douglas Jones
 Sr. Project Manager, Laggan Tormore Project
 Petrofac International Ltd

31, Aug 2013

Petrofac International (UAE) LLC
 Company No. 599207
 Incorporated in UAE
 Registered Office
 Petrofac House, Al-Khan Road, PO Box 23467,
 Sharjah, UAE



شركة المجموعة المشتركة للمقاولات

شركة مساهمة كويتية متفصلة (ش.م.ك.م.) رأس المال المطروح: 10,629,366 ك.د. PAID UP CAPITAL K.D. 10,629,366

Combined Group Contracting Co. (K.S.C.C.)

www.cgc-kw.com

E-mail : info@cgc-kw.com

28 April 2013

M/S. ASMACS COMPANY PVT. LTD.

Alkbar Mansion, P-1, New C.I.T. Road,
2nd Floor, Kolkata - 700073, India

LETTER OF APPRECIATION

On behalf of the Management at **M/s. Combined Group Contracting Company (KSCC)**, I have great pleasure to offer high appreciation for the invaluable contribution rendered by **M/s. ASMACS** and its team in a professional manner for the recruitment of manpower from India & Nepal for our projects in Kuwait.

We also recognize and appreciate their timely documentation and well organized transmission of reports which transpires high professionalism of their organization and staff.

We have no hesitation in recommending their services to other organizations requiring qualified Indian & Nepali workers.

This letter has been issued without any responsibility against the company towards them or any other third party.

Thanking you,

Yours faithfully,

For **COMBINED GROUP CONTRACTING COMPANY (KSCC)**

Haitham Malek
Human Resources Manager

Tel : 22254545 - Fax : 24344610 - 24344688
P.O. Box : 4819 - Safat 13048 Kuwait
C. R. : 13999
Website : www.cgc-kw.com
E-mail : info@cgc-kw.com



تلفون : ٢٢٢٥٤٥٤٥ - فاكس : ٢٤٣٤٤٦١٠ - ٢٤٣٤٤٦٨٨
ص.ب. : ٤٨١٩ - الصفاة ١٣٠٤٨ الكويت
س.ر. : ١٣٩٩٩
موقع الشركة على الانترنت : www.cgc-kw.com
البريد الإلكتروني : info@cgc-kw.com



Kuwait Branch
Bldg. No. 42, Zone E
Shuwaikh Free Trade Zone
70652 Shuwaikh
Kuwait
Tel: +965 2225 1826/31/32/33/34
Fax: +965 2225 1826

Societa' per Azioni
Sede Legale in San Donato Milanese
Via Mantovani di Cefalonia, 67
Capitale Sociale Euro 440.962.400 i.v.
Registro delle Imprese di Milano, Codice Fiscale 08025790157
Partita IVA: 08025790157
R.E.A. Milano n. 288744

To Whom It May Concern:

ASMACS

411, Sai Chambers, 4th Floor, Santacruz (E), Mumbai

Subject: Letter of "Appreciation"

We take this opportunity to express our sincere appreciation to ASMACS and its staff members for the GC-07, 08 & 21 Project they have done for SAIPEM.

ASMACS has always displayed professionalism in meeting our requirements of highly skilled personnel. They have always provided us outstanding caliber of applicants, against our requirements.

Their valued expertise, coupled with the outstanding caliber of ASMACS work force has been very much appreciated by all our staff members. Just about each and every applicant provided by ASMACS who was eventually recruited by us, proved to be outstanding in his respective field.

Another impressive aspect of ASMACS has been its overall organizational networking and supervisory/managerial staff. Their staff has coordinated in an outstanding manner with our officers, and they deserve kudos for good work done. The professional manner which we had been treated with, whenever we had interaction with the staff of ASMACS, is a testament to overall success and reputation ASMACS has earned as a whole.

Invariably at each of ASMACS office, we found their staff well trained and well groomed, experience, polite and courteous, know their job thoroughly and provided excellent service. Even when the time frame provided to ASMACS was rather short, entire members of ASMACS family would swing into action and produced excellent quality of recruits in short period of time. Not only the presentation of recruits had been of the best, even their mobilization has been one of the best we have experienced so far. To top it all, their feed back, timely reports on each and every activity has been very much appreciated.

Whatever your future objectives and business prospects may be, they should be successful for your reputation, respectability, and integrity in Kuwait and other locations has been well earned and is beyond reproach.

Again, on behalf of SAIPEM its staff and employees whom we have dealt with over the years, I want to again extend our "Thanks" and "Appreciation" to the entire team of ASMACS for the support in the GC-07, 08 & 21 Project. I know we can count on your esteemed organization's continued support for our existing and future programs.

Very truly yours

Saipem SpA
New Compressors
at GC-7, 8, & 21 Project
Field Engineering Manager
(Leandro Ferri)



AMEC Kuwait Project Management and Contracting Co. W.L.L.
P. O. Box 9575
Ahmadi 61006
Kuwait

Tel : 2392 9311/ 2 / 4
Fax : 2392 9317

22nd October 2012

To Whom It May Concern:

Letter of Appreciation

ASMACS
411, Sai Chambers, 4th Floor, Santacruz (E), Mumbai

We take this opportunity to express our appreciation to ASMACS and its employees for the excellent service they have provided to AMEC in the MENA region

ASMACS has always displayed professionalism in meeting our requirements for the recruitment of highly skilled personnel. They have always endeavoured to provide us with good calibre candidates that are align with our requirements.

ASMACS has an excellent workforce that provides valued support to our resourcing team.

Another aspect of ASMACS has been its overall organization in regard to networking and supervisory/managerial staff that demonstrates an able business. The professional manner which we had been treated, whenever we had interaction with the staff of ASMACS, is a testament to overall success and reputation that ASMACS has earned.

At each of ASMACS office we have used, we found their staff to be experienced and helpful, and when required are able to provide excellent quality candidates at short notice.

In addition to providing good quality candidates, ASMACS also has good processes in place for the mobilisation of personnel, which is reinforced with their feedback, and reports on each of the activities.

We want to again extend our thanks to the team of ASMACS for positively supporting our resourcing initiatives, and we look forward to a long term business relationship.

DW Price
HR Director
AMEC – MENA Region

لشؤونال لخدمات الطيران
National Aviation Services



07-Oct-12

ASMACS
411, Sai Chambers
4th Floor, Santacruz (E)
Mumbai, India

To Whom It May Concern:

Subject: Letter of Appreciation

We take this opportunity to express our sincere appreciation to ASMACS and its team for the exemplary efforts throughout the recruitment process.

Your candidates were consistently amongst the strongest candidates we have interviewed and selected. It is not easy to find candidates that meet our requirements, however, your service made it simple and possible. The team's patience and persistent follow-up is much appreciated. It is for these reasons that we are particularly pleased that it was through ASMACS that we identified and hired our new employees.

We wish you continued success in all your endeavors

Very truly yours



Glenna Dias
Human Resources Manager

PO Box : 301, Farwaniya 81014, Kuwait
Tel : (+965) 1 842842 - (+965) 2434 9575
Fax : (+965) 2434 9161
www.nascorporate.com





شركة المير للخدمات الفنية ذ.م.م.
ALMEER TECHNICAL SERVICES CO. W.L.L.

Dated 03-Oct-12

To Whomsoever It May Concern

Subject: Letter of "Appreciation"

We take this opportunity to express our sincere appreciation to ASMACS and its staff members for the "Outstanding" job they have done for "Almeer Technical Services Co WLL

ASMACS has always displayed professionalism in meeting our requirements of highly skilled personnel. They have always provided us outstanding caliber of applicants, against our requirements.

Their valued expertise, coupled with the outstanding caliber of ASMACS work force has been very much appreciated by all our staff members. Invariably at each of ASMACS office, we found their staff, well trained & well groomed, experienced, polite & courteous, knowing their job thoroughly and providing excellent service. Even when the time frame provided to ASMACS was rather short, entire members of ASMACS group swung into action and produced excellent quality of recruits in short period of time. To top it all, their feed back, timely reports on each and every activity has been very much appreciated.

We extend our "Thanks" and "Appreciation" to the entire team of ASMACS for their Overall Outstanding Performance. We are sure that, we can count on ASMACS continued support for all our requirements.

Very truly yours
For Almeer Technical Services Co WLL

K N Subramanian

K N Subramanian
Manager - Maintenance



ص.ب: ٩٢٤٠ الأحمدية ٦١٠٠٢ الكويت تلفون: ٢٣٩٨٦٩٤ فاكس: ٢٣٩٨٦٩٧ (١٦٥)
P.O. Box 9240 AHMADI 61003 KUWAIT Tel.: 23986594 Fax: (965) 23980682 - 23986574
e-mail: atsco@almeer.com.kw website: www.almeer.com.kw Reg. No.: 27425 ت.ب. ٩٢٤٠



March 19, 2012

To: ASMACS
United Arab Emirates

Through: Mr. Dev Mohanty
Chairman

Over the years, ASMACS, with its affiliates in India, Bangladesh, and Nepal has been a valued HR partner in sustaining Americana's workforce needs with calibers sourced, selected, and deployed through your Organization.

It is with this enduring partnership that I would like to express my sincere appreciation of the significant role that you have played in delivering quality service and extending professional support to our Corporate, Regional, and Branch Human Resources Team.

As our collaboration continues and jointly aim to bring about the best calibers that can be injected in the Restaurants Division, we look forward to observe heightened service efficiency, adherence to HR Standards, and streamlined inter-market processes towards a longer future of working together. This I hope will in turn serve as our yardstick of successful partnership to grow and build more and more Careers within Americana.

With best regards,

Seddik Abdel Meguid

Seddik Abdel Meguid
Sr. Regional Director
Human Resources & Management Development

Kuwait Food Company: AMERICANA
P.O. Box 2901, Doha - United Arab Emirates
Tel: 96 505 4147
Fax: 96 509 3442
www.americana-group.net

TO WHOM IT MAY CONCERN

Sub: ASMACS – Our Reliable Partner

We have been utilizing the services of ASMACS towards meeting our requirements of manpower.

It is our pleasure to announce that we have all praise towards invaluable contribution rendered by ASMACS to fulfill our requirements. The entire ASMACS team always takes pro-active stance, reacts to our requirements swiftly, and exhibits professionalism to ensure smooth functioning.

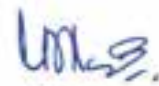
We are more than satisfied when it comes to providing us quality CVs or arranging candidates for interviews. ASMACS has never spared any effort towards this goal and we have invariably always had success in locating suitable prospects in sufficient numbers.

The local office in Kuwait has been of additional assistance, which provides excellent back up support, thus further enhancing ASMACS services.

We are thankful to ASMACS for the excellent job and look forward to many years of our association with them.

We take this opportunity to wish ASMACS good luck.

CLIC National Industries Gen Tradg & Contg Co



M.T. Prasad
(General Manager)



P.O. Box: 24287 Safat
 12104 KUWAIT
 Tel: (965) 24788104 / 24748514 / 24738742
 Fax: (965) 24788204
 E-mail: info@clic.com
www.clic.com
 C.R. 24228 - Capital: KD 4,000,000

برقية: 24287
 الكويت 12104
 الهاتف: (965) 24788104 / 24748514 / 24738742
 الفاكس: (965) 24788204
 البريد الإلكتروني: info@clic.com
www.clic.com
 رأس المال: 4,000,000 دينار كويتي



AL-HAMMAM COMPANY
FOR CONSTRUCTION & MAINTENANCE
P.O. Box 230
Rahma 31941
Saudi Arabia
Telephone: (+966 3) 667 2715
(+966 3) 667 0729
(+966 3) 667 3344
Facsimile: (+966 3) 667 2719
E-mail: info@alhammam.com



شركة الهممام
للإنشاء والصيانة
م.س. ٢٣٠
ر.ح. ٣١٩٤١
المنطقة العربية السعودية
تلفون: +٩٦٦ ٣ ٦٦٧ ٢٧١٥
+٩٦٦ ٣ ٦٦٧ ٠٧٢٩
+٩٦٦ ٣ ٦٦٧ ٣٣٤٤
فاكس: +٩٦٦ ٣ ٦٦٧ ٢٧١٩
البريد الإلكتروني: info@alhammam.com

08/06/2011

M/S. ASMACS
411, Sai Chamber, 4th Floor
Opp. Railway Station
Santacruz (East)
Mumbai
India

Sub: Letter of Appreciation

On Behalf of Al-Hammam Co. Management, I have great pleasure to offer high appreciation for the invaluable contribution rendered by ASMACS and its team in professional manner to make a hallmark of success towards rapid mobilization of manpower for our various projects.

We also recognize and appreciate your timely documentation and well organized transmission of weekly reports transpires high professional of your organization & staff.

Thanks and best regards,


Nasser M. Al-Hammam
President



AL-HAMMAM COMPANY
FOR CONSTRUCTION & MAINTENANCE
C.R. 2051027988
Member of Commerce 79238



AHC/LH/ 8974

شركة الهممام
للإنشاء والصيانة
م.س. ٢٣٠
ر.ح. ٣١٩٤١
المنطقة العربية السعودية

شركة تخصص المشاريع المحدودة
SPECIALIZED PROJECTS CO. LTD



02/05/2011

M/s. ASMACS
411, Sai Chamber, 4th Floor
Opp. Railway Station
Santacruz (East)
Mumbai
India

Sub : Letter of Appreciation

On behalf of Specialized Projects Co. Ltd. management, I have great pleasure to offer high appreciation for the invaluable contribution rendered by ASMACS and its team in professional manner to make a hallmark of success towards rapid mobilization of manpower for our various projects.

We also recognize and appreciate your timely documentation and well organized transmission of weekly reports which transpires high professionalism of your organization and staff.

Thanks and best regards,


HATIM MUGHARBEL
Manager - Administration



السجل التجاري ٢٠٥١٠٢٧٩٨٨ - رأس المال ٣٥.٠٠٠.٠٠٠ - ص.ب. ٣١١٠ - الخبر ٣١٩٥٢ المنطقة العربية السعودية - تليفون: ٨٨١٤٨٠١ (٣) - فاكس: ٨٥٥٥١٣٢ (٣)
C.R. 2051027988 - CAPITAL SR. 35,000,000 - P.O.BOX 3910 - AL-KHOBAR 31952, KSA TEL: (03) 881 4801 - FAX (03) 858 5132

Date: 07th April 2011

To Whom It May Concern

Dear Sir/ Madam,

We have engaged the services of M/s. ASMACS for recruitment of professionals, skilled / semi and unskilled for our projects in Qatar.

Our experience in engaging the services of M/s ASMACS is good, for the entire team of ASMACS have demonstrated professionalism all thru' out the execution of the awarded work. We are much pleased with their dedicated team work and well coordinated efforts at all levels in ensuring timely performance with regard to the deployment of the selected prospects. As we have experienced in our dealing with M/s ASMACS, their response to our needs has always been very forthcoming and the quality of resumes they proposed has always been meeting our needs. We have also noticed that M/s ASMACS, by virtue of their offices in Gulf countries and other countries.. ie: Nepal, Sri Lanka, Bangladesh, Pakistan & Philippines are able to offer multinationals and this has positively supported our needs of professionals from different countries.

M/s ASMACS have played a positive and partnership role with us during the entire period of our recruitment drive, pre as well as post selection. This has positively helped us in our project goal.

We would consider engaging the services of M/s ASMACS for all our manpower needs in future as well and we do not hesitate recommending the services of M/s ASMACS to any company that looks for reliable HR Consultants and Recruitment service providers.

Yours Faithfully,


 Emad Turkman
 Chief Executive Officer



GAEC/ADMN/1015/2011

3rd April 2011

To Whom It May Concern

Dear Sir/ Madam,

We have engaged the services of M/s. ASMACS for recruitment of professionals skilled and unskilled for our projects in Qatar.

We found their services quite satisfactory and they are good in sourcing right candidates, documentation and quick mobilization.

ASMACS has an Office in Qatar which makes it easier to coordinate and speed up the recruitment process.

We have no complaints so far and we do not hesitate recommending the services of M/s. ASMACS.

Thanking you,

Yours faithfully,
 For Galfar Al Misnad Engg. & Contg. WLL


 MOHAN MENON
 Sr. Manager (Personnel & Administration)



2nd April, 2011

Appreciation Letter

We hereby confirm that ASMACS is a leading Human Resources Management Consultancy and Placement Company. It is an ISO 9000:2008 Certified Company and they have their corporate office in India, with a network of offices in Nepal, Sri Lanka, Bangladesh, Pakistan, Philippines, UAE, Qatar, Kuwait & KSA totally owned and staff by ASMACS.

Since one year, they have been employed by us as recruiting agency for our manpower requirements. They have set high quality standard in bringing competent candidates and have been very effective and efficient in recruiting junior categories, Customer Representatives & unskilled workers. They have provided efficient and very coordinated supports and arrangements during our recruitment related visits abroad.

ASMACS has been very efficient in achieving our company's objective over the last year and their services is still considered for the current and future projects. Therefore, we strongly advocate ASMACS for any other company needs for manpower recruitment.

Yours Faithfully,

Aljomaih Bottling Plants – PepsiCo

Handwritten signature and date: 11-03-2011

مصانع الجميح لتعبئة السرطيات
(فرع شركة الجميح للتعبئة)
من ب.ك: ٥٧٠٥٥
التوقيت: والسعودية

April 02, 2011

To Whom It May Concern

Dear Sir/ Madam,

We have engaged the services of M/s. ASMACS for recruitment of professionals, skilled / semi and unskilled for our projects in KSA.

Our experience in engaging the services of M/s ASMACS is good, for the entire team of ASMACS have demonstrated professionalism all thru' out the execution of the awarded work. We are much pleased with their dedicated team work and well coordinated efforts at all levels in ensuring timely performance with regard to the deployment of the selected prospects. As we have experienced, in our dealing with M/s ASMACS, their response to our needs has always been very forthcoming and the quality of resumes they proposed has always been meeting our needs. We have also noticed that M/s ASMACS, by virtue of their offices in Gulf countries and other countries.. ie: Nepal, Sri Lanka, Bangladesh, Pakistan & Philippines are able to offer multinationals and this has positively supported our needs of professionals from different countries.

We admit that M/s ASMACS have played a positive and partnership role with us during the entire period of our recruitment drive, pre as well as post selection. This has positively helped us in our project goal.

We would always engage the services of M/s ASMACS for all our manpower needs in future as well and we do not hesitate recommending the services of M/s ASMACS to any company that looks for reliable HR Consultants and Recruitment service providers.

Yours Faithfully,

Waleed Radwan
Recruitment Consultant
Fashion Retail

شركة فواز عبد العزيز الحكير وشركاه
من ب.ك: ٧٦٢٠٩
السوق البشرية
شركة مساهمة سعودية

Date: 2-Apr-11

To Whom It May Concern

Dear Sir/ Madam,

We have engaged the services of M/s. ASMACS for recruitment of professionals for our projects in KSA.

Our experience in engaging the services of M/s ASMACS is good, for the entire team of ASMACS have demonstrated professionalism all thru' out the execution of the awarded work. We are much pleased with their dedicated team work and well coordinated efforts at all levels in ensuring timely performance with regard to the deployment of the selected prospects. As we have experienced in our dealing with M/s ASMACS, their response to our needs has always been very forthcoming and the quality of resumes they proposed has always been meeting our needs. We have also noticed that M/s ASMACS, by virtue of their offices in Gulf countries and other countries.. ie: Nepal, Sri Lanka, India, Pakistan & Philippines are able to offer multinationals and this has positively supported our needs of professionals from different countries.

We admit that M/s ASMACS have played a positive and partnership role with us during the entire period of our recruitment drive, pre as well as post selection. This has positively helped us in our project goal.

We would always engage the services of M/s ASMACS for all our manpower needs in future as well and we do not hesitate recommending the services of M/s ASMACS to any company that looks for reliable Recruitment service providers.

Yours Faithfully,

Waleed Radwan
HR Consultant
Food & Entertainment Co. Ltd.



FUJAIRAH CEMENT INDUSTRIES



صناعات أسمنت الفجيرة

P. O. Box :11477, DIBBA, FUJAIRAH
UNITED ARAB EMIRATES
Tel. : 09-2444011
Fax : 09-2444016, 2444061
Web Site: www.fujairahcement.com
Email: fujcem82@emirates.net.ae

ص.ب. : 11477 - دبا الفجيرة
الإمارات العربية المتحدة
هاتف : 09-2444011
فاكس : 09-2444016 , 09-2444061
موقع على الإنترنت : www.fujairahcement.com
البريد الإلكتروني : fujcem82@emirates.net.ae

Date : 24/03/2011

ASMACS/PSS/I التاريخ :

TO WHOMSOEVER IT MAY CONCERN.

We have engaged the services of M/s ASMACS for recruitment of professionals, skilled, semi-skilled and unskilled workers for our projects in the UAE.

Our experience in engaging the services of M/s ASMACS is good. The entire team of ASMACS have demonstrated professionalism all throughout the execution of the work awarded to them. We are pleased with their dedicated team work and well coordinated efforts at all levels in ensuring timely performance with regard to the deployment of the selected prospects. As we have experienced in our dealing with M/s ASMACS, their response to our needs has always been very forthcoming and the quality of resumes they proposed has always been meeting our needs. We have also noticed that M/s ASMACS, by virtue of their office in Gulf countries and other countries i.e., Nepal, Sri Lanka, Bangladesh, Pakistan & Philippines are able to offer multinationals and this has positively supported our needs of professionals from different countries.

M/s ASMACS have played a positive role with us during the entire period of our recruitment drive, pre as well as post selection. This has positively helped us in our project goal.

We do not hesitate in recommending the services of M/s ASMACS to any company that looks for a reliable HR Consultants and Recruitment service providers.

FUJAIRAH CEMENT INDUSTRIES



MOHAMED ELESAWY
PERSONNEL & ADMN. MANAGER



دوكاب Ducab

Date: 17th March 2011

To Whom It May Concern

Dear Sir/ Madam,

We have engaged the services of M/s. ASMACS for recruitment of skilled / semi and unskilled employees for our factories in UAE.

Our experience in engaging the services of M/s ASMACS was good. The entire team of ASMACS have demonstrated professionalism all thru' out the recruitment process. We are pleased with their dedicated team work and well coordinated efforts in ensuring timely performance for deployment of the selected candidates.

M/s ASMACS have played a positive and partnership role with us during the entire period of our recruitment drive, pre as well as post selection. This has positively helped us in meeting our business requirements.

We would continue to engage the services of M/s ASMACS for all our future manpower needs and do not hesitate recommending the services of M/s ASMACS to any company .

Yours Faithfully,



R. Satish Kumar
Human Resources Manager
(Recruitment, Policies and Procedure)



Dubai Cable Company (Private) Limited
PO Box 11529, Dubai
United Arab Emirates
Tel: (971-4) 8082500



شركة دبي للكابلات (الخصوصية) المحدودة
ص.ب. 11529، دبي
الإمارات العربية المتحدة
هاتف: 8082500 (4-971)



شركة صالح وعبدالعزيز أباحسين المحدودة
المركز الرئيسي :

Saleh & Abdulaziz Abahsain Co. Ltd.
HEAD OFFICE:

Date: March 12, 2011

TO WHOM IT MAY CONCERN

On behalf of Saleh & Abdulaziz Abahsain Co Ltd management, we whole heartedly appreciate for the invaluable and timely contribution, coordination and action rendered by ASMACS and its team in a very professional manner.

Since last three years we are dealing with ASMACS for our manpower mobilization in Bahrain and KSA and we found them very efficient in the mobilization of candidates from India.

We also recognize and appreciate ASMACS's timely documentation and well organized transmission of weekly and other reports which transpires high professionalism of ASMACS and off course their team.

We wish all the best to ASMACS team,

Truly yours,



Javed Ur Rahman
Manager Admin, P & L.



A G Khan
Manager HR & Legal

C. R. 2051000622 - Capital SR. 50,000,000 Fully Paid
HEAD OFFICE : P. O. Box 209, Al-Khobar 31952, Saudi Arabia
Tel: 00966-3-8984045 / 3856 / 2298 / 1986
Fax: 00966-3-8951160
ALKHOBAR BR. : P. O. Box 209, Al-Khobar 31952, Saudi Arabia
Tel: 03-8574196 / 2440 / 8928
JEDDAH BR. : P. O. Box 1300, Jeddah 21431, Saudi Arabia

ص.ب. 209 - رأس الخور - 31952 - رأس المال 50,000,000 ريال سعودي مدفوع بالكامل
المكتب الرئيسي : ص.ب. 209 - الخبر 31952 - المملكة العربية السعودية
تلفون : 00966-3-8984045 / 3856 / 2298 / 1986
فاكس : 00966-3-8951160
فروع الخبر : ص.ب. 209 - الخبر 31952 - المملكة العربية السعودية
تلفون : 03-8574196 / 2440 / 8928
فروع جدة : ص.ب. 1300 - جدة 21431 - المملكة العربية السعودية

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ



الشركة العربية للتأمين والمقاولات المعمارية (أساكو) ذ.م.م.
Arabian Supply & Architectural Contracting Company Ltd. (ASACCO)

(OPERATION - MAINTENANCE - CATERING - OFFICE SUPPLIES)
C. R. 2055001116 - CAPITAL PAID S.R. 1,200,000

(تشغيل - صيانة - تموين - تجهيزات مكاتب)
س.ت. ٢٠٥٥٠٠١١١٦ - رأس المال ١,٢٠٠,٠٠٠ ريال

February 24, 2011

Date : _____ التاريخ: _____

M/s. ASMACS INDIA LIMITED
411, Sai Chamber, 4th Floor
Opp. Railway station, Santacruz (E)
Mumbai - 400055, India.

LETTER OF APPRECIATION

On behalf of the management at Arabian Supply and Architectural Contracting Company Limited (ASACCO), I have great pleasure to offer high appreciation for the invaluable contribution rendered by ASMACS and its team in a professional manner for the recruitment of manpower from different countries for our projects.

We also recognize and appreciate your timely documentation and well organized transmission of weekly and other reports which transpires high professionalism of your organization and staff.

ARABIAN SUPPLY & ARCHITETURAL
CONTRACATING COMPANY LIMITED.

Abdul Haleem Mohd. Kheiry
Admin. Personnel Manager



المكتب الرئيسي: ص.ب. ١٠٠١٢ - مدينة الجبيل الصناعية ٣١٩١١ - المملكة العربية السعودية - هاتف: ٠٣ ٣٤١ ٥١١٤ - فاكس: ٠٣ ٣٤١ ٥١١٤
الفرع: ص.ب. ٣١٨ - الخبر ٣١٩٥٢ - المملكة العربية السعودية - هاتف: ٠٣ ٨٩٤ ٥٢٥٧ - فاكس: ٠٣ ٨٩٤ ٥٣٧١
Head Office: P.O. Box: 10042- Jubail Industrial City 31961- Kingdom of Saudi Arabia - Tel.: 03 341 5114 - Fax: 03 341 8719
Branch: P.O. Box 368 - Al-Khobar 31952 - Kingdom of Saudi Arabia - Tel.: 03 894 5257 - Fax: 03 895 0371
بريد الكتروني: E-mail: jubail@asacco.net - Khobar@asacco.net

ASTRA INDUSTRIAL COMPLEX CO. LTD.
For Fertilizer and Agrochemicals "ASTRACHEM"



شركة مجمع أسترا الصناعي
للأسمدة والمبيدات الزراعية المحدودة "أستراكيم"

February 22, 2011.

M/s ASMACS
411, Sai Chamber, 4th Floor
Opp. Railway Station
Santacruz (East)
Mumbai
India

Subject: LETTER OF APPRECIATION

On behalf of Astra Industrial Complex Co. I have great pleasure to offer high appreciation for the invaluable contribution rendered by ASMACS and its team in a professional manner to make a hallmark of success towards rapid mobilization of manpower for Astra Industrial Complex Co.

We also recognize and appreciate your timely documentation and well organized transmission of reports which transpires high professionalism of your organization and staff.

Thanking you,

Best regards,

شركة مجمع أسترا الصناعي
للأسمدة والمبيدات الزراعية المحدودة
ASTRA INDUSTRIAL COMPLEX CO. LTD.
For Fertilizer and Agrochemicals "ASTRACHEM"
الدمام
C.R. 205600073

Eng. Bilal .M. Al Zoubi
Production Manager



ص.ب. ٣٠٤٤٢ الخبر ٣١٩٥٢ المدينة الصناعية الثانية - الدمام - تليفون: ٠٣ ٨٩٤ ٥٢٥٧ - ٠٣ ٨٩٤ ٥٣٧١ - فاكس: ٠٣ ٨٩٤ ٥٣٧١
P.O. Box 30447 Alkhobar 31952 Second Industrial City- Dammam-KSA - Tel.: (966-3) 8121464-8121406-8121494 Fax: (966-3) 8121347
C.R. 2056000737





Rizzani de Eccher (USA) Inc. Tel. +974 4423010
Qatar Branch Fax +974 4423009
Al Sadd Street e-mail: rizzani@qatar.net.qa
Al Jordan Plaza, 1st Floor
P.O. Box : 23432
Doha, Qatar

Date: _____

To Whom It May Concern

Dear Sir/ Madam,

We have engaged the services of M/s. ASMACS for recruitment of professionals, skilled / semi and unskilled for our projects in Qatar.

Our experience in engaging the services of M/s ASMACS is good, for the entire team of ASMACS have demonstrated professionalism all thru' out the execution of the awarded work. We are much pleased with their dedicated team work and well coordinated efforts at all levels in ensuring timely performance with regard to the deployment of the selected prospects. As we have experienced in our dealing with M/s ASMACS, their response to our needs has always been very forthcoming and the quality of resumes they proposed has always been meeting our needs. We have also noticed that M/s ASMACS, by virtue of their offices in Gulf countries and other countries.. ie: Nepal, Sri Lanka, Bangladesh, Pakistan & Philippines are able to offer multinationals and this has positively supported our needs of professionals from different countries.

ASMACS has an Office in Qatar which makes it easier to coordinate and speed up the recruitment process.

We admit that M/s ASMACS have played a positive and partnership role with us during the entire period of our recruitment drive, pre as well as post selection. This has positively helped us in our project goal.

We would always engage the services of M/s ASMACS for all our manpower needs in future as well and we do not hesitate recommending the services of M/s ASMACS to any company that looks for reliable HR Consultants and Recruitment service providers.

Yours Faithfully,

Alessandro Vidale
Administration Manager



July 27, 2010

M/s Asmacs
411, Sai Chamber, 4th Floor
Opp. Railway Station
Santacruz (East)
Mumbai
India

Subject : **LETTER OF APPRECIATION**

We, Al-Watania for Industries have great pleasure to offer high appreciation for the invaluable contribution rendered by ASMACS and its team in a professional manner to make a hallmark of success towards rapid mobilization of manpower for our six strategic business units.

We also recognize and appreciate dedicated services of your entire staff, timely documentation & follow up and well organized transmission of weekly and other reports on demand, which transpires high professionalism.

Mohammed Ameen Al-Sherief

HRD Consultant



ص.ب. الرياض 7796 المملكة العربية السعودية هاتف: (966 1) 4470088 فاكس: (966 1) 4481364 / 4483256
P.O. Box 7796 Riyadh 11472 Kingdom of Saudi Arabia. Tel. (966 1) 4470088 Fax: (966 1) 4483256 / 4481364

**YÜKSEL
İNŞAAT A.Ş.**

C. R. 1010079653 - Memb No. 28482



يوكسيل

إنشاءات المساهمة

س. ت. ١٠١٠٠٧٩٦٥٣ - رقم العضوية ٢٨٤٨٢

July 26, 2009

M/s. ASMACS
123, Atlania, 12th floor
Nariman point, Mumbai - 400021
India

Attention: Mr. Dev Mohanty

LETTER OF APPRECIATION

Dear Mr. Dev,

We would like to thank you for the quality of services and collaboration with Yuksel Insaat, EPWTS Project. All your staff members showed professionalism and ethical behavior at all times, understanding our business needs and requirements.

Along with your team, ASMACS proved to be an excellent business channel selecting and recruiting qualified ad-hoc personnel. We strongly recommend your organization, having earned the name and fame in delivering professional services.

ASMACS has the potential to attain international success thru well deserved achievement.

Wishing you all the best in the future endeavors

On behalf of
YUKSEL INSAAT-EPWTS PROJECT

Tuncay Taskin
Administrative Manager



Headquarters : Al-Khobar
P. O. Box 3589 Al-Khobar 31952
Tel. : (03) 814-7222
Fax : (03) 814-7171

Riyadh Office :
P. O. Box 3894 - Riyadh 11481
Tel. : (01) 476 0117 - Fax : (01) 476 1351

شركة أبناء وعبد المحسن الخديري

شركة مساهمة سعودية مغلقة - س. ت. ٢٠٥٠٠٢٢٥٥
رأس المال ٣٠٠.٠٠٠.٠٠٠ ريال مدفوع بالكامل
المركز الرئيسي - الدمام

ABDULLAH A. M. AL-KHODARI SONS CO.

Saudi Closed Joint Stock Co. - C. R. 2050022550
Capital SAR. 300.000.000 Fully Paid
Head Office - Dammam

الإدارة العامة - الدمام
ص. ب. ٣٥٨٩ الخبر ٣١٩٥٢
هاتف : ٨١٤-٧٢٢٢ (٠٣)
فاكس : ٨١٤-٧١٧١ (٠٣)
مكتب الرياض :
ص. ب. ٣٨٩٤ - الرياض ١١٤٨١
هاتف : ٤٧٦-٠١١٧ (٠١) - فاكس : ٤٧٦-١٣٥١ (٠١)

June 22nd, 2009

ASMACS
Mumbai
India

LETTER OF APPRECIATION

After reviewing various recruitment agencies in India, we have selected ASMACS to partner with us in our talent search. As a large construction company, recruitment is a very dynamic process and sizable activity where quality and timely delivery are the key components to successfully manning projects and commencing operations. Our requirements in vetting proposed recruitment agencies is therefore very stringent where the two key factors are used to measure performance.

It gives me pleasure to write this note of appreciation, recognizing the excellent service provided by ASMACS so far in terms of professionalism and meeting our requirements. Their liaison office in the Eastern Province also provides the much required coordination support to ensure that processes are efficiently moving forward and meeting stringent deadlines.

With best wishes

Abraham Samuel
Director, Corporate Development



CERTIFICATE OF APPRECIATION

This Certificate of Appreciation has been awarded to M/S ASMACS for being our Manpower provider from **INDIA, BANGLADESH, NEPAL, & PAKISTAN.**

ASMACS have contributed workforce to our organization as of year 2004 up to the present.

This Certification is issued to ASMACS on this 20th day of June 2009.

Human Resources Department Ronald Carpio HR Head	Accounting Department Nesari Yagurtcu Finance & Administrative Manager	Approved by: GMDGM Hasan Kadiloglu Deputy General Manager
--	--	---



Ref: MRK/ADM/GEN-026/09

Date: 02 June 2009

M/s. ASMACS
 411, Sai Chamber, 4th Floor
 Opp. Railway Station
 Santacruz (East)
 Mumbai - I N D I A

SUBJECT: **LETTER OF APPRECIATION**

Mohammed R. Al-Khathlan For Contracting have great pleasure to announce our high appreciation for the invaluable services rendered by ASMACS and its team in a high professional manner in order to make a hallmark of success towards rapid mobilization of manpower for M. R. Al-Khathlan For Contracting.

We also recognize and appreciate your timely documentation and systematic transmission of weekly and other reports which expedites high professionalism of your Organization and Staff.

HASSAN EL-SHERBINE
 Administration Manager





موانئ دبي العالمية
DP WORLD

Human Resources - UAE
P.O. Box - 17000
Dubai
United Arab Emirates
Tel. : +971-4-8040101
Fax : +971-4-8815546
www.dpworld.com

Dubai, 3rd May 2009

TO WHOM IT MAY CONCERN

Re: Letter of Appreciation.

To Whom It May Concern:

We have been working with ASMACS over the last 2 years. They have been engaged by us as a Recruitment Agency to meet the manpower requirements of the Operations and Technical Departments at our Jebel Ali Terminals in the UAE.

We have found them to be effective and efficient in recruiting and mobilizing different categories of Equipment Operators as well as varied positions of a mechanical and electrical nature on recent recruitment trips to India and Sri Lanka.

We would have no hesitation in recommending their services to other companies and businesses.

Yours faithfully,

Natalie Bethanis
Recruitment Manager
DP World - UAE region



الشركة العالمية للخدمات الالكتروميكانيكية (ش.ذ.م.م.)
International Electro-Mechanical Services Co. (L.L.C.)

IEM/04/2009

29th April 2009

TO WHOMSOEVER IT MAY CONCERN

This is to confirm that we have been availing the services of M/s. ASMACS Support Services for our manpower requirements since 2003.

M/s.ASMACS are a an ISO 9001:2000 Certified and a professionally managed Human Resources Management Consultancy & Placement Company with offices in Nepal, Sri Lanka, Bangladesh, Pakistan, UAE, Kuwait and KSA.

So far we have recruited around 2500 personnel through M/s.ASMACS and we are very happy with their services. They are very efficient, responsible and proactive in their approach and we have no hesitation in recommending their name to any prospective employer who may wants to engage their services.

for INTERNATIONAL ELECTRO-MECHANICAL SERVICES CO. L.L.C.

Dr. Rustom A. Modh
C.E.O.



P.O. Box 994, Abu Dhabi, U.A.E.
Tel: 02 6453479
Fax: 02 6451473
E-mail: hr@iemsc.ae

جسر ٩٩٤، أبو ظبي - أ.ع.م.
الهاتفون: ٠٢ ٦٤٥٣٤٧٩
فاكس: ٠٢ ٦٤٥١٤٧٣
البريد الإلكتروني: hr@iemsc.ae
Website: www.iemsc.ae

P.O. Box 3223, Dubai-U.A.E.
Tel: 04 3344000
Fax: 04 3350460
E-mail: hr@iemsc.ae

جسر ٣٢٢٣، دبي - أ.ع.م.
الهاتفون: ٠٤ ٣٣٤٤٠٠٠
فاكس: ٠٤ ٣٣٥٠٤٦٠
البريد الإلكتروني: hr@iemsc.ae
Website: www.iemsc.ae

TECTON ENGINEERING & CONSTRUCTION L.L.C.

P.O.Box 6039, Ajman, UAE., Tel. : +9716 7422022, Fax : +9716 7422011
E-mail : info@tectonme.com www.tectonconstruction.com

April 26, 2009

TO WHOMSOEVER IT MAY CONCERN

It is with abundant pleasure we place on record the excellent services being rendered by M/s. ASMACS in meeting our varied manpower requirements.

We have been sourcing different categories / nationalities of manpower from them for many years. We found that they have well established offices and trained staff to take care of the entire gamut of manpower selection, right from scouting the appropriate candidates to placement of selected candidates. Their professional approach to multiple customer requirements is noteworthy.

We wish them all success for their future endeavors.

For TECTON Engineering & Construction LLC



S. Lakshmanan
Managing Director

SAUDI FISHERIES COMPANY

(Authorized & Paid-up Capital SR. 200 Million)



الشركة السعودية للأسماك
(رأس المال المصرح به والمدفوع ٢٠٠ مليون ريال)

شركة مساهمة سعودية

Ref. : الرقم

18 April, 2009

Date : SFC/HRD 2009-0146

THE GENERAL MANAGER

Asmaes

411 Sai Chamber, 4th Floor

Opp. Railway Station, Santacruz (East)

Mumbai, India

ص.ب. ٦٠٣٩

عجمان

الشارقة

التلفون: ٨٨٨٨٨٨

فاكس: ٨٨٨٨٨٨

Subject: Letter of Appreciation

P.O. BOX 6535

DAMMAM 31452

SAUDI ARABIA

TEL. : 8591919

FAX : 8593090

This is to express our great appreciation for the excellent services rendered by Asmaes and its team in professionally handling the immediate mobilization of the manpower requirement of Saudi Fisheries Company projects.

Thru your timely documentations and rapid processing of the hiring formalities of our required manpower, we had successfully reached our work targets.

This letter of appreciation is issued for whatever legal purpose it may serve best.

Yours truly,

FOR SAUDI FISHERIES COMPANY:



ABDULLA AL-LAHDAN
Human Resources Manager



14th April 2009

LETTER OF APPRECIATION

To,

ASMACS
 411, Sai Chambers, 4th Floor,
 Santacruz, (E), Mumbai .

Dear Sir/Madam,

We want you to know how pleased we are with the outstanding service you have given us.

We sincerely appreciate your responsiveness and the way you conduct business. Since the inception of Emirates Float Glass LLC, you have been a vital support to us, by providing us the best manpower support in terms of recruiting the workforce for our company (by providing us the best profiles available in the market) and providing us with the sufficient skilled labours for our work floor (especially during our HEAT UP and START UP) and Maintenance staff (House - keeping and Security personnel) at our plant and our administration office.

We would also take this opportunity to thank and appreciate your staff; they have consistently made extra efforts to assist us in meeting our timelines and the smooth functioning of our company activities.

It's a pleasure to work with people who know the true meaning of efficiency.

We would recommend your company to others because of our satisfaction with your service. We look forward to doing business with you for years to come.

Best Regards,


 S. Suresh

Manager – Organizational Development



Date: 12 April 2009

APPRECIATION LETTER

We Citiscape would like to take this opportunity to express our sincere gratitude to ASMACS for its perpetual contribution and effort to all of our manpower requirements. With the presence of their in- house professional team from India, Nepal, Bangladesh, Pakistan and Sri Lanka they can instantaneously provide qualified personnel for the job.

We have been closely working with ASMACS for more than one year and we are very satisfied to the kind of service they offer as and when we require.

Again, on behalf of Citiscape our sincere thanks for your enthusiastic participation in all our company's objective. There's no doubt that it would not have been successful without your support. Trust that our working relationship will go a long way.

Respectfully Yours,



John Quadros
 Recruitment Manager



ABU DHABI-MAIN OFFICE
 P.O. Box : 48303
 Tel. No. : 971-2-633-8228
 Fax No. : 971-2-633-8010

DUBAI OFFICE
 72329
 971-4-343-7741
 971-4-343-7721

AL AIN OFFICE
 15242
 971-3-767-9311
 971-3-767-9366

E-mail: info@citiscapae.ae
 Homepage: www.citiscapae.ae or www.citiscapagulf.com



Certificate Number:
 00285



April 9th, 2009

Letter of "Appreciation"

I take opportunity to express my sincere appreciation to **ASMACS** and its staff members for the "Outstanding" job they have done for **SQUARE GENERAL CONTRACTING CO.** since the inception of our business relationship more than 1 year ago.

ASMACS has always displayed professionalism in meeting our requirements of highly skilled personnel. They have always provided us outstanding caliber of applicants, against our requirements.

Their valued expertise, coupled with the outstanding caliber of **ASMACS** work force has been very much appreciated by all our staff members. Just about each and every applicant provided by **ASMACS** who was eventually recruited by us, proved to be outstanding in his respective field.

Another impressive aspect of **ASMACS** has been its overall organizational networking and supervisory/managerial staff, whether in UAE, Colombo, Nepal or India. Their staff has coordinated in an outstanding manner with our officers, and they deserve kudos for good work done. The professional manner which we had been treated with whenever we had interaction with the staff of **ASMACS** is a testament to overall success and reputation **ASMACS** has earned as whole.

Whatever your future objectives and business prospects may be, they should be successful for your reputation, respectability, and integrity in UAE has been well earned and is beyond reproach.

Again, on behalf of **SGCC**, its staff and employees whom we have dealt with, I want to extend our "Thanks" and "Appreciation" to the entire team of **ASMACS** for an "Outstanding Job", well done. I know we can count on your esteemed organization's continued support for our existing and future programs.

Very truly yours,

Chadi H. El-Messetapha
Human Resources & Administration Manager



March 22, 2009

M/s. **ASMACS**
123, Atlanta, 12th Floor,
Nariman Point, Mumbai – 400 021
India

Attention:
Mr. Dev Mohanty

LETTER OF APPRECIATION

Dear Mr. Dev,

We would like to thank you for the quality of services and collaboration with Nesma and Partners Contracting Co., Ltd. All your staff members showed professionalism and ethical behavior at all times, understanding our business needs and requirements.

Along with your team, **ASMACS** proved to be an excellent business channel selecting and recruiting qualified ad-hoc personnel. We strongly recommend your organization, having earned the name and fame in delivering professional services.

ASMACS has the potential to attain international success thru well deserved achievement.

Wishing you all the best in the future endeavors.

On behalf of
Nesma & Partners Cont. Co., Ltd.

Antonio Carlos Warde
Chief Officer Human Resources



(sg)



25 March 2008

Mr. Dev Mohanty
Chairman
ASMACS Group
Mumbai India.

Dear Mr. Dev,

Subject: Letter of Appreciation

We write this letter to express our appreciation in the services of ASMACS for recruitment of staff required for our project in Saudi Arabia from India and Philippines. We found your staff members professional and dedicated.

We wish you and your team best of luck.

Thanking you,

Yours Faithfully

Placido Alú
Branch Manager



شركة أحمد ناصر البنعلي وأولاده
للمتجارة والمقاولات "أ.ن.أس.س.ب.أ.س."
AHMAD N. ALBINALI & SONS
For Trading & Contracting Co. Ltd.

Wednesday, March 19, 2008

Mr. Dev Mohanty
Chairman
ASMACS Group
Mumbai, India

Subject: Letter of Appreciation

This is to extend our appreciation to your kind company and your highly trained professional staff for their great efforts to make our recruitment needs fulfilled as smooth as can be. Although it has been a short period of time that we dealt with your esteemed company but we have received more CV's than we did with other recruitment agencies in a year.

I will never hesitate to recommend your company to our close associates and alliances for recruitment services because simply ASMACS knows how to handle such a tough job.

Best Regards,



Nawras Zubaidi
Special Assignments Manager
Ahmad N. Albinali & Sons Co.





TEKFEN CONSTRUCTION AND INSTALLATION CO., INC.
SAUDI ARABIA BRANCH

شركة تكفن للإنشاءات والتأسيسات - فرع المملكة العربية السعودية
P.O. Box 2575 Al-Khobar 31952 - Saudi Arabia - Phone : (966 3) 892 9684 - Fax : (966 3) 892 9695
ص.ب. 2575 الخبر 31952 - المملكة العربية السعودية - ت. : (966 3) 892 9684 - ف. : (966 3) 892 9695
CR. No : 2051032181

02 March 2008

CERTIFICATE OF APPRECIATION

Awarded to

ASMACS

in recognition of an invaluable contribution to the success of the
Manpower Recruitment Services from Nepal
for our **Khurais Water Injection Facilities Project, Saudi Aramco.**

Presented with sincere appreciation for your excellent effort
to recruit the qualified personnel for **TEKFEN.**

Tekfen Construction & Installation Co., Inc.
Saudi Arabian Branch



Head Office :
Kultur Mah. Tekfen Sitesi Aydinlik Sokak B Blok No 3 Beşiktaş / Istanbul / Turkey
Phone : (212) 358 3500 (pbx), Fax : (212) 358 3508
e-mail : business@teksen.com.tr



شركة ميتسوبي الهندسة وبناء السفن المحدودة
MITSUBISHI ENGINEERING & SHIPBUILDING ARABIA LTD.

Capital S.R. 3,000,000
C.R. 2051010104
Chamber of Commerce No. 3029 / 2
Tel. : (03) 854-0849
Fax : (03) 854-9421
P.O. Box 79368 - Al-Khobar - Postal Code 31952
Kingdom of Saudi Arabia

رأس المال : ٣.٠٠٠.٠٠٠ ريال سعودي
س.ب. ٧٩٣٦٨ - الخبر - ٣١٩٥٢
الغرفة التجارية ٣٠٢٩ / ٢
التفون : ٨٤٩ - ٠٣ (٨٥٤)
فاكس : ٩٤٢ - ٠٣ (٨٥٤)
ص.ب. ٧٩٣٦٨ - الخبر - الرمز البريدي ٣١٩٥٢
المملكة العربية السعودية

Date : 9 January 2008

Mr Dev Mohanty
Chairman
ASMACS Group
Mumbai - India

Dear Mr Dev Mohanty :

Subject : Staffing services - MEG/PO project Rabigh - KSA

We write this to express our sincere appreciation for your services on the captioned project.

Since the time we executed contract with you during the year 2006, for your support to provide us with qualified and experienced professionals and technical skills for our prestigious MEG/PO project at RABIGH-KSA, we must admit the fact that you and your offices in UAE and India have always reacted to our needs swiftly and that too with appropriate industry-specific skills. The skills provided by you/recruited thru' your offices in India have greatly attributed to achieving our targets in the construction, pre-commissioning and commissioning activities on our captioned project. We and our Management are pleased with your professional services and, we have no doubt, that we will continue to engage your services for our future needs of professionals and skills.

Keep up the good work !!!

All the best to you and your team at ASMACS Group

Your faithfully

Soichi Otsubo/Filed Control Manager

شركة ميتسوبي الهندسة وبناء السفن المحدودة
س.ب. ٧٩٣٦٨ - الخبر - ٣١٩٥٢
المملكة العربية السعودية
MITSUBISHI Engineering & Shipbuilding Arabia Ltd.
C.R. 2051010104 - P.O. Box 79368
Al-Khobar 31952 - Saudi Arabia

MASAFI CO. LLC
P.O. BOX 5401, DUBAI
UNITED ARAB EMIRATES
TEL: +971 4 370855
FAX: +971 4 370810
E-MAIL: masafi@emirates.net.ae



شركة مسافي (ذ.م.ش)
صندوق ب. 5401، دبي
الإمارات العربية المتحدة
الهاتف: +971 4 370855
الفاكس: +971 4 370810
البريد الإلكتروني: masafi@emirates.net.ae

January 8, 2008

To Whom It May Concern

This is place on record that we have been serviced by ASMACS for recruitment of staff from India, Pakistan, Nepal and Bangladesh. We found their staff to be ethical, professional and dedicated.

In the past two years that we have worked with them, ASMACS have helped us find the good quality candidates by proper short listing and scrutinizing for positions in skilled and unskilled categories.

I would be glad in recommending the services of ASMACS to companies seeking services of professional recruitment agencies for their manpower requirement.

Respectfully your,
Masafi Mineral Water Co. LLC


Ronald Uchil
Manager – Human Resources



CONSOLIDATED CONTRACTORS COMPANY (Kuwait) W.L.L.

Tel: 3980355 / 3617 - Fax: 3985320 / 3980560 - P.O. Box 509, Safat - 13006 Kuwait
OL2K ETHYLENE PROJECT
Tel: 3260 425 / 26 / 27 / 30 / 32 - Fax: 3260 423 - E-mail: ol2k-dc@ccc.com.kw

To Whom It May Concern

17-Oct-07

ASMACS
111, Sai Chambers, 4th Floor, Santacruz (E), Mumbai

Subject: Letter of Appreciation

I take this opportunity to express my sincere appreciation to ASMACS and its staff members for the "Outstanding" job they have done for CONSOLIDATED CONTRACTORS COMPANY (CCC).

ASMACS has always displayed professionalism in meeting our requirements of highly skilled personnel. They have always provided us outstanding caliber of applicants, against our requirements.

Their valued expertise, coupled with the outstanding caliber of ASMACS work force has been very much appreciated by all our staff members. Just about each and every applicant provided by ASMACS who was eventually recruited by us, proved to be outstanding in his respective field.

Another impressive aspect of ASMACS has been its overall organizational networking and supervisory/managerial staff, whether in Kuwait or India. Their staff has coordinated in an outstanding manner with our officers, and they deserve kudos for good work done. The professional manner, which we had been treated with, whenever we had interaction with the staff of ASMACS, is a testament to overall success and reputation ASMACS has earned as a whole.

Invariably at each of ASMACS office, we found their staff well trained and well groomed, experience, polite and courteous, know their job thoroughly and provided excellent service. Even when the time frame provided to ASMACS was rather short, entire members of ASMACS family would swing into action and produced excellent quality of recruits in short period of time. Not only the presentation of recruits had been of the best, even their mobilization has been one of the best we have experienced so far. To top it all, their feed back, timely reports on each and every activity has been very much appreciated.

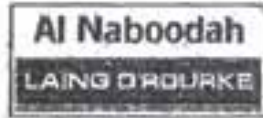
Whatever your future objectives and business prospects may be, they should be successful for your reputation, respectability, integrity in Kuwait and other locations have been well earned and are beyond reproach.

Again, on behalf of CCC its staff and employees whom we have dealt with over the years, I want to again extend our "Thanks" and "Appreciation" to the entire team of ASMACS for an "Outstanding job", well done. I know we can count on your esteemed organization's continued support for our existing and future programs.

Very truly yours


Ihab Waly
Project Admin. Manager





Dubai, 25th October 2006

To Whom It May Concern

Re: Confirmation

Dear Sir/Madam,

We hereby confirm that Ms. ASMACS Support Service is a leading Human Resources Management Consultancy and Placement Company. It is an ISO 9001:2000 Certified Company and they have their corporate office in India, with a network of offices in Nepal, Sri Lanka, Bangladesh, Pakistan, UAE, Kuwait and KSA totally owned and staffed by ASMACS.

Since many years, they have been employed by us as recruiting agency for our major projects in Dubai such as Dubai International Airport, Burj Dubai, Palm Jumeirah and etc. They have set high-quality standards in bringing competent candidates and have been very effective and efficient in recruiting and mobilizing thousands of different categories of senior and junior site & office staff, QA/QC Engineers, QS, Safety Engineers, Plant Operators, Tradesman & unskilled workers and Security Guards.

ASMACS have been our collaborator, a part of our team in achieving our company's objective over the last years and their services is still considered for the current and future project in UAE. Therefore, we strongly advocate ASMACS for any other company needs for manpower and recruitment.

Yours faithfully
Fro Al Naboodah Laing O'Rourke (L.L.C)

Afram Shapora
Administration Manager



Al Naboodah Laing O'Rourke Co (L.L.C.)
P.O. Box 25848 Dubai, United Arab Emirates.
Tel: +971 (4) 294 9044 Fax: +971 (4) 294 9049
e-mail: info@alngoroukha.com www.alngoroukha.com

شركة للتأجير لینگ اوروكه (ذ.م.ك)
م.ب. 25848 دبي، الإمارات العربية المتحدة
هاتف: +971 (4) 294 9044 فاكس: +971 (4) 294 9049
البريد الإلكتروني: info@alngoroukha.com الموقع الإلكتروني: www.alngoroukha.com

Al Naboodah Laing O'Rourke Co (L.L.C.)
Department Registration No. 42097
Dubai Chamber of Commerce & Industry Identification No. 404289810

MANAGEMENT • OPERATION • VISION • EFFICIENCY

بتروكون العربية المحدودة Petrocon Arabia Limited

Unit 9, Al-Muraygh, Dubai
Jumeirah District, Dubai
P.O. Box 21705, Dubai, U.A.E.
Telephone: +971 4 344 1711
Facsimile: +971 4 344 1111
Fax to Client: +971 4 344 1004
E-mail: info@petrocon.ae

October 08, 2005

Mx. ASMACS
111, Sai Chamber, 4th Floor
Opp. Railway Station
Saiyidat (East)
Mumbai
India

Subject: LETTER OF APPRECIATION

On behalf of Petrocon/Worley Arabia Ltd., management, I have great pleasure to offer high appreciation for the invaluable contribution rendered by ASMACS and its team in a professional manner to make a hallmark of success towards rapid mobilization of manpower for Petrocon/Worley Arabia projects.

We also recognize and appreciate your timely documentation and well organized submission of weekly and other reports which signifies high professionalism of your Organization and staff.

ATR AL-AWDAH
Personnel Administration Manager



Kuwait Dynamics Limited شركة كويت داينمكس المحدودة

With Limited Liability (W.L.L.) C.R.: 52535 ذات مسؤولية محدودة (ذ.م.م) ص.ر.ت: ٥٢٥٣٥

TO WHOMSOEVER IT MAY CONCERN

To : **ASMACS**
123, Atlanta, 12th Floor,
Nariman Point, Bombay - 400 021.
Attn : Mr. Dev Mohanty
Managing Director

Letter HR&A/GHL/99-2745
22 November 1999

From : George H. Lee

Subject : KDL Letter of "Thanks" and "Appreciation"

I do want to take this opportunity to express my sincere appreciation to ASMACS and its fine staff members for the "Outstanding" job they have done for Kuwait Dynamics Limited (KDL) since the inception of our business relationship in the April 1996 timeframe.

During KDL's start-up in Kuwait and our initial contact with you, as ASMACS Managing Director, you displayed your professionalism in meeting with us with advice on the manpower transition which was occurring between the incumbent and new contractor and what services and assistance your Company was able to offer. Most importantly, making us aware of the outstanding caliber of applicants you had on board as well as in your skilled bank of applicants which would be immediately available to assist our crucial start-up period. On every occasion that KDL required qualified Indian national applicants for employment, ASMACS was there to provide us with a bank of CV's/resumes of such skilled specialists and or multi-talented applicants for position being recruited.

Your valued expertise during that period, coupled with the outstanding caliber of ASMACS Indian national workforce were very instrumental to KDL's successful transition period. It should also be noted that just about each and every applicant provided by ASMACS which was interviewed by the undersigned and usually one of our supervisory/managerial technical staff, proved to be outstanding in the skilled field for which they were recruited.

KDL's overall workforce and in particular, its Indian national employees, has received outstanding recognition from all of our customers, military and civilian alike, and has earned the respect of other nationalities within the employee workforce. This is through the efforts of the qualified candidates ASMACS has provided. It has been discussed in many meetings that KDL has one of the most talented, skilled and performing work forces in the State of Kuwait and or as we feel, the Middle East.

Another impressive aspect of ASMACS has been its overall organizational networking and supervisory/managerial skilled staff. Particular mention goes to Nancy T., here in Kuwait who has consistently performed in an outstanding manner in coordination with KDL staff, along with the supervisory/management staff, KDL management has had the pleasure of working within India i.e. Cochin, Madras, Bombay, etc. during our various recruitment trips. The professional manner in which we were greeted and received at each location coupled with the extremely organized manner in establishment of short-listing the numerous applicant interviews, handling of all administrative documentation, visa/PTA coordination, etc. and your and staff's follow-up actions is again a testament to the overall success and reputation ASMACS has earned as a whole.

Whatever your future objectives and business prospects may be, they should be successful for your reputation, respectability, integrity in Kuwait and other locations has been well earned and is beyond reproach.

Again on behalf of Kuwait Dynamics Limited, its staff and employees whom we have dealt with over the years, I want to again extend our "Thanks" and "Appreciation" to the overall staff of ASMACS for an "Outstanding Job", well done. I know we can count on your esteemed organization's continued support for our existing programs.

Respectfully Yours,

KUWAIT DYNAMICS LIMITED

George H. Lee
Manager, Human Resources & Administration

تلفون: ٤٧٤٥٣٥٣ - فاكس: ٤٧٤٥٦٢٢ - صندوق بريد: ٢٣٥٧٥ صفاة ١٣٠٩٦ الكويت
P.O.Box 23575, Safat 13096 Kuwait - Tel No : (965) 4745353 - Fax No : (965) 4745622



ITT Industries
Systems Division
Federal Services International Corporation
Federal Services International Limited
Camp Doha, Kuwait



Certificate of Appreciation

is awarded to

Dev Mohanty
ASMACS

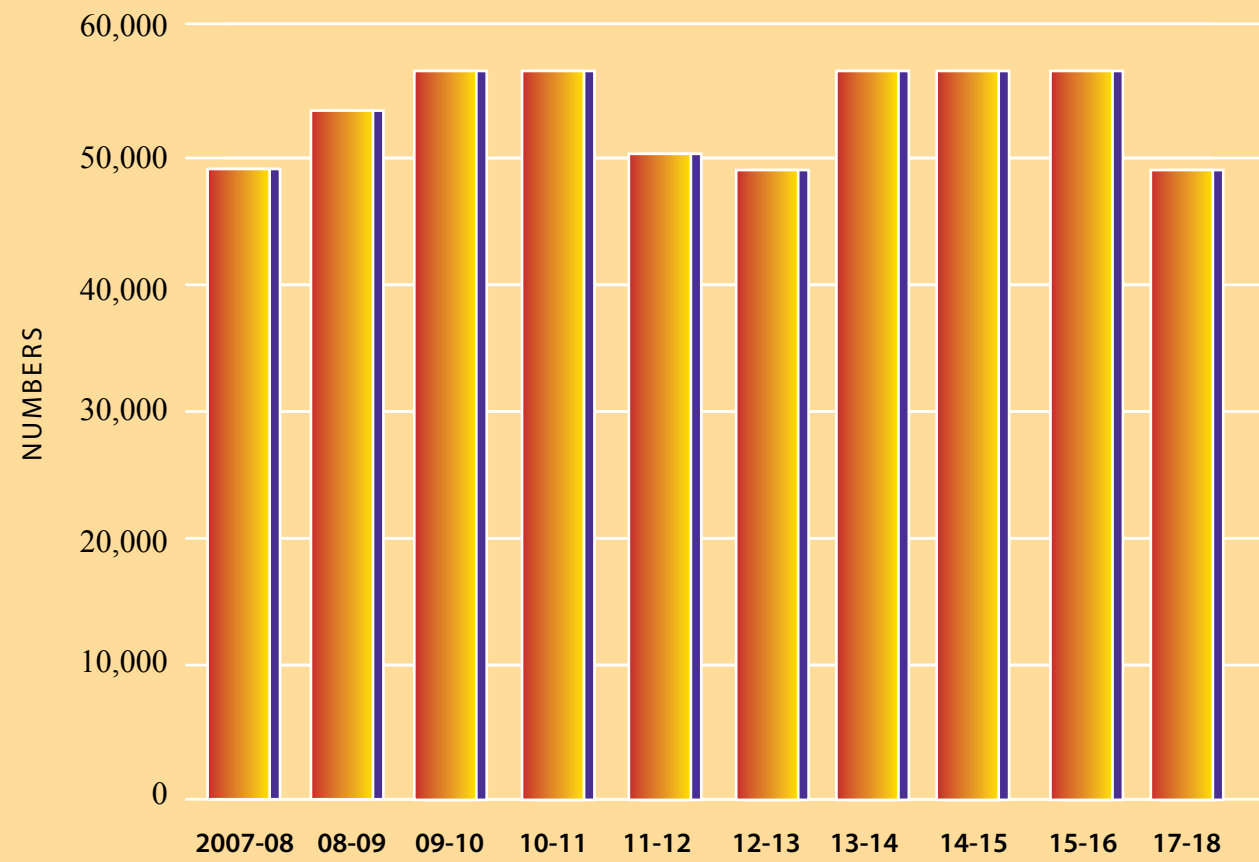
Presented with sincere appreciation for your excellent and attentive support to ITT Industries, Systems Division, Federal Services International Corporation/Federal Services International Limited, Camp Doha, Kuwait. Your exceptional efforts, professionalism and expertise enabled ITT to accomplish its mission in effectively supporting the men and women of the U. S. Army Central Command and helping to ensure the continuing freedom of the State of Kuwait. Your personal involvement has been a valued assistance in that endeavor, and is greatly appreciated. I extend to you my heartfelt personal thanks for your support and contributions to the quality of life for all those serving and stationed in Kuwait.

*20 September 1999
on this day*



JAMES A. SMITH
PROJECT DIRECTOR CSSC-K

PERFORMANCE STATICS



AN ISO 9001 - 2015 ACCREDITED COMPANY

SOME OF OUR ESTEEMED CLIENTS

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Aviation Industry

Clients

BAHRAIN

Bahrain Airport Services

KUWAIT

Kuwait Aviation Fuelling Company – KAFCO
National Aviation Services Company – NAS

UAE

Sharjah Airport

Categories

Air Electrical Engineer	Driver
Air Traffic Control Officer	Electrician II – Airport – Construction Engineer
Airframe Engineer	Fire Fighting Assistants
Airport Attendant	Ground Traffic Control Officer
Airport Emergency Dispatcher	Ground Operations Staff
Airport Operations Assistant	HSE Advisor
Airport Operations Coordinator	Maintenance Mechanics
Airport Planner	Runway Officer
Airport Software Engineer	Senior Airport Engineer
Airport Transportation Test Engineer	Senior Aviation Technical Manager
Cabin Crew	Technicians – Electrical Instrumentation
Concierge Supervisor	Telecom / Instrumentation Engineer
Crash & Salvage Officer	
Design Engineer	

Clients

KSA

Abdullah Ali Al Wakeel Al & Glass
Alupco
Arabian Fiber Glass Products Company
Gulf Guard
Riyadh Investment
Zamil Glass
Zamil Architectural Co.

KUWAIT

Alico Kuwait for Light Industries & Aluminium WLL
Gulf Glass Manufacturing Company
Nashwan Center
Wataniya Factory for Fiber Glass Company

QATAR

Boston Aluminium & Glass Co.
Jafco Aluminium
Leaders Qatar
Qatar Glass Co.
Sama Madar Aluminium

UAE

Al-Fayha Aluminium Factory
Arabian Aluminium
Belgium Aluminium and Glass
Elenco Metal Fabrication Division
Emirates Float Glass
Emirates Glass
Frigoglass
Leader Metal LLC – Juma Al Majid Group
Reem Emirates Aluminium
Saint Gobain

Categories

Aluminium Technician
Aluminium Fabricator
Aluminium Works Foreman
Aluminium Fitter
Architect
Asst Fabricator
AutoCAD Draughtsman
Burner Brick Mason
Carpenter
Civil Engineer
Clerk
Design Engineer
Draftsman
Electrician
Electronic Supervisor / Technician
Estimator
Factory Manager
Foreman
Fabricators
General Assistant – Cleaners
Glass Cutter
Glass Fitter
Head / AVP Human Resources
HSE Officer / Engineer
Interior Designer
Label Operator
Lathe Machine Operator
Machinist
Maintenance Engineer
Mason – Tile / Marble / Plaster / Brick

Material Engineer
Mechanic
Mechanical Engineer – Aluminium / Glazing
Metal Polisher
Planning Engineer
Polisher
Production Engineer
Production Facility Manager
Production Operator / Technician
Purchase Manager
QC Manager
Quality Control Inspector
Quality Supervisor
Quality Surveyor
Sales Engineer
Sales Executive
Sand Blaster
Sheet Metal Fabricator
Sheet Metal Welder
Spray Painter
Steel Fixer
Storekeeper
Structural Engineer
Supervisor
Technical Helper
Warehouse Supervisor
Welders TIG & MIG
Welding Charge Hand
Wireman



Automobile Industry

Clients

KSA

Al Majdouie Automotives Co.
Abdulla Hashim Company Ltd – HONDA
Abdul Latif Al-Essa
Alissa Auto
Al Essa Automative Co.
Al Jomaih Automotive Company
Al-Jabr Trading Company – NISSAN Main Dealer in the Eastern Province
Al-Kadi Commerce & Industry – Truck & Trailer Parts Division
Almaha'an Trading & Contracting Co.
Arab Equipment Est.
Boodai Saudi Trading Company Ltd.
Haji Hussain Ali Reza – MAZDA
Samaco Automotive (Audi, Volkswagen and Porsche)
Universal Motors Agencies – UMA

KUWAIT

Gulf Marketing Factory
Ratawy General Trading & Contracting Co.

QATAR

Mannai Trading Corporation
Nasser Bin Khaled & Sons - NBKS

OMAN

Saud Bahwan Group
Toyota

UAE

Al Hamid Group
DynaTradee LLC
Galadheri Automobiles Co.
Kromberg & Schubert GmbH
SRF Overseas Limited
Juma Al Majid Group – Hyundai & KIA Automobile
Tasjeel – ENOC

Categories

Auto Denter
Auto Electrician – Technician
Auto Mechanic – Technician
Auto Painter
Auto Parts Salesman – Truck and trailer parts
Automobile Engineer
Automobile Mechanic
Automobile Technician
Battery Worker / Battery Repairman
Canvas Repair Worker / Tailor
Co-ordinator – Non-Hazardous Waste Disposal
Data Input Clerk / Data Entry Clerk
Denter
Equipment Material Staff / Material controller
Heavy Vehicle Mechanic / Diesel Mechanic
Heavy Body Maker
Inventory Controller – Spare Parts
Light / Heavy Drivers
Light Engine Mechanic
Maintenance Operations Clerk
Maintenance / Automobile Engineers
Marketing Specialist
Mechanical Foreman – Workshop
Mechanic
Oil Changer
Painter
Road Tester
Rotating Staff
Sales Engineer / Manager
Sales Representative – Lubricants / Spare parts / Tyres
Salesman – Auto Parts
Senior Battery Worker
Service Advisors
Service Center Manager
Service Engineer Automobile Alignment
Show-room Manager
Wheel Alignment Technician
Auto Transmission Technician



Cable • Switch Gear Industry

Clients

KSA

Bahra Cables
Electric House Est.
Jawda Cables
Jeddah Cables
Riyadh Cables

KUWAIT

Electrical Boards Manufacturing Company –
EBOMAC : K.S.C
Gulf Cable & Electrical Ind. Co. K.S.C
Gulf Corporation Factory For Electrical Services

QATAR

ISCOSA Industries Co.
Qatar Cables Co.

UAE

Dubai Cable Company – DUCAB
Eurostar Communications LLC
National Cable Industry

Categories

Broadband Technician
Bunching Machine Operator
Cable TV Drafter / Designer
Cable Joints / Cable Puller
CATV Technician
Chemical Engineer
Civil Maintenance Supervisor
Computer Analyst – BAAN Exp
Computer Operator
Die-Shop Operator
Drum Twister
Duct Technician
Electrical Commissioning Tech

Electrical Design Engineer
Electrical Engineer
Electrical Technician – Familiar with PLC
Electricians
Electromechanical Supervisors
Estimation Engineer
Fiber Optic Cable Technician
Field Application Engineer
Field Engineer
Finance Officer
Foremen
Forklift Driver
Headend Wiring & IntegrationTech

Categories (Contd.)

Industrial Electrician
Installer
Insulation
Labourer
Lathe Operator – Turner
Lineman / Groundman
Locator
Logistic & Dispatch Supervisor
LV/MV Switchgear Design
Machine Operators
Maintenance Fitters
Maintenance Technician
Manager – Tendering & Costing
Marketing Manager / Sales Manager / BDM
Metallurgical Engineer
Operators – Continuous Copper Casting Plant
Power Controls Engineer
PPC – Engineer
Process Engineer
Procurement Officer
Production Supervisor
Production Controller
Production Manager / Engineer
Production Planning Engineer
Production Shift Engineer
QA Manager
Quality Control Inspectors
Quality Technicians
Receiving Incoming Materials Superintendent
Sales Engineers
Sales Manager
Satellite Technician
Service / Maintenance / Project Engineer –
MCB-Switchgear
Sheathing Specialists
Splicer Personnel

Storekeeper
Strand Mapping Specialist
Stranding Specialist
Substation Engineer
Switchboard Assembler
Tech Lead – Switchgear
Tripleplay Technician



Cement Industry

Clients

EGYPT

Orascom Cement Industries

KSA

Eastern Province Cement Co.
Gharbiah Cement Factory
Saudi Cement Company
Yamama Cement Co.

Kuwait

ACICO
Rashico Cement Co.
Kuwait Cement Company K.S.C

OMAN

Cement Marketing Co. LLC
Raysut Cement Co. – SAOG

UAE

Emirates Cement LLC
Fujairah Cement Industries
Gulf Cement Co.
Ras Al Khaimah Co. – for White Cement
National Cement Co.
Umm Al Quwain Cement Co.

Categories

Batching Plant Foreman / Operator
 Bagging Foreman
 Biomedical Engineer
 BMS Operator
 Boiler Instrumentation Engineer
 Boiler Technician
 Brick Layer / Mason
 Carpenter
 CCR Operator
 Chargehand – Mason/Carpenter/Steel Fixer
 Chemist
 Civil Engineer
 Crusher Foreman
 Draughtsman
 Electrical Engineer
 Electrical Foreman
 Electrician
 Engineer-Elect / Mech / Erection / Explosive
 Factory Manager
 Field Operator
 General / Workshop Mechanic
 General Foremen
 General Labour
 Instrument Engineer
 Instrument Foreman
 Instrument Technician
 Kiln Operator
 Laboratory Technician
 Machine Operator
 Maintenance Planner
 Mason
 Material Engineer
 Mechanical Engineer
 Mechanical Fitter
 Mechanical Foreman
 Mill Operator
 Mill Operator Foreman
 Mining Engineer
 Mobile Crane Operator
 Operator Bulk loading / CCR / Packing
 Operator Cum Carpenter
 Mill Operator
 Planning Engineer
 Plant Engineer / Manager
 Plant Mechanic / Electrician / Operator
 Plant Superintendents
 Process Engineer - KILN / MILL
 QA / QC Engineer / Inspector
 QC. Assistant
 Reclaimer Operator
 Refractory Mason
 Rigger / Khalasi
 Readymix Pump Operators
 Safety Engineer / Officer / Manager
 Safety Officer
 Sales Executive
 Sample Boy
 Stacker Operator
 Stacker-Reclaimer
 Steel Fixer
 Steel Foreman
 Unloader Operator
 X-Ray Analyzer



Civil Construction • Infrastructure & Building

Clients

BAHRAIN

CEBARCO
Shade Corporation Ltd.

KSA

ADEX Contracting, Maintenance & Operations
Advanced Foundation for Building & Construction Ltd.
AARTCO
Al Ayuni Investment & Contracting Co.
Al Derbasco Road & Maint. Co.
Al Hada Contracting Co. Ltd
Al Husam General Contracting Est.
AL Ajinah Co.
Al Mobty Company
Al Qasabi Contracting Company
Al Robai Trading And Contracting Est.
Al Saad General Contracting
AlDanah Towers Cont. Est.
Al-Owaidah Group Of Companies
ARCCO - Al Rael National General Contracting Co.-LLC
ATCO
Abdulla Ahmed Dossary Co. – Partnership
Abdullah A M Al-Khodari Sons Co.
Advance Step Construction Co.
Ahmed N. Albinali Holding
Al Muhaidib Contracting Co.
Al Hada Contracting company
Al Maha Trading & Contracting Co.
Al Ruwaite Contracting Company

AL Yasrah Trading & Contracting Co.
Ali M. AlAjinah Trade. & Cont. Est.
APTC Contracting Co. Ltd.
Azmeel
Azaam Arabia Group
Bulgu Insaat Ve Ticaret Ltd Sti
CEPCO – Civil & Electrical Projects Contracting Co.
Contracting Construction Enterprises – CCE
DAEAH Engineering & Construction Co. Ltd.
Derbasko Company
East Consulting Engineering Center
El-Seif Engineering Contracting Co. Ltd.
Eurabia Engg & Const Co.
Fuel Tech Construction Company
Hamad H. Al-Zami'h Contracting Est.
Hamad Al Saghyir For Commercial Investment
Hamil Al Yami Co.
Hani Al-Elaimi Est.
Hassan Misfer Al Zahrani & Partners
Hamad Al Saghair for Commercial Investment
Jeong Shin Engineering & Contracting Co.
Kettaneh Construction
KFB Group
L & T Saudi Co Ltd
Lightweight Construction Company Limited LCC
Siporex
MCE Gulf Contracting Limited
MNG Mapagunal for Construction
Modern Gulf Trading & Const. Co. Ltd –
MOGU
Mohammed Al-Ojaimi Contracting Est.

Clients (Contd.)

Nabil Abu Nhaya
National Contracting Co.
Nesma And Partners Contracting Co. Ltd.
Othaim Real Estate Investment & Development Co. – OREIDCO
Project Build Est. – PBC
Riyadh Investment Company Group
Samsung C & T
Saudi Cyprian Construction Co.
Saudi Building Technic Maintenance Co. – SBTMC
Saudi Oger Ltd
Segia Gulf General Contracting Est.
Shapoorji Pallonji Mideast
Suido Kiko Middle Est.
Shade Corporation Ltd.
Tekfen Construction

IRAQ

Abdullah AL Jiburi Contracting Co.
Ratqa General Trading & Contracting Co.
Real Estate Construction & Fabrication Company – RECAFCO
Synohydro Corporation
Syed Hamid Behbehani & Sons
Turki Al Dabbous Company

OMAN

Al Nahdha Al Omaniah Co. LLC
Al-Taher Group HQ
Amana Building Cont Co.
Desert Line Projects LLC
International Contractors Co. LLC

KUWAIT

Ahmadia Contracting & Trading Company K.C.S.C
Al Ghanim Combined Group Company
Arab Builders & Merchantile Company
Arab Center For Commerce & Real Estate WLL

Al Ghanim Industries
Bahman Al Omraniah Company WLL
Burhan International Construction Co. WLL
Combined Group Company For Trading & Company WLL
Copri Construction Company
First Kuwaiti Trading & Contracting Co.– FKTC
Gulf Rocks S.A.K
Hamad & Moeller Trding Company
Hassan Abul Contracting Company
Inge Consult
International Building Systems Co. for Contracting
Larsen & Toubro Limited, ECC Div.
Mushrif Trading & Contracting Company K.S.C.C
Nasser M. Al Baddah & Partners General Trade. & Contracting Company
National Housing Authority
Rizzani-Ohl-Boodai-Trevi – JV

QATAR

AJECT
Al Jaber & Partners Construction & Energy Projects WLL
Al Fowriya Trading & Contracting. Construction Development Company LLC
Al Musairie Trading & Contracting.
Contraco WLL
AL Darwish Engineering W.L.L.
Al Khayyat Contracting & Trading
Al Sabbah Trading & Contracting
Burhan International Construction Co.
Construction Development Company
Dutco McConnell Dowell
Galfar Al Misnad Engineering & Contracting WLL
Gulf Contracting Co. W.L.L.
Impregilo
Innovative Trading & Contracting Co.
Insha Contracting & Trading WLL
Marble Stone For Marble & Granite Trading - LLC
Medgulf Construction Co. WLL

Clients (Contd.)

Middle East Engineers & Corrosion Control WLL
– MEECC
Omega Engineering W.L.L
Qatar Power Construction Co.
Qatar Building Company
QBS International Qatar
Rizzani De Eccher
Solid General Construction
Simplex Infrastructures Ltd.
Strabag Zublin Qatar WLL
The AL Mana Group
Tag Engineering & Contracting Company WLL
United Construction Establishment
UrbaCon Trading & Contracting LLC
Yuksel Insaat Qatar
HATCO Trading & Contracting

UAE

Al Dseco General Contracting Company
Al Fara'a Group
Al Futtaim Group
Al Husam Engineering & Contracting Company
Al Jaber Group
Al Moosa Group
Al Majid Contracting – Juma Al Majid Group
Al Naboodah Laing O'Rourke Co. LLC
Al Rajhi Construction LLC
Al Rakha Gen. Cont.
Al Shafar General Contracting Co.
Aldar Laing O'Rourke Construction LLC
Alia Contracting
Amana Building & Pipe Line Consturction Co.
Atal Contracting
Athena Hellenic Engineering
Belhasa Six Construct LLC
Bin Belaila Contracting
Bin Hafeez Group
Bu Haleeba Contracting
CEBARCO

Chicago Maintenance & Construction Co.
CNA Integrated Technologies LLC – KBKS
Construction & Reconstruction Company
Construtora Norberto Odebrecht S.A.
Core Construction
Delta Al Wadi Contracting Co.
Delta Emirates Contracting LLC
Dhafir Develpoment & Contracting LLC
Dubai Towers Gen. Cont. LLC
Emirates Belbadi Contracting Company
Etic Link Middle East
Galfar Engg & Construction Co.
Gammon & Billimoria LLC
Group 3 Construction
Group Five Construction
Gulf Contractors
Higgs & Hills
Intergulf General Contracting
Impregilo S.P.A.
Juma EMW Contracting – Juma Al Majid Group
Kamco General Contracting Co.
Mohd. Abdulmoshin Al Kharafi & Sons
National Projects & Construction – Royal Group
National Services & Contracting Co. – NSCC
Obaid Hareb Building Contracting Co. LLC
Orascom Industries
Overseas AST
Punj Lloyd Limited
PAL Group
RGM International Group
Ranya Group
Sammon Group
Samsung C & T Corporation
System Construct
Sainrapt Contracting Company
Samsung Engineering and Construction
Saudi Oger Emirates Limited
Secure Engineering
Shinryo Corporation
Sim Contracting

Specialized Technical Contractors
Square General Contracting Company
Taahud General Contracting
Tafseer Contracting Company
TAV Gulf Construction Co.

Tawazun Construction
Tecton Engineering & Construction
Terna S. A. Gek Group
Troy Engineering Co.
Trevi Group - Foundations

Categories

A/C Technician
Accountant / Payroll Clerk
Admin Asst / Clerk / Computer Operator
Admin Manager / Officer
Architectural Engineer
Auto Cad Designer / Draughtsman
Camp Boss / Supervisor
Carpenter
Chargehand – Civil
Commercial Manager / Engineer
Construc tion Manager / Engineer
Contract Manager / Engineer
Costing & Budgeting Manager / Engineer
Crane Operator
Data Base Administrator
Design Manager / Engineer
Document Controller
Electrician
Estimation Manager / Engineer / Estimator
Fabricators
Financial Manager / Analyst
Fitter
Foreman – Civil
General Helper
Heavy / Light Driver
Heavy Equipment Operator
Heavy Equipment Mechanic
HSE Adviser / Manager
Insulator
LAB Technician – Concrete
Land Surveyor
Machinist

Maintenance Manager
Mason
Material & Inventory Control Manager/
Engineer
MEP Manager/Engineer
NDT Specialist
Painter
Planning Engineer
Planning Manager
Plumber
Procurement Manager / Engineer / Buyer
Project Engineer
Project Manager / Head
QA/QC Manager / Engineer / Inspector
Quantity Surveyor / Estimator
Rigger
Safety Engineer
Safety Manager
Scaffolder
Secretary
Site Engineer
Steel Fabricator
Steel Fixer
Store Keeper / in-charge
Supervisor
System Administrator / IT Head
Technician
Tower Crane Operator
Transport Operator / Driver
Warehouse Manager / Officer
Welder
Welding Engineer / Inspector / Supervisor



Defence Contractors

Clients

AFGHANISTAN

AECOM
DynCorp. International LLC
ITT Federal Services Corporation

BAHRAIN

DynCorp. Technical Services

KSA

Dyncorp International
General Dynamics – GD Arabia Ltd.

OMAN

DynCorp Technical Services

QATAR

DynCorp International
ITT Corporation

KUWAIT

Aecom
Agility – Defense & Government Services
Al Taif Technical Services PJSC
CACI International Inc
Combat Support Association – CSA Ltd.
DynCorp. International PSO
DynCorp. Technical Services
General Dynamics Limited
General Dynamic Information Technology
ITT Corporation – System Division
Kuwait Dynamics Limited for Contracting
386 ECS – U. S. Air Force
Raytheon Company

UAE

AECOM / AGS
DynCorp Technical Services

U.S.A.

General Dynamics Information Technology

Categories

Billeting Clerk
Carpenter
Corrosion Control Specialist
Data Analyst
Despatcher
Electrician
Electronic Technician
Forklift operator
Fabrication / Shelter Specialist
General Repairman – Carpenter
Hazmat Specialist
Heavy Equipment Mechanic
Heavy Equipment Operator – SPV
HVAC Supervisor / Foreman
Military Equipment Worker
MIS Technician
Packing & Crating Clerk
Payroll Clerk
POL Handler

Power Plant Technician
Power Production Mechanic
Production Control Clerk
Project Manager
Safety Specialist
Shipping & Receiving Clerk
Shuttle Bus Driver
Stock Control Clerk
Supply Clerk
System Administrator
Toolroom Clerk
Tyre Repair Mechanic
Vehicle Electrician
Vehicle Repair Technician
Warehouse Supervisor
Wash Rack Attendant
Welder
Wheel Vehicle Mechanic
Warehouseman



Drilling • Oil Rigs



Elevator & Escalator Industry

Clients

KSA

Eni Group - Saipem
Hajjan Drilling
Ibrahim M. Al Sania Drilling Co.
Weatherford Saudi Arabia

SWITZERLAND

Global Petroprojects Services AG

UAE

National Drilling Co.

KUWAIT

Hammad Al Hammad

Categories

Chief Mechanic
Completions Rig Supervisor
Contract & Invoice Administration
Crane Barge Supervisor – Offshore
Crane Operator
Deepwater Drilling Engineer
Derrick man
Diesel Mechanic
Drill Rig Operator
Driller / Asst Driller
Drilling Engineer
Drilling Rig Construction Supervisor
Drilling Rig Manager – Semisubmersible GOM
Drivers Heavy / Light
Engineering Manager – Drilling Rig Services
Floor man
Geologist / Geophysicist
Industry Trend Analyst
Master Mariner – Jack-up Rig Moves
Mechanical Mgr, Oil Rig Services / Rotating Equip
Mud Engineer
Night tool Pusher
Offshore Rig Maintenance Specialist
Petroleum Engineer

Petroleum Geologist Consultant – Research
Petrophysicist
Platinum RIG Specialist
Process Engineer
Quarry Driller
Reservoir Engineer – Simulation
RIG Acct Manager Sr
RIG CSA
Rig Engineer
Rig Helper
Rig Manager – Tool Pusher
Rig Mechanic
Rig Medic
Rig Mover / Barge Master Pilot
Rig Reliability Engineer
Rigger
Rigging Engineer
Roustabout
Spray Rig Operator
Structural Engineer
Supervisor
Tender & Contracts Controller
Tool Pusher
VFD Rig Electrician

Clients

KUWAIT

Al Giryania Co Gen Trading and Contracting
Al Moudayan General Trading & Contracting Company
Remas International
United Elevators & Escalators

UAE

Al Arabia Elevator & Moving Systems LLC
Kone Elevators
Otis LLC
Siemens

KSA

Atlas Elevators
Gulf Elevators & Escalators Co. Ltd. FUJI
Saudi Arabia

Categories

Design Engineer
Draughtsman
Electromechanical Supervisor
Elevator Inspector
Elevator Mechanic
Elevator Operator
Elevator Repair Mechanic
Elevator Service Technician
Elevator Superintendent

Erection Engineer
Maintenance Engineer
Production Controller
Production Manager
Production Supervisor
QA / QC Engineer
Sales Engineer
Skilled / Semi-skilled Technician



EPC • Project Management • Engineering Consultants • Architectural Consultants

Clients

BAHRAIN

Mahmood Akbar Alireza

JAPAN

JGC Corporation

KAZAKISTAN

Global Petroprojects Services AG

QATAR

Hanlim Engineering & Construction Ltd.
Larsen & Turbo Limited
Madina Group WLL
Pinnacle Construction LLC
Saipem SPA
Shutdown Maintenance Services WLL
Technip

UAE

Parsons
Saipem SPA
Samsung Engineering

IRAQ

ENI Group - Saipem

KSA

Abdulla H. Al-Mutawa Sons Group
Al-Hammam Group of Companies
Al Khayat Scientific Supplies LLC
Al Tourki Group
Aptc Contracting Company
Arabian CBI
Attain Cont. Co.
Azmeel Cont & Const. Corp.
Chiyoda Corporation
Elmexal Arabia Building Systems Co. Ltd.
Flour Arabian –
Gulf Consolidated Contractor
Ineco Limited
Kettaneh Construction
Larsen & Toubro ATCO Saudia LLC
MAPA Construction And Trading Co. INC
Manwa Trading & Contracting Co. Ltd.
Mohammed Al Mojil Group – MMG
Naif Al Moisheer For Trading
Nassrco
Parsons Brinckerhoff International
Resource Science Arabia Ltd.
RHM
Samsung Engineering Company
Saudi Arabian Parsons Ltd.
Scaddo
SETE Facilities Management Saudia Ltd
Societe D'Enterprises & De Gestion – SEG
Suhaimi Design
Technical Bidding Co.
Worley Parsons Arabia Ltd. – Petrocon

Clients (Contd.)

KUWAIT

Al Bannai Consultants
Al Hamaad Sons Gen. Trade. & Cont. Co. WLL
AMEC Kuwait Project Management & Arabi Enertech Company
Contracting WLL
Consultants WLL
Dar SSH International Engineering Consultants WLL
Fluor Daniel Consultants B.V.
Global Petroprojects Services AG
Hassan Abul Contracting Company
Modern Engineering Commercial Est.
Muneerah Hussain Engineering Consultant
Nezar Al Anjari Consulting Bureau
Nouri & Kent Engineers Contractors
Option One International WLL
Parson Engineers Limited
Safwan Trading Contracting Co.
SKS Group Co. WLL General Trading & Contracting
SSH International Engineering
Saipem
Services International – TIES
Technology Integration & Engineering
Worley Parsons

MOROCCO

Global Petroprojects Services AG

JAPAN

Mitusi Engg Corporation

Categories

A/C Technician
Autocad Draughtsman
Business Development Manager - EPC
Carpenter
Civil / Structural Engineer

NIGERIA

Global Petroprojects Services AG

OMAN

Golden Horizon

QATAR

Contraco Qatar
Global Petroprojects Services AG
Black Cat Engg & Const Co.
Qatar KENTZ WLL
Hanlim Engineering & Construction Ltd.
Larsen & Toubro

UAE

Alan R. Conroy & Partners
Arabian Technologist Consulting Engineers
Asmacs Engineering LLC
Athena Hellenic Engineering
Chicago Bridge & Iron – CBI
ESNAAD Group
Galfar Engg & Cont Co
Global Petroprojects Services AG
Gulf Contractors
Parson Engineers Limited
Specialized Technical Contractors

Civil Foreman
Civil Supervisor
Commissioning Engineer
Construction Engineer / Manager
Corporate HSE Head

Categories (Contd.)

Corporate QA Head
Design Engineer / Manager
Document Controller
Draftsman – Mechanical / Piping
Dredging & Reclamation Specialist
Electrical Engineer
Electrical Foreman
Electrical Supervisor
Electrician
Engineer- Mech / Civil / Electrical / E&I
Environment Engineer
Erection Engineer
Estimation / Billing Manager
Executive Administration
Finance Personnel
General Fitter / Pipe Fitter
General Helper
General Manager – EPC Projects
Geologist
Grader Operator
Head Interior Designer
Heavy Equipment Mechanic
Heavy Equipment Operator
HSE Advisor
HSE Manager
Inspection Engineer
Instrument / Mechanical Fitter
Instrumentation Engineer
Instrumentation Foreman
Instrumentation Supervisor
LAB Technician
Land Surveyor
Marketing Manager / Engineer
Masons – Tiling / Block
Mechanical Engineer
Mechanical Foreman
Mechanical Helper
Mechanical Supervisor
Mechanical Works Assistant
Millwright Fitter
Pipe Fabricator / Structural Fabricator
Pipe Fitter
Pipe Fitter Foreman

Pipeline Engineer
Piping Engineer
Piping Erection Foreman
Piping Supervisor / Foreman
Planning Engineer
Planning Manager
Plant Engineer
Plumber
PMC Team Leader – IGD HAP
Process Engineer
Process Panel Operator
Procurement Engineer
Project Control Engineer
Project Engineer
Project Manager
Proposal / Contract Manager / Engineer
Punchlist Coordinator
QA / QC Manager
QA / QC Engineer
QA / QC Inspector – Piping
QA / QC Inspector – Welding
QA / QC Inspector – Mechanical
QC Supervisor – Civil
Quantity Surveyor
Rig Operator
Rigger
Rotating Equipment Engineer
Rotating Equipment Technician
Safety Engineer
Safety Manager / Officer / Supervisor
Scaffolder
Senior Chemist / Lab Analyst
Senior Field Superintendent
Steel Fabricator
Steel Fixer
Structural Engr / Mgr
Technical Analyst
Tower Crane Operator
Utility Field Operator
Welder – GTAW & SMAW
Welding Inspector
Welding Supervisor



Fisheries • Livestock

Clients

KUWAIT

United Fisheries Company

KSA

Al Tawfeek

KSA

Saudi Fisheries Company

QATAR

Hassad Food

Categories

Biological Aid / Technician

Biological Science Technician Fisheries

Biologist – Marine

Bio Scientist – Fisheries

Dispatcher

Environmental Compliance Specialist

Environmental Engineer

Environmental Scientist

Farm – Manager

Fisheries Equipment Technician

Fishery Expert / Supervisor

Fishery Observer

Grounds Maintenance Worker

Hazard Mitigation Planner

Marine Fisheries Specialist

Marine Technician

Marine Supervisor – Exports

Project Hydrogeologist

Quality Assurance Manager

QA/QC Supervisor – Food Processing

Recreational Fishery Field Sampler

Teacher – Fishery Science



Facilities Management

Clients

KSA

Al Tawfeek
 Al Kholi Group
 Arabian Fal Company for Cont. and Trading
 Arabian Supply & Architectural Contracting Company Ltd. – ASACCO
 DTZ UGL Company
 Jal International
 Nesman Trading Co.
 RSAL
 Real Estate Dev. & Investment Co. Ltd.
 REDICO
 Sadaca O&M Group Co. – Skab
 SISCO

UAE

Al Arabia Operation & Maintenance Co.
 Brayan Group
 Dalkia Fm
 DulSCO
 Du Serve Fm
 Ejadah / Idama Facilities Management
 Emcor Facilities Services - EFS
 Express Facilities Management
 Serco Gulf
 Workers Village
 Etisalat FM
 Imdaad
 Inaya Facilities Management
 Maintenance Management Group - MMG
 Star Security Services
 Technical & Trading Establishment
 Thiess Services Middle East
 Dubai World Central

QATAR

Acciona
 Classic Trading & Services Wll
 Global Fm & Security Services
 Maintenance Management Group Qatar –
 Mmg National Projects & General Services –
 NPGS
 New Horizon Group
 Rumaillah Group Of Companies Qatar Star
 Services
 Qatari Diar Vinci Park
 Ugl Mosanada

KUWAIT

Al Raed Security Services Company
 Al Taif Technical Services
 Peaks Construction & Maintenance Co
 Security Technical Services Group – STSG
 Tanzifco Cleaning Services

BAHRAIN

Global Otad

Categories

A/C Helpers
 A/C Mechanics
 BMS Technician
 Cleaner – Male / Female
 Contracts Manager
 Coordinators – Site
 Critical Facilities Engineer
 Electrical and Controls Engineer
 Electrical Helpers
 Electricians
 Electromechanical Supervisors
 Facilities and Office Manager
 Facility Engineer Technical
 Facility Executive – Soft Services
 Facility Manager
 Fire Alarm Technician
 Fitter
 Generator Technician

Head of Supply Chain
 Helper
 Housekeeping Staff
 Janitorial Supervisors / Janitors
 Maintenance and Reliability Coordinator
 Manager - Facility Management / Maintenance
 Masons
 On-Site Service Manager
 Plant EHS Coordinator
 Plumbers
 Security Guards
 Security Manager
 Security Supervisor
 Service Engineer
 Swimming Pool Attendant
 Life Guard
 Recreation Club Attendant
 Gym Trainer



Food & Beverage • Dairy • Can Industry

Clients

KSA

A. H. Algosaiibi & Brothers
 Abdel Hadi Abdallah Al-Qahtani & Sons Ltd. – PEPSI
 Al Munajem Cold Store Company
 Al Othman Group
 Al-Faisaliala Group
 Almarai Company
 Al-Rai Food Industries
 Al-Safi Foods Dairy Group
 Al Jomaih Bottling Plants - Pepsi
 Al Safwa Food - DQ
 Binzagar Co-Ro Ltd
 Consolidated Can Manufacturing Company Limited – CMCC
 Crown Jeddah Bev. Can Factory
 Global Sweets & Biscuits Factory – Bataweel Group
 Herfy Food Service Co.
 Najdyah Marketing Co.Ltd.
 Nashar Trading Company Ltd.
 National Food Company - Americana
 National Agricultural Development Company-NADEC
 Next Level Co.
 Riyadh International Catering Corporation - McDonalds
 Saudi Dairy & Foodstuff Company – SADAFCO
 Sela Modern Foods Factory
 SIPCO
 United Arab Can Manufacturing Co.
 United Food Company - Pizza Inn Saudi Arabia

KUWAIT

Little Ruby
 Pepsi Cola
 Refreshment Trading Company – Coca Cola

QATAR

Qatar Flour Mill – ZAD Holding Company S.A.Q
 Qatar Food Company – Americana

UAE

Al Ahlia Gulf Line Gen. Trading – Coca Cola
 Ahmad Tea
 Arabian Can Industries
 Aujan Industries
 Cravia
 Emirates Foodstuff & Mineral Water Co. – Aghthia
 Masafi Co. LLC

AZERBAIJAN

AZFP

Categories

Administrator
 Bench Technician
 Building & Facilities Electrical Supervisor
 Checkers
 Chemist
 CO2 Supervisor
 CO2 Technician – Operator
 Customer Service Engineer
 Food and Beverage Control Manager
 Forklift Operator
 Implementation & Sustainability Engineer
 Industrial Electrician
 Inventory Controller
 Maintenance and Reliability Coordinator
 Maintenance Planner
 Maintenance Technician – Welder
 Maintenance Technician Engineering
 Mechanical Supervisor
 Mechanical Technician
 QA/QC Manager

QA / QC Technician
 QC Administrator
 Quality Systems Implementation & Sustainment Manager
 Spare Parts Storekeeper
 Store Keeper
 Syrup Production Technicians
 Utilities Supervisor
 Utilities Technician
 Dairy / Food Utility Engineer / Technician
 Sales Manager / Sales Executives
 Van Salesman
 Graphic Designer
 CNC Machine Operator
 Tool Room Technician
 PET machine Operator
 Injection Moulding Machine Operator
 Blow Moulding Machine Operator
 Labeling Machine Operator
 Husky Machine Operator



Garment Industry



Government Companies

Clients

KSA

Al-Hokair Garments

KUWAIT

Euroasia
Jassanmal

Categories

Autocad Operator
Checker
Cutter
Cutting Master
Designer
Dry Cleaning Finishing / Pressing Expert
Export Manager
Factory Manager – Garments
Garment Supervisor / Quality Checker
Head Design
Industrial Engineer
In-line QC
Inventory Controller
Manager – Garment Washing

Manager Fabric / Garment
Marketing Executive / Manager
Merchandiser
Packing & Forwarding Clerk
Pattern Designer / Pattern Master
Production Manager
Senior Merchandiser – Knits
Shift Officer-Production – Knitting
Shop Floor Engineer
Sr. Merchandiser – Textile Fashion Garments
Stitcher
Tailor Supervisor
Tailors
Textile Engineer

Clients

IRAQ

Ministry of Heavy Industries
Ministry of Land Transport
Ministry of Light Industries
Ministry of Petroleum
State Company for Building & Construction

KSA

Ministry of Health

KUWAIT

Kuwait Aviation Services Company
Kuwait National Petroleum Company - KNPC
Kuwait Oil Company
Kuwait Sewage Treatment Plant
Kuwait Shipbuilding & Repair Yard Company
Ministry of Health

LIBYA

Ministry of Health

OMAN

Ministry of Health
National Telephone Services Co.

QATAR

Ministry of Education
Qatar Fertilizer Company - QAFCO
Qatar Municipality
Qatar Steel Company

SINGAPORE

Public Services Commission

MALAYSIA

Ministry of Health

TURKEY

Ministry of Education

UAE

DEWA - Dubai Water & Electricity Authority
Emirates Telecommunication Corpn.

ZIMBABWE

Ministry of Housing



Health Care Industry

Clients

KUWAIT

Al Rashid Hospitals
Dal Al Shifa Hospital
MRC

UAE

International Private Hospital
United Medical

KSA

Al Hasa Hospital
Al Warood Medical Center
Al Yousuf Hospital
Al-Nahdi Medical Company – NMC
Jubail Medical Center
Mohammad Al Dossari Hospital
Noor Mohd. Khan Clinic
Riyadh & Kharj Military Hospital

Categories

- Administrative Staff
- Anesthesia Technician
- Anesthesiologist
- Business System Consultant
- Cardiologist
- Claims Assistant - Non Marine Claims
- Clinical Quality Manager
- Darkroom Technician
- Dialysis Technician
- Dietician
- Doctors
- ECG Technician
- Emergency Medical Technician / Paramedic
- Facilities Safety Officer
- General Radiographer
- Health & Medical Emergency Response Coordinator
- Healthcare Application Specialist
- Hospital Equipment Maintenance Engineer / Technician
- Lab Technician
- Manager Medical Insurance Schemes
- Medical Practitioner
- Medical Records Supervisor
- Medical Response & Audit Coordinator
- Medical Transcription
- Medical Writer
- Medical-Surgical Nurse
- Nurse -All types
- Paramedics
- Patient Care Manager / Officer
- Pediatrician
- Pharmacist
- Physician
- Physio Therapists
- Quality Assurance Coordinator
- Radiographer
- Resident Surgeon
- Respiratory Therapy Technician
- Room Waiters
- Sonographer / Ultrasound Technologist
- Specialist - All types
- Technical Writer and Document Writer
- Ultrasound Technologist
- X-Ray Technician

Heavy Engineering Industry

Clients

KSA

Arabian Metal Products Org – AMPO
Bilfal Heavy Industries Ltd.
CEMCCO
Geyad for Commerce & Imports
Gulf Heavy Industries Co.
Maritime Industrial Services Arabia Co. Ltd.
– MIS ARABIA
Metscco
Saipem Taqa Al-Rushaid Fabricators Co. Ltd.
– STAR
United Machinery Trading & Services S.A.L.

QATAR

Al Afaf Group
Hyundai Heavy Industries Co. Ltd.

UAE

Ados
Wesco

KUWAIT

Askanani
Atestco
Danieli & C.Officine Maccaniche S.P.A
Doosan Heavy Industrial & Construction
Company Limited
House of Tradee & Contracting Co. – HOT
Hamon CTC
Hyundai Heavy Industries Co. Ltd.
Premiro Mechanical Construction

Categories

Autocad Draftsman
Automotive Controller
BDM – Mechanical Engineer
Buyer
Chief Financial Officer
Condition Monitoring Inspectors
Contract Administration Engineer
Contract Manager
Crane Operator
Field Maintenance Supervisors
Fire Engineer
Foreman – Engine / Pump Maintenance
Foreman – Metal Cladding Insulation
Foreman – Steel Erection
General Foreman – Millwright
Head of Supply Chain Management
Head Product Engineer
Heavy Duty Driver
HSE – Bidding and Tendering
Lead – Central Safety
Machining Work Coordinators
Machinist
Maintenance Engineer
Manager – Heavy Vehicle Design
Manager Fabrication & Piping
Manager Marketing – Commercial Vehicle
Marketing Engineer
Mechanical Engineer
Mechanic
Mechanic Diesel Engine Overhauling
Maintenance Technician
Navigation Engineer
Project Engineer
Project Manager
Plaster
Painter

Pipe Fitter
Pipe Fabricator
Rigger
Sales Engineer
Service Engineer
Ship Repair Engineers
Site Engineer – Erection & Installation
Structural Fitter
Sand Blaster
Structural Fabricator
Steel Work QA / QC Engineer
Sub Sea Pipeline Design Engineer
Sub Sea Pipeline Engineer
Supervisor – Solar Turbine
Technician – Engine Reconditioning
Technician – Line Boring
Technician – Metal Cladding
Technician – Radiator
Technician – Solar Turbine
Welder



Hospitality • Hotel & Catering Industry

Clients

AFRICA

Sodexo

BAHRAIN

United Caterers & Contractors

KSA

Al Jenedriah Coffee Shops

Al Waha Palace Hotel

Alithar AlArabia Trading Ltd. Co. -
'Le Concheur'

Al Wataniya International Food Stuff
Company

Al-Hokair Group

bConcept - Saudi Brothers

Boudl Hotels & Resorts

ELaf Group - Hotels

Food & Beverage Company

Gulf Catering Co.

Holiday Inn – Hafer Al Batain

Holiday Inn – AL Khobar

IBIS Hotel

Joffrey's Coffee & Tea Company

Karan Suits & Towers

Marriott Hotels – Resorts

Mazaya Foods

Mercure Hotel

Movinpick Hotel

NCMS – Universal Sodexo

Nesman Trading Co.

Novotel Hotel

ParkInn Hotel

Premier Foods

Ramda Inn – Hotel

Saudi Arabian Catering Enterprise Ltd

Saudi Catering & Contracting Company

Sunset Beach

Tulin World

QATAR

Abela Qatar International

AL Jassim Group – Burger King

Al Karam Al Arabi Catering Services Ltd

Compass Catering

Dana Club

Diplomatic Club

Doha Gulf Club

Gala Catering

Green Oasis Bakery Chain

Kelvin Catering Services – Sodexo

La Villa Hospitality & Catering

Qatar Food Co. – Americana

Qatar Caters & Contractors – QCC

Ritz Carlton

Teyseer Services

UAE

Abela & Co. LLC

Action Hospitality

Al Ahlia Gulf Line Gen. Trading – Coca Cola

Albert Abela Co. Sharjah LLC

Albert Abela Co. UAE LLC

Albert Abela Sharjah LLC

Alpha Flight Catering

Americana – Kuwait Food Company

Awafi Foodstuff Industrial Company –

Juma Al Majid Group

Abu Dhabi Inflight Catering Co.

Canada Café

Compass Catering

Damac Group

Diplomat Howard Johnson Hotel

Dubai World Trade Center

Emirates Flight Catering Company –
EFC Federal Foods

Fine Food Trading – Round Table
Pizza Chain

French Bakery – Le Marquise Chain
Of Restaurants

Grand Millennium Hotel

Hatta Fort Hotel

IFFCO Group Of Companies

Intercontinental Hotel & Resort

Kelvin Catering Services – Sodexo

La Brioche Chain of Restaurants

Millennium Airport Hotel

National Catering Co. LLC

National Food Products Company – NFPC

Prime Tower Hotel

Ramada Hotel

Sharjah Golf & Shooting Club

Sheraton Jumeirah Hotel

Southern Franchise Co LLC

Spinneys

Tiffany's

KUWAIT

Al Homazi Food Stuff Company

Al Olayan General Trading Company

Al Sane Group Company WLL

Al Shariyar Catering Company

Al Wazzan Trading & Catering Services Co.

Al Yusr General Trading & Catering Services
Company

Ansar Gulf General Trading Contracting
Company

Arab United Foods

Baking Art

Blue Dana Company General Trading &
Contracting

Caesar's Group

Draieh General Trading & Company WLL

Gulf Catering Company

Kuwait Food Company – Americana

Kuwait Fruits & Vegetables Company

Mexicana Food Stuff Company

Mijana Restaurants Café

Tariq Alghanim Ltd. – Universal Sodexo

The Coffee Bean & Tea Leaf

Watania International

OMAN

Millennium Resort

Tawoos Industrial Services Company – TISCO

Categories (Contd.)

Accounts Clerk	Kitchen Manager
Bar Man	Laundryman / Woman / Assistant / Supervisor
Bar Manager	Lobby Manager
Bar / Restaurant Manager	Maintenance Planner / Supervisor / Technician
Bartender – Fresh Juices and Fruit Cocktails	Mechanic – Chiller Plant
Butler	Marketing Executive
Buyer	Merchandise Planner
Camp Boss / Manager	Pastry Chef / Pastry Man / Baker
Captain	Production Commis III
Cashier	Receptionist
Operations Manager – Commercial Catering	Recreation Supervisor
Catering Manager	Restaurant Hostess / Supervisor
Catering Supervisor	Restaurant Manager
Chapati / Salad / Sandwich Maker	Restaurant Supervisor
Chef - Various Food preparations	Roomboy
Chef De Partie	Runner
Chemist	Sales Supervisor / Depot Supervisor
Cleaners / Dishwasher	Sewage Treatment Plant Operator
Commis I, II, III	Sous Chef
Commis Baker/Commis	Store Manager
Cook – Continental / Cold / All types	Storekeeper / In-charge
Demi Chef	Steward
Dining Hall Supervisor	Tailor Supervisor
Driver cum Delivery Man	Travelling Assistant
Electrical Engineers	Technician - Kitchen Equipment / Appliances
Electrical Foreman / Tech	Technician Laundry
Executive Chef	Waiter
F & B Supervisor	Waiter / Waitress
Floor Manager	
Food Services Coordinator	
Franchise Restaurant Area Manager	
Front Office Executives / Receptionist	
Helper	
House Keeping Supervisor	
Housekeeping Staff	
Hygiene Officer	



IT • Telecommunication Industry

Clients

KSA

Abana Enterprises Group Company
Advanced Electronics
Added Telecom & Tech
Al Mutlaq United Co.
Al-Alamiah
Adeed Telecom & Technology
Awal IT Services
Key Communication Development Ltd.
Ortronics LLC
Qutub Technology for Contracting
Saudi Delta Company Ltd

KUWAIT

Arab Information & Management Services
Huawei Tech. Investment Company Limited
Huawei Technologies Company Limited
Hala Information Technology
Safat Enterprise Solutions

UAE

Emirates Telecommunication Corp. – ETISALAT
Eurostar Communications Co.
Jumbo Electronics Co. Ltd. LLC

USA

General Dynamics Information Technology

Categories

Business System Analyst
EDP System Analyst
SAP System Analyst
Testing Engineer
Database Administrator
IT Manager
IT officer
IT Specialist
Network Administrator
Network Engineer
Software Developer

System Analyst Programmer (Oracle Dev.)
System Engineer
Website Designer / Graphics Designer / Flash Expert / Visualiser
Computer/Hardware Technician
Electronics Engineer
Riggers for Telecom Tower
Electrician
Plumber
A/C Technician
Elevator Mechanic
Cable Technician



Joinery • Wood Works • Interiors



Landscaping & Irrigation Industry

Clients

KSA

Alismail Office System
 Abdul Khadir Furniture Group
 Bawan Wood Company
 Fouad & Khalid Al-Ansari (Bayt Al-Ansari)
 Ghassan Sulaiman Furniture Company - IKEA
 Inma Pallets Company

KUWAIT

Abdul Rahman Al Fares Sons Company
 Al Riyash Trading Company

QATAR

AL Arabia Interior
 Chedid Art of Design
 Fino International
 Hazim Brothers
 United Design Industry
 Zebrano Woodworks LLC

UAE

Interiors LLC
 Romeo Design & Decoration
 Leader Furniture LLC – Juma Al Majid Group

Categories

Architect – Interiors
 Area Manager – Project Sales
 Asst Carpenter
 Asst. Painter
 Autocad Draughtsmen
 Business Development Executive
 Business Development Manager
 CAD Designer
 Chair Maker
 Door Maker
 DTP Designer
 Edge Bending Machine Operator
 EVOK Care Executive
 Factory Carpenter
 Furniture Carpenter
 Furniture Factory Foreman / Site Supervisor
 Furniture Woodworker
 Furniture / Fixture Designer
 Helper
 Interior Designer
 Joinery & Fitout Estimator
 Joinery Carpenter

Machine Operator
 Marketing Executive
 Mason – Block / Plaster / Tile / Marble
 Merchandiser
 Paint Manager
 Painter
 Plaster Screed Mason
 Polisher
 Production / Project Engineer
 Project Manager
 Purchase Manager
 Quality Control Inspector
 Quality Surveyor
 Designer – Interior Furnishings & Fabrics
 Sales Engineer
 Sales Executive / Manager
 Shuttering Carpenter
 Spray Painter
 Storekeeper
 Supervisor – Interior Design
 Veneer Technician
 Wood Polisher – Finishing

Clients

UAE

Al Darmaky For Contracting &
 Agricultural Materials
 Citiscape
 Desert Group
 Agricultural Services

Gulf Dunes Landscaping &
 Royal Gardens Agricultural Contracting LLC
 Shatalat Landscape & Irrigation Services

KSA

TAYA Agriculture

Categories

Agriculture and Food Testing Chemist
 Agriculture / Irrigation Engineers
 Agronomist
 Architect
 Backhoe Operator
 Crab Operator
 Draughtsman
 Electrical Engineer – Maintenance
 Electrician
 Executive Sales / Marketing – Agriculture
 Farm Machines Operator
 Farm Supervisor
 General Manager – Agriculture
 Greenhouse Specialist
 Horticulturist
 Irrigation Designer
 Irrigation Foreman
 Irrigation Helper

Irrigation Technician
 LAB Incharge
 Land Surveyor
 Landscape Architect
 Landscape Engineer
 Landscaping Specialist
 Landscaping Supervisor
 Maintenance Supervisor / Technician
 Mechanical Engineer – Heavy Equipment
 Mechanical Engineer – Maintenance
 Pest Control Supervisor
 Planning & Performance Engineer
 Mason
 Steel Fixer
 Carpenter
 Pipe Fitter
 Plumber
 Pump Mechanic



Manufacturing Industry

Clients

KSA

Abdulla Hashim Company Ltd
 Advanced Electronics Company Ltd
 Al Raed Al Arabi Company
 Eastern Factory For Ready Houses & Furnitures
 First Telecom Industries – FTI
 HEBA Fire Fighting Equipment Manufacturing Co. Ltd.
 Industrialized Building Saudi Factories – IBSF
 KFB Group
 Olayan Group – P&G
 Saudi Arabian Amiantit Co.

Saudi Mechanical Industries Company – SMI
 Sigma Paints
 SPTC
 Techno Rubber Co. Ltd.
 Techno Serve Petroleum Services
 TEKO Middle East
 United Foam
 United Industrial Chemicals
 Universal Reliance for Specialty Chemicals

QATAR

Q-Kitchen Co.

Categories

- Asst. Store Keeper
- Bending Machine worker
- Blown Film Extension
- CAD Designer
- Cisco Testing Commissioner
- CNC Maintenance Technician
- CNC Milling Machine Operator
- CNC Operator
- CNC Programmer
- CNC Punching Assistant
- Core Maker/Moulder
- Data Entry Operator
- Delivery Asst
- Die Casting Operator
- Die Maker
- Designer/Auto Cad Draughtsman
- Drilling Machine Operator
- Electrical Lead
- Electrical Technician / Industrial Electrician
- Electro Plating Technician
- Electronic Technicians
- Estimator
- Factory Safety Officer
- Fettler
- Forklift Operator
- Foundry Supervisor
- Mig / Arc Welder
- Moulder
- Pattern Makers
- Pipe Fabricator
- Power Coating Technician / Polisher
- Power painter
- Production Controller
- Pump Technician
- Punching/Bending/Laser Asst.
- Sand Blaster
- Secretary
- Shift Supervisor
- Shot Blasting Operator
- Spray Painter
- Steel Fabricator / Sheet Metal Fabricator
- Store In Charge
- Store Keeper
- Structure Fabricator
- Telecom Technician
- Tool Room In charge
- Trailer Driver
- Training Coordinator
- Turner / Fitter
- Welder / Fabricator
- Workshop In charge / Workshop supervisor
- Work Shop Manager

Clients

BAHRAIN

Admecco Mechanical Contracting Co. WLL
Awal Gulf Manufacturing Co. BSC ©
Bahrain Electromechanical Services Co.
WLL. – BEMCO
Shaheen Group

KUWAIT

Aban Construction & Engineering co.
Abdul Aziz Abdul Mohsin
Abdul Aziz Yousuf Al Essa & Company
Ahmed Yousel Bahbehani Est
Al Enmaa Real Estate Company K.S.C.C –
ERESCO
Al Hawal Aircondition Company
Al Hussain Electric & Mechanical Contracting
Al Jeri Air Conditioning Company
Al Magwa General Trading & Contracting
Company
Al Moayyed Air Conditioning
Al Muntazer General Trading & Company
Al-Emad Real Estate K.S.C.C – BIG Contractors
Ali Mohd Thuniyan Alghanim General Trading
& Company WLL.
Al-Injaz Contracting Company S.A.K
Al Ghanim Industries
Equipment Co. WLL
Essa Hussain Al Yousifi Est

Fawaz Refrigeration & Aircondition Company
Gulf Engineering
Gulf Corp. Factory for Elect. Svcs.
Hmoud Al Khadda & Partners Gen Trading & Co.
Khalifa Daij Al Dabbous & Bros Co. Ltd.
Kuwait Japanese Airconditioning Company WLL
National Company for Electrical & Mechanical
Works Ltd.
Optima Electromechanical
Refrigeration Industries Company S A K
Salem Bin Nisf Electrical Company WLL
Scale Electro-Mechanical Work LLC
SHBC Mechanical Division
Shinwa Engineering & Construction Co. Ltd.
Specialised Engineering & Equip. Main Co.
United Engineering Services Company WLL
Warba Industrial & Advanced Services Center

OMAN

Capital Electro-Mechanical LLC
Nasa Arabian Company
Zubair Electrical Company

MAURITIUS

Voltas Ltd.

UAE

Abdullah Al Ghurair Group–Maintenance Division
Al Arabia Electro Mechanical–Juma Al Majid Group
Al Shirawi Group
ARJ Group
Bin Aweidha Est.
Brothers Electro Mechanical Contracting Est
Brayan Group
Conversion MEP
Elmech Electromechanical Works LLC
Diplomat Central Air Conditioning LLC
Drake & Scull
Electrical Services Establishment – ELSERVCO
ELMACS
Emerson Climate Technologies
Emirates Electrical Engineering
Eros Electricals
GECO Mech & Elect Ltd
General Contracting Company – GENCO
Gulf Engineering
Gulf Air conditioning Manufacturing Industries
Hastie International
Habtoor Leighton Specon
International Electromechanical Services Co. –IEMS
James & Williams
Juma EMW Contracting – Juma Majid Group
Juma Al Majid – Operations & Maintenance
Divisions
Kinden Corporation
Lunar Electro
Mechwatt Electromechanical Works
MEPCO
New Age Company
Schemes Electromechanical
Sensaire Services
Sterling & Wilson LLC
Talib Al Hawaii
Thermo LLC
Voltas Ltd.

QATAR

Al Moayyed Air Conditioning
Diplomat Group
Frico Engineering
KEMCO Maintenance Services Co.
Lightning Electromechanical
Power Mech Engineering Co.
Radiant Engineering Enterprises – REE
Qatar Electromechanical Group
Voltas Ltd.

KSA

Al Busaili Company
Al Mashariq Co. Ltd.
Al Suroor United Group
Al-Gihaz Holding
Asamco
Asmael Inrahim Gen. Contracting
B K Middle East Co.
Energy & Power
FEMCO
Faisal Electro-Mechanical Co. Ltd. - FEMCO
ISCOSA Industries & Maintenance Ltd.
LG Shaker Company Ltd
Manarat Al-Jazeera HVAC Est.
Midong Engineering & Construction
Company Ltd
Mohammed Al-Ojaimi Contracting Est. Saudi
Services for Electro Mechanic Works Co. Ltd.
Voltas Limited
Zamil Industries

Categories

A/C Plant Operator	Mechanical Technician
A/C Technician/Mechanic	MEP Coordination Engineer / Manager
Autocad Draftsman – Electrical / HVAC / PDFF	MEP Engineer
Commercial Manager / Contract Manager	Pipe Fitter
Construction Engineer – Mech / Elect / HVAC / Plumbing/ Drainage / Firefighting	Pipe Insulator
Control Room Operator	Planning Engineer
Design Engineer – Mechanical / Electrical / HVAC / PDFF	Plumber Plumbing Engineer
Design Manager – MEP	Plumbing Draughtsman
Duct Erector	Plumbing Supervisor
Duct Insulator	Procurement Manager – MEP
Duct Technician	Project Engineer – MEP
Electrical Engineer	Project Manager
Electrical Technician	QA/QC Inspector – Electrical / HVAC/ PDFF/ Mechanical
Electrician	Quantity Surveyor – MEP
Engineering Store Keeper	Safety Officer
Estimation Engineer – MEP	Semi Skilled A/C Helper
Fire Alarm Supervisor	Semi Skilled Electrical Helper
Fire Alarm Technician	Supervisor / Foreman
Fire Fighting Engineer	Commission Engineer – Electrical/ Mechanical / HVAC / PDFF
Foreman-Mechanical	Utility Operator – EOR
HVAC Engineer	Warehouse Supervisor
Insulator	Welder



Miscellaneous

Clients

BAHRAIN

Saleh Abdullah Kameshki & sons

JORDAN

Jordan Economic Development & Trading Co.
– COMEDAT

KSA

Al Azab Galvanizing Co.
Al Eman Printing Press
Al Ghazzawi Law Firm
Al Sammani Factory
Al Soumly Trading & Contracting Est.
Al-Subeaei Group of Companies
Arab Economic and Business Group
Arab Establishment
Al-Ajab Universal Galvanizing Factory Co.
Al- Jabr Trading
Al – Zahid Group
Astra Industrial Complex Co. Ltd.
Bitumat Company Limited
Dermabit Waterproofing Industries Co. Ltd. – DWI
Ernst & Young
Flowrite Co.
Jadawell Healthy Water Factory Co.
Khaled A. Al-Mulhem & Bros. Co.
Lazurade Company For Jewellery

M.A. Abudawood & Partners For Industry Co. Ltd.

Netequine Contracting Est

Nafisco

Nunu Baby Care Products Ltd. - Batterjee Holding Company

Saad Shami Al Hajri

Safe Tracking Cont.

Samarco / Albawardi Material Recycling

Saudi Arabia Waterproofing Co.

Saudi Chainlink Fence Co.

Somatco Dabab Showroom

Samara

Saudi Scaffolding Factory – SSF

Zahid Trans Arabian Tech. Svcs. Co.

KUWAIT

Abdullah Investment Group

AGM Services & Contract Co.

Ahlia Chemicals Company

Ahmed Yousef Behbehani Est.

Arabi Enetech Company – Abdul Aziz Yousuf Al Essa & Company

Atlas Pools Company

Bahman Al Omraniyah Co. WLL

CLIC National Fence & Metal Ind. Company

Dar Al Hay Company

F&K Ibrahim Al Shuwayer & Partners Company

Clients (Contd.)

Finesco International
GLA-Management -A Tamdeen Group of company
IKEA
Kuwait Catalyst Company
Kuwait Packing Material MFG Company
Kalister Middle East Co
Modern Engineering Commercial Est. Kuwait
Mulrif Trading & Contracting Co. K.S.C.C
Tripple E Holding
The Mediator For Industries
Universal International General Trading & Co.

QATAR

Remas International General Trading & Contr. Co.
H.H Al Jamali For Auditing & Accounting Public Accounting
Sharaka Holdings
TECHNOPRO WLL. QATAR

OMAN

Al Jabal
GSTIC Group

UAE

Al Binayah
Al Gurg Lever
Al Nuaimi Group
Al Salah Modern Printing Press
Clement System
DHL Express
Emirates Response Services - Security & Fire Fighter
Fujairah Feed Factory
Joseph Gartner Group
Juma Al Majid – Safety and Security Division
Techno Pro
The Show & Effects
Tarkhees - Security & Fire Fighter
UAE Exchange LLC - Money Exchange Services

Categories

Accounts Clerk / Cashier
Accounts Manager / Officer
Accounts Payable Associate
Administration Manager / Officer
Assets & Inventory Accountant
Associate Product Manager
Auditor
Business Development Manager
Business Strategy Associate
Business System Analyst
Camp Boss
Camp Councillor and Welfare Officer
Camp Housekeeper
Camp Supervisor
Catering Manager
Chartered Accountant
Chemical Analyst
Chief Accountant
Chief Analyst
Cleaning Supervisor

Categories (Contd.)

Colour Consultant
Computer Operator / Data Entry Operator
Administration Assistant
Coordinators
Cost Accountant
Credit Officer
Critical Facilities Engineer
Database Administrator
Document Controller
Electrical and Controls Engineer
Facilities and Office Manager
Facilities Executive – Soft Services
Field Service Representative
Financial Advisor
GM/VP – Purchase
HR Assistant
HR Manager / Officer
Investment Advisor
Investment Analyst
Investment Counsellors
Investment Executive
Investment Manager / Research Analyst
Investment Officer
Investment Planner Manager
Investment Research Associate
ISO Auditor
Labouratory Assistant
Labouratory Chemist
Labouratory Technician
Maintenance and Reliability Coordinator
Maintenance In-charge
Manager / Officer – Investment & Treasury
Marketing Executive – Chemical
Mechanical Engineer
Millwright Industrial Maintenance
Office boy
Office Manager
Plant EHS Coordinator
Plant Operator
Process / Chemical Engineers
Process Controller
Process Operator
Product Executive – Investment Research
Production Manager
Regional Director – Mutual Fund
Relationship Manager
Safety Officer
Sales Manager / Executive
Sales Representative
Secretary
Security Manager
Security Guard
Segment Specialist
Senior Investment Consultant
SHE Coordinator
Shift In-charge
Shift Production Supervisor
Skilled A/C Technicians
Supply Chain Manager
Timekeeper
Tool Room Mould Designer



NDT Contractors



Offshore

Clients

KSA

NDT Corrosions Services
Rawabi Industrial Support Services Co. Ltd.
GISCO

UAE

International Inspection Center WLL
NDT CCS

Categories

NDT Inspector – ASNT Level-II & III
Welding Engineer / Inspector – AWI & CWS, CSWIP
Coating & Painting Inspector – NACE / B Gas
NDT Technician

Clients

KSA

Snamprogetti Saudi Arabia Co. Ltd.
Zamil Offshore Services Co. Ltd.

UAE

Gulmar Offshore
International Marine Contractors
Saipem

SINGAPORE

CTW Terminal PTE Ltd.

Categories

Consultant – Offshore
Manager-Instrumentation
Multidiscipline Engineer
Structural Lead Engineer
Engineer – HSE
Offshore Estimator
Inst. Maintenance Technician
Technician – Mechanical
Winch Operator
Rigger Foreman
Planning Engineer
Electrician – Heavy Equipment
Drilling Supervisor
Dredging & Reclamation Engineer
Technical Architect
Senior Architect – Siebel

SAP Test Lead – QTP/ECATT
EDI Analyst
Welder - Auto Pipe – Offshore
Embeded Engineer
Testing Engineer
Rigger
C++ Developer, Oracle
Fabricator – Pipe / Plate / Steel
Fitter – Pipe / Plate / Steel
Marine Electrician
Marine Engineer
Marine Fitter
Marine Mechanic
Oiler
Ordinary Seaman



Opticians



Oil & Gas • Refinery • Petrochemical • Fertilizer Industry

Clients

KUWAIT

Hassan's Optician Company

Categories

- Optical Assistant
- Optician
- Optometrist Cum Salesman
- Optometrist Cum Store Manager
- Practice Manager



Clients

BAHRAIN

Panorama Contracting & Engineering Co.

BRAZIL

Tecnimont SPA

KSA

- Abdullah Fouad Holding Co.
- Al Binali
- Ali Al-Zayer
- Al-Suwaidi Group
- Al Rushaid Construction Co. Ltd.
- Al-Hammam Company
- Bonatti SPA Branch
- Global Suhaimi
- King Wilkinson (Saudi Arabia) Limited
- M.A. Al-Kawari Est Trading & Contracting
- M.R. Al Khathlan Est.
- Mitsui Engineering & Shipbuilding Co. Ltd.
- Mohammad Al-Mojil Group-MMG
- Midong Engineering & Construction
- Oil Support Services

- Pritchard Al-Bassam Co. Ltd.
- RAPCO
- Saleh & Abdulaziz Abahsain Co. Ltd.
- Suedrohrbau Saudi Arabia Ltd.
- Technip

Halida – India

Tecnimont

ITALY

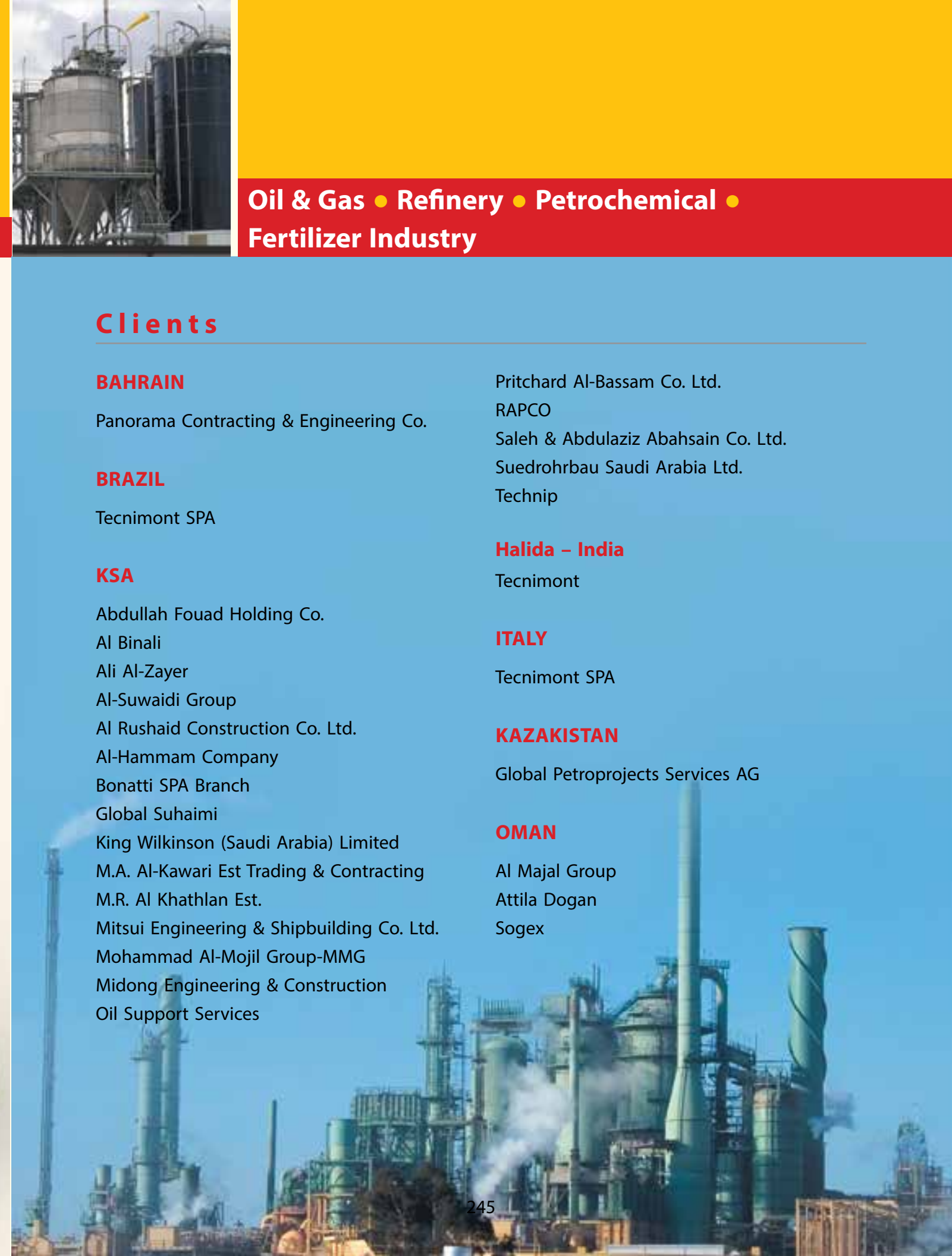
Tecnimont SPA

KAZAKISTAN

Global Petroprojects Services AG

OMAN

- Al Majal Group
- Attila Dogan
- Sogex



KUWAIT

Aban Construction & Engineering Company
Abdul Aziz Abdul Mohsin Al – Rashed Sons Company WLL
Ahmed Ghuloom Redha Ashkanani Company WLL – TGM AGRA
Al Muntaser General Trading & Company
Al Zahem International Group
Alghanim International General Trading & Contracting Co.
Almeer Technical Services Company WLL
AMEC
ARTSON Engineering
Arab Center For Commerce & Real Estate WLL
Bronzia Projects Company
Catalytic Maintenance Ltd.
Consolidated Contractors Company WLL
Daelim Industrial Co. Ltd
Equate Petrochemical Company K.S.C
Equipment Company WLL
F & K Ibrahim Al Shuwayer & Partners Company
Global Petroprojects Services AG
Gulf Spic Contracting Company WLL
Hamad Al Hamad Partners Co.
Hamoud Al-Khadda & Partners Trading & Contracting Company
Hira Gulf General Contracting Company WLL
House of Tradee & Contracting Company
Integral Services Co. WLL
Khalifa Daij Al Dabbous & Bros. Company Ltd.
Khalil Bahman Trading Establishment
Kuwait Comtec Company
Kuwait Control Company WLL
Kuwait National Petroleum Corporation
Kuwait Oil Company
Larsen & Turbo Limited – L&T
Middle East Oilfield Services
Mitsui Engineering & Shipbuilding Company Limited
National & German Electrical & Electronic Services Company – Siemens

Nouri & Kent Company
O&G Engineering Co. WLL
Petrocon Trading & Contracting Company
Petrocorp International Limited
Petrofac
Poong Lim Industrial Company Limited
Rafif General Trading & Contracting Corp.
Safwan Trading & Contracting Company
Salem Bin Nisf Electrical Company WLL
Shinwa Engineering & Construction Co. Ltd.
SKS Group Company WLL General Trading & Contracting
Specialist Oilfield Services KSC
Specialized Engineering & Equipment Maintenance Co. – SEECO
SBC General Trading & Contracting Co. WLL
Technip
The National Company for Mechanical & Electrical Works.
Weatherford Kuwait for Petroleum Services

LIBYA

Libya Oil Company

MOROCCO

Global Petroprojects Services AG

SWITZERLAND

Global Petroprojects Services AG
Tecnimont SPA

SYRIA

Coges SPA

Clients (Contd.)

UFA – RUSSIA

Tecnimont SPA

QATAR

Al Balagh Trading & Contracting Co. WLL
Amec Blackcat L.L.C.
BLACK CAT Engineering & Construction WLL
Consolidated Contractors Company – CCC
Descon Engineering Qatar L.L.C.
Etimaad Engineering Pvt. Ltd.
Global Petroprojects Services AG
Qatar Intermediate Industries Holding Co. Ltd.
Qatar Engineering & Construction Company WLL – QCON
Venture Gulf Group

UAE

Abu Dhabi Oilfield Services
ADNOC

Al Jaber Energy Service
Amana Pipeline Construction
Chicago Bridge & Iron – CBI
Consolidated Contractors Company – CCC
Das International Group
Dome International
Dutco McConell Dowell
Emarat
Enoc Group / Cylingas
Galfar Engineering & Contracting WLL
Global Petroprojects Services AG
Gulf Spic Contracting Company WLL
JGC Corporation
Lamprell Energy
L & T Hydrocarbon
Margham Dubai Establishment
National Petroleum Construction Co - NPCC
Sendan gulf contracting LLC

Categories

Auto Cad Designer / Draughtsman
Blasting Painting Supervisor
Carpenter
Chargehand
Chemical / Process Engineer
Civil / Structural Engineer
Commercial Manager / Engineer
Commissioning / Pre-commissioning Engineer
Construction Engineer / Manager
Contract Manager / Engineer
Costing & Budgeting Manager / Engineer
Crane Operator

Design Manager / Engineer
Draftsman – Mechanical / Piping
Drilling Engineer / Supervisor / Foreman
Electrical Engineer
Electricians
Engineer – E&I / Piping / Rotating & Static
Environment Engineer
EPC Project Manager / Engineer
Estimation Manager / Engineer / Estimator
Fitter
Floor man – Roughneck
Foreman

Categories (Contd.)

General Fitter / Pipe Fitter
Geologist / Geophysicist
Heavy Equipment Operator / Mechanic
HSE Advisor / Engineer / Officer
Inspection Engineer
Inspector Painting / Coating
Instrument Engineer
Instrument Supervisor / Technician
Instrument / Mechanical Fitter
Insulator / Painter
Labours
Land Surveyor
Machinist
Mason
Material & Inventory Control Manager / Engineer
Mechanical Engineer
Mechanical Foreman
Mechanical Helper
Mechanical Works Asst.
MEP Manager / Engineer
Millwright Fitter
Petro- physicist
Petroleum Engineer
Piling Engineer
Pipe Fabricator / Structural Fabricator
Pipe Fitter
Pipe Fitter Foreman
Pipeline Engineer
Piping Engineer
Piping Erection Foreman
Piping Supervisor / Foreman
Planning Engineer
Plant Engineer
Plumber
Process Engineer
Process Panel Operator
Procurement Engineer / Buyer
Project Engineers / Site Engineer
Project Head
Project Quality Engineer
Punchlist Co-ordinator
QA/QC Inspector – Piping
QA/QC Inspector – Structural Welding
QA/QC Engineer
QC Supervisor – Civil
Quantity Surveyor
Reservoir Engineer-Simulation
Rig Engineer / Supervisor / Mechanic / Electrician / Medic
Rig Operator
Rigger
Rotating Equipment Engineer
Rotating Equipment Technician
Roustabout
RTG / RMG / Boiler Operator
Safety Manager / Officer / Supervisor
Sand Blaster
Senior Chemist / Lab Analyst
Senior Field Superintendent
Sr/Jr Quantity Surveyor
Steel Fixer
Steel Fabricator
Superintendent
Supervisor
Technician – PWT / RTFI
Transport In-Charge
Utility Field Operator
Welder – GTAW & SMAW
Welding Engineer / Inspector / Supervisor / Foreman
Yardman



Oil Field Services Contractors

Clients

KUWAIT

Beyader Construction Company
Burgan Oil Fields Services Company – Hamad Al Hamad
Gas & Oil Field Services - Gofsco
Jasmine International General Trading
National Petroleum Services Company K.S.C
Specialist Oilfield Services Company K.S.C
Weatherford Kuwait for Petroleum Services

UAE

Abu Dhabi Oilfield Services
Al Gaith Oilfield Suppliers & Services Co. LLC
Grey Wolf

Categories

Auto Cad Designer / Draughtsman
Blasting Painting Supervisor
Carpenter
Chargehand
Chemical / Process Engineer
Civil / Structural Engineer
Commercial Manager / Engineer
Commissioning / Pre-commissioning Engineer
Construction Engineer / Manager
Contract Manager / Engineer
Costing & Budgeting Manager / Engineer
Crane Operator
Derrick Man
Design Manager / Engineer
Draftsman – Mechanical / Piping
Drilling Engineer / Supervisor / Foreman

Electrical Engineer
Electricians
Engineer- E&I / Piping / Rotating & Static
Environment Engineer
EPC Project Manager / Engineer
Estimation Manager / Engineer / Estimator
Fitter
Floor man – Roughneck
Foreman
General Fitter / Pipe Fitter
Geologist / Geophysicist
Heavy Equipment Operator / Mechanic
HSE Advisor / Engineer / Officer
Inspection Engineer
Inspector Painting / Coating
Instrument Engineer

Categories (Contd.)

Instrument Supervisor / Technician
Instrument / Mechanical Fitter
Insulator / Painter
Labours
Land Surveyor
Machinist
Mason
Material & Inventory Control Manager / Engineer
Mechanical Engineer
Mechanical Helper
MEP Manager / Engineer
Petro- physicist
Petroleum Engineer
Piling Engineer
Pipe Fabricator / Structural Fabricator
Pipeline Engineer
Piping Supervisor / Foreman
Planning Manager / Engineer
Plant Engineer
Plumber
Process Engineer / Manager
Procurement Manager / Engineer / Buyer
Project Engineers / Site Engineer
Project Manager / Head
Technician – PWT / RTFI
QA/QC Manager / Engineer / Inspector
Reservoir Engineer-Simulation
Rig Engineer / Supervisor / Mechanic / Electrician / Medic
Rig Operator
Rigger
Rotating Equipment Engineer
Rotating Equipment Technician
Roustabout
RTG / RMG Boiler Operator

Safety Manager / Officer / Supervisor
Sand Blaster
Senior Chemist / Lab Analyst
Sr/Jr Quantity Surveyor
Steel Fixer
Steel Fabricator
Superintendent
Supervisor
Transport Operator / Driver
Welder
Welding Engineer / Inspector / Supervisor / Foreman
Yardman



Paper • Carton Industry

Clients

BAHRAIN

Arab Paper Manufacturing Co. Ltd. – Waraq

KSA

Arab Paper Mfg. Co.
Gulf Cartoon Factory
Gulf Packaging Industry Ltd.
Sadel Group
Saudi paper Mfg. Co.

KUWAIT

Shuaiba Paper Products Company

UAE

MASAFI Tissue Manufacturing Co.

Categories

Administrator
Carton & Palletizer Operator
Carton Former Operator
Carton Production Specialist
Carton Stacker
Copy Writer
Corrugater Line Operator
Design Asst – Analyzer Shelter Manufacturing
Electrical / Electronics Engineer
Folding Carton – Shift Supervisor
Folding Carton – Sales Representative
Folding Carton / Corrugated – Designer
Graphic Carton Box – Designer
Graphic Designer
Metal Decorator
Lithographic Printer Metal Decorator

Machine Operator
Offset Printing Machine Operator
Plant Engineer
Printing Ink Technologist – Flexo / Roto / Paper Inks
Printing Machine Operator
Printing Manager
Product Analyst – SCM
Production Shift Supervisor
Production Supervisor
Purchase Executive
Quality Control Supervisor
Quality Control Manager
Service Engineer
Six Sigma Practitioner – Folding Carton
Sr. Production Engineer – Corrugated Carton



Precast Industry • Concrete & Readymix Industry

Clients

KSA

Adwan Chemical Industrial Co. Ltd.
 Aerated Concrete Industries Company - ACICO
 Al-Abniah
 AL Iman Concrete & Block Factory
 Al Sharg Ready Mix
 Al Iman Factories Co.
 Al Sharg ready Mix Concrete
 Beyout Precast Factory
 Lime & Sandline
 Makaseb Factory
 Saudi Readymix Concrete Co. Ltd.
 Steidle
 T. Nagadi Preformed Concrete Group of Factories

KUWAIT

Alamiah Building Company
 Industrial Building & Constructions Co. - IBC
 Shanfari Trading & Contracting

QATAR

Arabian Mix
 Aamal Ready Mix
 Qatar Precast Co. LLC
 Ready Mix Qatar Co. LLC
 Rabban Ready Mix

UAE

Absam Precast Factory
 Arabian Mix
 Cemex
 Concrete Products Plants – Juma Al Majid Group
 Dubai Precast
 Emirates Precast
 Hi-Tech Concrete Products
 Q Mix Ready Mix Manufacturing
 Transgulf Cement Products
 United Precast Concrete Co.

Categories

Accounts Payable Coordinator
 Application / Development Manager
 Cement Terminal Manager
 Change Agent – Operation
 Civil Engineer – Precast Concrete
 Project Engineer
 Concrete Plant Operator
 Concrete Ready – Mix Drivers
 Construction Materials Research / Technical Services Director
 Division Controller
 Engineer Detailer – Precast / RCC
 Equipment Operator – Off Road
 Equipment Service Technician
 Facilities Manager
 Lab Technician

Labourer
 Mason / Plasterer / Concrete Finisher
 Mechanic
 Plant Manager
 Precast Designer
 Precast Concrete Product Supervisor
 Project Manager (PMO)
 Quality Control Technician
 Ready Mix Concrete Technician
 Regional Sales Manager
 Sales Representative / Associates-Concrete
 Semi & End Dump Drivers
 Sourcing Manager
 Technical Manager – Precast Concrete
 Steel Fixer
 Ready Mix Pump Operator



Plastic Industry • Pipes Industry

Clients

KSA

Al Takhassosy Plastic Factory
 Al-Faisallah Plastic Factory
 Al-Ismael Plastic Factory
 Al Soumly Rope Factory
 Al Watania for Industries
 Arnon Plastic Co.
 Arabian Gulf Manufacturers Ltd.
 Al-Babtain Plastic & Insulation Mfg. Co. Ltd.
 Gulf Packing Co.
 Hi-Tech Systems
 Middle East Mold & Plastic Factory
 NAPCO Modern Plastic Products Co.
 Saudi Industries for PVC Windows Co. Ltd.
 Savola Packaging System
 Saudi Steel Pipes Co.
 SIGMAC - The Saudi Investment Group & Marketing Company Limited
 Middle East Mold & Plastic Factory Co.
 Tamdid Pipe
 Zamil Plastic
 Zenith Plastics

KUWAIT

Boubyan Plastic Industries Company
 National Plastic & Building Materials – NPBM
 Packaging & Plastic Industries Company
 The Plastic Company

UAE

Advance Pipes & Cast Company WLL.
 ENPI Group
 National Plastic & Building Materials
 Precision Dies & Tools Mfg. Co. LLC
 Perma Pipe Industries
 Shuaa Group Of Plastic Industries
 Kangaroo Plastic

Categories

Autocad Draughtsman
 Blow Moulding Machine Operator
 Boiler Attendant
 Central Drum Flexo Operator
 Chemical Cleaning Supervisor
 CNC / Lathe Machine Operator
 Design Engineer
 Driver – Vehicle / Truck / Fork Lift
 Electrician
 Export Manager
 Extrusion Line Operator
 Foreman
 Heavy Earth moving Equipment Driver / Technician
 Injection Moulding Machine Operators
 Instrument Engineer
 Label Operator
 Labour
 Maintenance Engineer
 Material Engineer
 Mechanic
 Mechanical Engineer / Supervisor
 Mechanical Engineers – Piping Design
 Mechanical Engineers – Static / Rotating Equipment
 Metal Fabricator

Milling Machine Operator – Toolroom Section
 Mould Technician
 Packing Machine Operator
 Process Engineers – Design
 Production Engineer
 Production Facility Manager
 Purchase Manager
 QC Manager / Inspector
 Sales Engineers
 Senior Operator Mixing
 Sheathing Technician
 Slitter Operator
 Soudronic / Body Maker Technician
 Store Manager
 Storekeeper
 Supervisor – Foam
 Technical Helper
 Technicians-Utility / Chiller / Stranding
 Tool & Die Setter / Technician
 Warehouse Supervisor
 Wiremen



Port Cargo Operations

Clients

BAHRAIN

Awal Marine Services Est WLL

KSA

Arabian Marine Terminal Services Ltd.
ATCO Marine Services
DP World – Jeddah Port
Mansour Al Mosaid – MMG Group
Saudi Maintenance Corporation – SIYANCO
National Port Services Co. Ltd.

KUWAIT

National Containers Co. K.S.C.C

UAE

Abu Dhabi Terminals
DP World – Dubai World Group
Freight Systems
Gulftainer Company Limited
Overseas Ast Co.

Categories

Assistant Port Engineer
Auto Electrician
Automobile Technician
Benchman
Captain
Carpenter
Civil Engineer

Dispatcher
Doctor
Driver – Light / Heavy Duty
Electrical Engineer
Electrical Supervisor
Electrical Technician
Electrician

Categories (Contd.)

Electrician – Crane
Electronic Technician
Container Handler
Engineers
Fireman
Fitter / Fabricator
Forklift Operator
Gangway Man
Gantry Crane Operator
Heavy Duty Driver
Heavy Equipment Operator
HVAC Technician
Jointer
Loading / Unloading Labour
Maintenance Engineer
Male Nurse
Marine Pilot
Maritime Intelligence Analyst – Port Threats
Mason
Mechanic – Crane / Truck / Trailer
Mechanic – Plant / Heavy Equipment
Merchandising Specialist
Meterological Technician
Mobile Crane Operator
Painter
Pharmacist
Plumber
Port Captain
Port Engineer
Port Engineer CA
Port Facility Maintenance Specialist
Port Field Supervisor – Dredging
Port of Entry Specialist
Port Security Officer
Port-Of-Entry Inspector
Project Manager – Port
Quay Crane / Yard Crane Operator
R.O. Plant Operator
Reach Stack Operator
RTG / RMG Operator
Seaman
Security Guard
Ship Supervisor
Ship Unloader Operator
Stevedore
Supervisor – Port Machineries
Tally Clerk
Technical Helper / General Helper
Top Loader
Tractor / Trailer Driver
Tug Master
Tyre man / Fitter
Welder
Winch Crane Operator
Winchman
Workshop Supervisor



Poultry Farming Industry



Power Plant

Clients

KSA

Al Watania Poultry
Hadco Poultry

KUWAIT

Kuwait United Poultry Company

Categories

A/C Technician
Accountant
Animal Attendant – Highly Skilled
Chemist
Electrician – Rearing / Laying-Poultry
Electronic Engineer
Executive – IT
Flexo Operator – Waper1
General Manager – Sales & Marketing
JRF / Scientist / Research Associate – Phytochemistry
Layer In-Charge
Manager – Hatchery

Mechanic – Rearing / Laying
Medical Advisor / Medical Service Manager
Monitoring & Evaluation Specialist
Packing & Grading Room In-Charge
Plumber – Rearing
Poultry Nutritionist
Poultry Technician
Poultry Farm Workers
Printing / Coating Mechanic – Maintenance
Production Engineer
QA Technician
Store Keeper
Veterinary Officer / Doctor

Clients

KSA

Bakri International Energy
Energy Bridges Elect. Mech.
Jamal Jaroudi Est.

KUWAIT

Ali Al Ghanim & Sons Specialized Projects
Bronzia Projects Co.

UAE

Dubai Electricity & Water Authority – DEWA

OMAN

SOGEX

Categories

Auxiliary Operator
Boiler Engineer
Boiler Technician
Buyer / Purchaser
Cable Jointer – 11/33KV Cable Jointing
Contract Manager
Component Engineer
Control Engineer
Design Engineer
Electrical Engineer – High Voltage / Substations
Electrical Foremen
Electrical System Operator
Electrical Testing & Commissioning Engineer
Electrician
Engineer – Substation
Engineer – Thermal
Engineer – Transmission Planning
Engineer – Reservoir
Engineer – Environment
Field Service Engineer
FORCE Technician
Foundation Engineer

General Manager-Power
Geotechnical Engineer
Instrument / Control Technician
Line Men
Operator / Driver
Planning / Scheduling Engineer
PLC Engineer
Plant Layout Engineer
Plant Manager
Plant Operator
Power Generation Mechanic
Quality Assurance Engineer
Relay Engineer
Substation Engineer
Site / Project Engineer-Electrical
Sr. Engineer Testing & Commissioning
Structural Engineer
Supervisor – Cable Jointing
Transmission Technician
Thermal Solar Specialist
Vertical lifting equipment Specialist
6G Welder



Shipping • Dredging

Clients

KSA

A. A. Turki Group – ATCO
 Bakri Navigation
 Bin Nowiran Establishment
 Dena-BMS
 Goltens Red Sea Co .Ltd
 Hadl-Hamman Est
 Jan De Nul Saudi Arabia Co. Ltd. – JDN
 Khalifa Al Gosaibi Diving & Marine Services
 Salamah Marine
 Star Navigation

KUWAIT

Al Rashad Supply & Marine Services Corp.
 Al Soulah Trading & Contracting Company WLL
 Arabian Gulf Mechanical Services Company &
 Contracting Co. Ltd. – AGMS
 Barrak Mohd Abdul Aziz Barrak Company
 Bin Nowiran Establishment
 Gulf Deep Foundation International Company
 Gulf Dredging General Contracting Company S.A.K
 Kuwait Development & Trading Company
 Medcare & Marine Sevices Company WLL
 Nadid General Trading & Contracting Co
 Naseeb Maritime Company WLL
 Sultan Asad Mohd. General Trading
 & Contracting Est.
 Tariq Alghanim Holding Co.
 Trans Universal Seas Company
 United Arab Shipping Company – UASC

UAE

Ahmed Maintenance & Ship Repair
 –AMASCO
 Al Bawardy Marine Services
 Arab Heavy Industries
 DP World
 Esnaad Group
 Gulf Cobla LLC
 Hi Tech Marine
 NSCC
 Overseas AST
 Phoenix Marine
 Sea Eagles Shipping LLC
 Seaport International
 Sevenseas Ship Chandlers
 SMIT Subsea Middle East LLC
 The National Marine Services
 Tile Marine
 United Arab Shipping Company – UASC
 Wartsila Gulf Fze

OMAN

Majan International Co.

QATAR

Middle east dredging company – MEDCO
 Qatar Navigation – QSC
 Qatar Dredging Company QSC – QDC

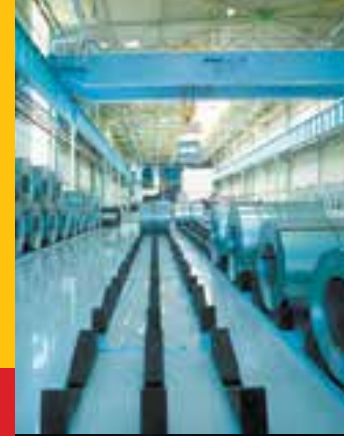
Categories

Able Seaman
 Boat Skippers
 Bosun
 Buyers – Shipyard Material
 Captain
 Chief Engineer
 Chief Officer
 Crawler Crane Operator
 Crane Operator – Gantry / Quay
 Carpenter – Marine
 Deckhands
 Diver
 Dock Master / Work Preparator
 Electrical / Instrument Preparator/Supervisor
 Electrical Officer
 Electrician
 Fabricator – Pipe / Plate / Steel
 Fitter – Pipe / Plate / Steel
 Fireman / Firefighter
 Foreman / Supervisor – Mechanical /
 Electrical / Instrumentation
 Fourth Engineer
 HSE Advisor / Safety Officer
 Lifeguard
 Marine Electrician
 Marine Engineer
 Marine Fitter
 Marine Mechanic
 Marine Pilots
 Mechanical Engineer – Marine
 Mechanical Fitter / Supervisor – Rudder &
 Propeller
 Naval Architect
 Oiler
 Ordinary Seaman
 Piping Fabrication Engineer

Radio Officer
 Refrigeration Engineer
 Rigger
 Rig Operator
 RTG / RMG Operator
 Safety Engineer
 Sand Blaster / Painter
 Second Engineer
 Second Officer
 Doctor
 Ship Fitter / Plaster
 Ship Repair Engineer / Co-ordinators
 Shipyard Warehouseman
 Skipper
 Slipway Supervisor
 Storekeeper
 Telecommunication Engineer
 Telecommunication Technician
 Third Engineer
 Third Officer
 Tug Engineer / Tug Captain
 Welder – 2G / 3G / 6G
 Winch operator
 Winder



Shipyards



Steel Industry

Clients

BAHRAIN

Arab Shipbuilding & Repair Yard Co.

KSA

A.K. Al Bakri & Sons Holding Co.
Mitsui Engineering and Shipbuilding Company
ZAMIL Ship Repair Yard

OMAN

Oman Dry Dock

KUWAIT

Kuwait Shipbuilding & Repair Yard Co.

UAE

Abu Dhabi Ship Building
CMDR Shipyard
Dubai Dry Docks

QATAR

Nakilat & Daimen Shipyards

Categories

Dockyard Operations Asst.
HSE Inspector
Engineer – Machinery / Piping Design
Engineer – Electrical Design
Engineer – Electrical
Engineer – Electronics & Telecommunication
Engineer – Naval Architecture
Estimator – Shipyard
Floating Dock Foreman
In-Charge Firewatch
Marine Engineer
Marine HVAC Engineer
Scaffolding Supervisor
Senior Engineer – Electronics
Steel Supervisor – Shipbuilding

Structural Fitter
Structural Welder
Structural Fabricator
Shipyard Supervisor
General Helper
Plaster
Sandblaster / Painter
Foremen
Marine Mechanic
Marine Electrician
Pipe Welder
Pipe Fabricator
Electronics Technician
QA / QC Engineer

Clients

KSA

AL Rajhi Steel Industries
Al Bawardi Steel Industries
Al Fozan Group
Group Five Pipe Saudi
INMA Steel
Insulated Roofs & Walls Industrial Co. Ltd. (HESCO)
Metscco Heavy Steel Industries Co. Ltd
Sanglee Stainless Steel Co.
Saudi Arabia Steel Pipe Company
Saudi Cranes & Steel Works Factory
Saudi Steel Pipe Company
Saudi Steel Profile Company
Zamil Steel Industries
Zamil Metal Work Factory

KUWAIT

CLIC National Fence & Metal Ind. Co.

QATAR

Tisco-Tyseer Industries

UAE

ESC Al Sharafi Steel
Flowserve
Mabani Steel

Categories

Civil & Mechanical Supervisor
CNC Machine Operator
Customer Service Engineer
Cold Room & Refrigeration Engineer
Design & Estimating Engineer
Driver
Erection Specialist
General Workers
Helper
Mechanical Technicians
Roll Forming Machine Operator
Sales Man

Sheet Metal Fabricator & Welder
Stainless Steel Fabricator / Installer
Steel Erectors
Steel Fabricator / Installer
Steel Coil Slitting Line Foreman
Steel Coil Slitting Line Operator
Surface & Cylindrical Grinder Operator
Tig Welder – Argon Gas Welding
Tube Mill Foreman
Tube Mill Operator
Welder – Gas & Electrical



Traders • Retail Industry

Clients

BAHRAIN

Awal Trading
Saleh Abdullah Kameshki & Sons

KSA

Abdullah H. Al-Shuwayer Co.
Adel Awad Al Ghamdi Trading EST
Al Futtaim Auto & Machinery Co.-
FAMCO
AL Othaim Markets Company
Al Hussaini
Al Kabli Trading Company
Al Nassar Trading & Contracting Est.
Al-Hugayet Trading & Contracting Est.
Arabian Business Forms Ltd.
Bahlaq Trading Est
Balsharaf Group
Bjadin Group
Dallah Albaraka
F & K Al Ansari Co.
Fawas Al Hokair Group
Farm Super Stores
Khalifa Dakhil Al-Dubaib Est.
Najran Co. for Trading & Contracting
Obeikan Industrial Group
Saleh Al Askar Trading & Contracting
Samara Trading Est.
Saudi Arabian Industrial & Trading Est. - SAITE
Saudi Arabian Agencies - SARA

Somatco Dabab Showroom

OMAN

Al Najeed Trading Ents. LLC
Assarain Group of Companies

QATAR

AL-SANABEL TRADING & CONTRACTING CO.
QATAR NATIONAL IMPORT & EXPORT - QNIE

KUWAIT

Ahmad Al Terkait Trading Establishment
Al Babtain Trading & Contracting Company
Al Madinah Al Munawra Carpet Factory
Al Mailem Group of Companies
Al Wazzan Holding Group K.S.C.C
Centerpoint
Ghobash Trading & Investment
Jassim Y Homaizi Trading Establishment
Khalfan Trading & Services
Kuwait Foundry Company
M.H. Alshaya Company WLL
Mohamed Abdul Rahman Al Bahar
Mohamed Naser Al Sayer & Sons Est. Company
WLL
Power Co.
Serb Fashion Company
The Sultan Group
Universal International General Trading & Co.

UAE

Al Gurg Lever
Al Rams Trading
Al Ghurair Group
Boodai Trading Company
Carrefour
ENOC / EPPCO Group
Essa Saleh Al Gurg Group

Geant Hypermarket
Jengan Est.
Juma Al Majid – Home Appliance Division
Juma Al Majid – Office Equipment Division
Jumbo Electronics Co. Ltd.
Landmark Group
Sonex International

Categories

A/C Technician
Accountant
Accounts Clerk
Accounts Manager
Administration Assistant
Administration Manager
Area Sales Manager
Asst. Department Manager
Branch Manager
Car Audio Electronic Technician
Cashier
Cashier + Supervisor
CEO – Finance
Channel Marketing Officer
CNC Machinist
CNC Operator
Construction Manager
Contract Manager
Cost Manager
Customer Service Assistant
Customer Service Executive
Department Manager
Divisional Manager
Driver – Heavy Duty / Light Duty
Earth Moving Equipment Operator
Electrical Engineer
Electrician
Estimator
Executive – Projects – Interior & Designing

Executive Cum Personal Assistant
Executive – Client Accounts
Finance Executive
Finance Manager / Analyst
Fire Fighting System Technician
Fitter
Forklift Operator
General Practitioner
Heavy Equipment Foremen
Home Appliance Technician – A/C / Ref / TV /
Washing Machine
HR Assistant
HR Manager
HVAC Draftsman
HVAC Engineer
HVAC Supervisor
HVAC / Plumbing Engineer
IT Counter Sales
Logistics Executive
Machine Operator
Maintenance Supv.
Manager – Business Coordination & Admin
Manager Tradee & Finance
Mechanical Engineer
Merchandiser
Network Administrator
Office Boy
Office Clerk
Office Machine Maintenance Clerk

Categories (Contd.)

Outdoor / Indoor Salesman
Photo Copier Technician
Planning Engineer
Plumber
Plumbing Draftsman
Plumbing Engineer
Plumbing / Electrical Supervisor
Production Officer
Project / Estimation Engineer – Fire Fighting System
Purchase Coordinator
Purchase Engineer
Quantity Surveyor
Receptionist
Regional Manager
Retail Auditor
Retail Manager
Sales – Electronic Products
Sales Co-ordinator
Sales Engineer – Fire Alarm & Security System
Sales Engineer – Fire Protection System
Sales Executive – Corporate / Safety Products / Office Equipment
Sales Manager
Secretary
Security Guard
Show Room Manager
Showroom Salesman
Showroom Supervisor
Site Boom Operator
Sales Representative – Spare Parts
Stacker
Steel Fixer
Store Assistant
Store Clerk
Store Keeper
Structural Engineer

Team Leader – IT
Technician
Telecaller
Telephone Operator
Tower Crane Electrician
Tower Crane Mechanic
Trolley Boy
Warehouse Manager
Welding Inspector
Work Shop Engineer
Receiving Clerk
Receptionist
Retail Manager
Sales – Electronic Products
Sales Engineer – Fire Alarm / Security System / Fire Protection System
Sales Executive – Corporate / Safety Products / Office Equipment
Sales Manager
Sales Representative
Secretary
Security Guard
Showroom – Incharge
Showroom Salesman
Showroom Supervisor
Spare Parts Sales Representative
Stacker
Steel Fixer
Store Assistant
Store Clerk
Store Keeper
Stores Manager
Team Leader – IT
Technician
Tele Caller
Telephone Operator
Trolley Boy
Work Shop Engineer



Transportation Industry

Clients

KSA

Abdullah Al-Judhei Est.
Al Malki Transport
Al Watania Transport
Al-Ma'ahan Transport
Al Majdouie Automotives Co.
Alireza-Delta Transport Co. Ltd.
Bakhashab Trading & Transport Co.
GH Transport Ltd. – Hak Group
HAK Group of Companies
RAR Group
Rashed A. AlRashed & Sons Co.
Ibrahim Al Qahtani Transport Company
Tamim & Saihati Transport Co. Ltd.
Tamimi Taseco

OMAN

Arabian Supplies & Contracting LLC

KUWAIT

Al Jazira & Quraini Transportation Company
Cargo Transport Systems Company WLL
Jassim Transport Stevedoring Company WLL
Kuwait & Gulf Link Transport Company K.S.C
RIC Transport Division
The Transport & Warehousing Group Company K.S.C

UAE

Al Salmeen Group
DP World
Gulf Tainer Transport
Oman Transport
Seven Seas Transport

Categories

Automobile Engineer
Auto Electrician
Chartered Accountant
Coordinator – Transportation
Dispatch Officer – Tanker transportation
Dispatcher
Electrical Supervisor
Electrical Technician
Crane Electrician
Container Handler
Fleet Manager
Heavy Duty Driver
Heavy Equipment Operator
Manager / Executive

Labour – Transportation / Operations
Mechanic – Auto / Truck / Trailer
SAP Transportation
Security Guard
Store Incharge
Supervisor – All categories
Technical Clerk / Tally Clerk
Technical Helper / General Helper
Trailer Driver
Transportation Manager
Tyre man / Fitter
Warehouse Manager
Winch Operator
Workshop Supervisor



Warehouse • Cargo Logistics

Clients

BAHRAIN

Haji Ali Haji Co. WLL

KSA

Industrial Support Services Co. Ltd. – ISSCO

RAPCO Group

Water & Environment Technologies Co. Ltd.

– WETICO

KUWAIT

Agility

Ahmad Al Terkait Trading Establishment

Cargo Transport System Co. WLL

National Containers Company K.S.C.C

Public Warehousing Company K.S.C

UAE

Dulscos

DP World

Gulf Tainer Transport

Seven Seas Transport

QATAR

Gulf Warehousing Company

Categories

Airdrop / Cargo Engineering Specialist

Airline Cargo Warehouse Specialist

Auto Electrician

Aviation / A & P Aircraft Mechanic

Cargo Agent – Biker / Co-ordinator / Handler

Cargo Processing Specialist

Cargo Specialist Instructor

Cargo Systems Control Agent

Cargo Team Leader

Central Warehouse Supervisor

Chief Engineer Crane Technician -Elect /
Mech

Dispatcher

Driver – Heavy / Light

Electrical Supervisor

Electrical Technician

Container Handler

Field Supervisor

Flight Test Engineer – Cargo Aircraft

Forklift Operator

Heavy Equipment Operator

Inventory Specialist

General Worker

Cargo Inspector

Logistic Administrator / Officer / Co-ordinator

Logistics & Warehouse Engineer / Manager

Marine Cargo Supervisor

Material Handler

Material Controller

Mechanic – Crane / Truck / Trailer

Operations Executive

Chartering Manager

Project Engineer – Cargo

Quay Crane / Yard Crane Operator

Specialist Cargo Accounting

Stores Manager

Technical Helper

Technical Project Manager – Cargo / Utility

Technician Cargo Valves

Top Loader

Tractor / Trailer Driver

Transport Manager / Supervisor

Tyreman

Warehouse Manager

Welder

Winch Crane Operator

Workshop Manager

Workshop Supervisor



Water Treatment • Sewage Treatment Plant
• District Cooling

Clients

KSA

- Water & Environment Technologies Co. Ltd. – WETICO
- Global Environment Management Services – GEMS
- Mowah Company Ltd.
- National Trigenation CHP Company – NTCC
- Sawaco Water Desalination Company
- Wetico
- Yuksel Insaat A.S.
- Zomco

KUWAIT

- Metal & Recycling Company

OMAN

- SOGEX

UAE

- WESCO
- Metito Overseas Ltd.

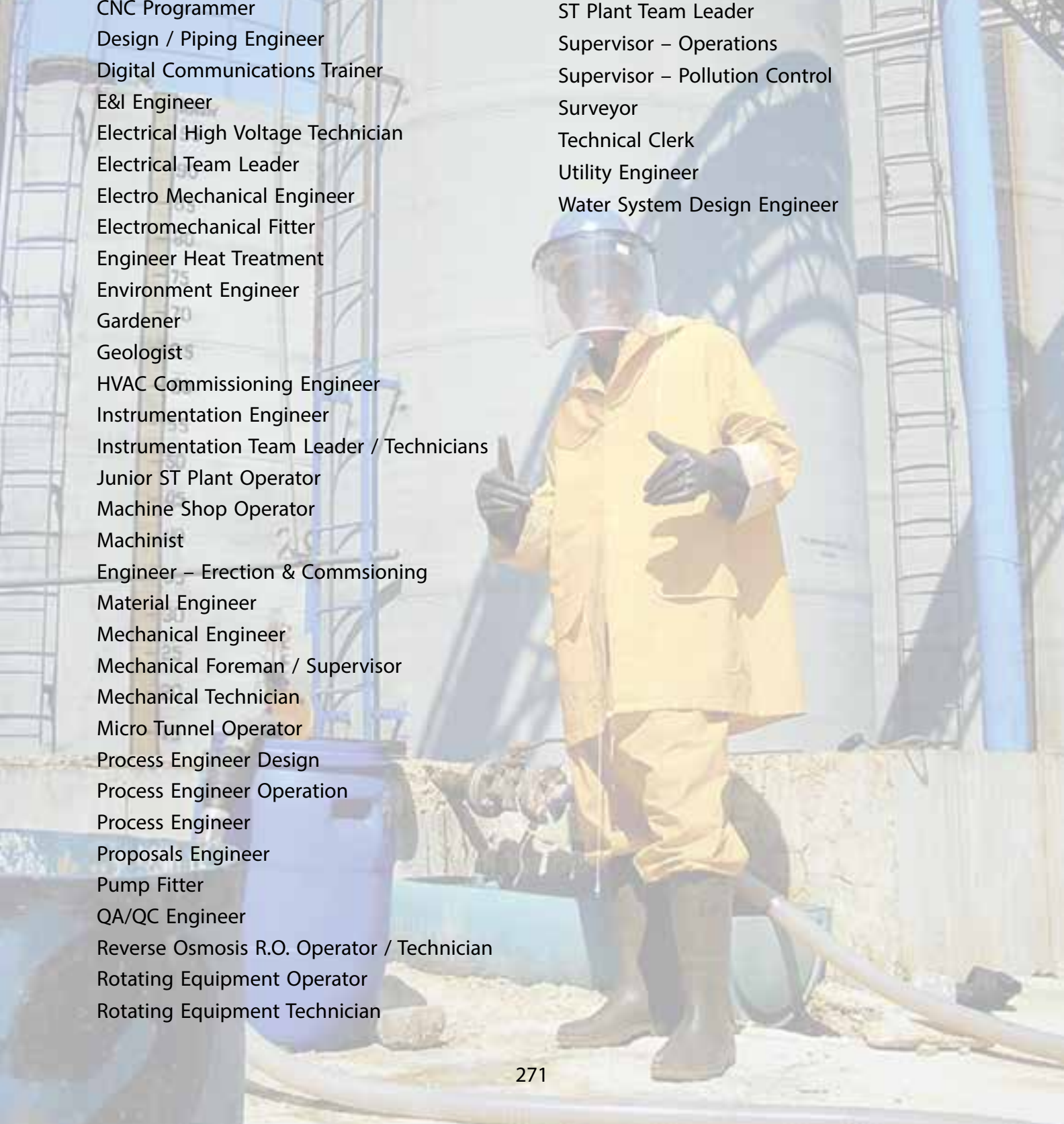
QATAR

- Averda Qatar



Categories

- Analyst - Water / Wastewater
- Automation Engineer
- Chemical Engineer
- Chemist
- CNC Programmer
- Design / Piping Engineer
- Digital Communications Trainer
- E&I Engineer
- Electrical High Voltage Technician
- Electrical Team Leader
- Electro Mechanical Engineer
- Electromechanical Fitter
- Engineer Heat Treatment
- Environment Engineer
- Gardener
- Geologist
- HVAC Commissioning Engineer
- Instrumentation Engineer
- Instrumentation Team Leader / Technicians
- Junior ST Plant Operator
- Machine Shop Operator
- Machinist
- Engineer – Erection & Commsioning
- Material Engineer
- Mechanical Engineer
- Mechanical Foreman / Supervisor
- Mechanical Technician
- Micro Tunnel Operator
- Process Engineer Design
- Process Engineer Operation
- Process Engineer
- Proposals Engineer
- Pump Fitter
- QA/QC Engineer
- Reverse Osmosis R.O. Operator / Technician
- Rotating Equipment Operator
- Rotating Equipment Technician
- Safety Officer
- Sales & Service Engineer
- Shift Engineer – Operation
- Shift Operator
- ST Plant Team Leader
- Supervisor – Operations
- Supervisor – Pollution Control
- Surveyor
- Technical Clerk
- Utility Engineer
- Water System Design Engineer



JAPANESE LANGUAGE TRAINING

Qualified and experienced Japanese language trainers who possess JLPT N1, JLPT N2 and JLPT N3 certificates.

Not only provide language training to students but also other critical training concerning etiquette, conduct, work ethics, Japanese culture, time conscience, personal hygiene, use of mobile, travelling in public transport system in Japan, food habits and safety-security.

DOMAIN TRAINING

Toning students through domain skill through Practical leading process under supervision of Skill Training

Soft Skills: For personality & behavioural development.



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AL-NUAIMI CONTRACTING CO.



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EURABIA



Gammon & Billimoria LLC

KETTANEH

KHARAFI NATIONAL



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AL-HAMID SONS GENERAL TRADING & CONTRACTING CO. WLL.



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التوكيلات العالمية للسيارات
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WorleyParsons resources & energy



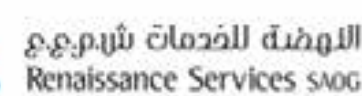
FLUOR

JGC



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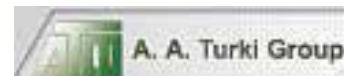
شركة دينا البراد للخدمات البحرية المحدودة
Dena-BMS Co. Ltd.



The best for the best



كنج ولكنسون (العربية السعودية) المحدودة
King Wilkinson (Saudi Arabia) Limitec



هيئة كهرباء ومياه دبي
Dubai Electricity & Water Authority

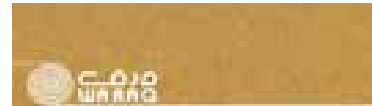


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Information Technology





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الزامل للصناعات البلاستيكية المحدودة Zamil Plastic Industries Ltd



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